

2025 RAVENS STAFF DIRECTORY

EXECUTIVE

Stephen J. Bisciotti..... Owner
 Sashi Brown..... President
 Dick Cass..... President Emeritus
 Lisa Dixon.... Sr. Dir. of Special Events/Special Asst. to the Owner
 Adam Neuman.... Chief of Staff, Special Advisor to the President
 Ron Shapiro..... Special Advisor to the Owner

LEGAL

Brandon Etheridge..... SVP & General Counsel
 Toks Arowojolu..... Vice President & Deputy General Counsel
 Jessica Markison... Sr. Director of Compliance & Risk Management
 David Ghostlaw..... Staff Attorney

FINANCE

Jeff Goering..... SVP/Chief Financial Officer
 Jim Coller..... VP of Financial Operations & Reporting
 Reba Koppelman..... VP of Financial Systems & Planning
 Dana Cline..... Director of Payables
 Mitch Goldstein..... Accounting Manager
 Sean McCart..... Manager of Financial Planning & Analysis
 Corrine Beil..... Staff Accountant

PEOPLE, CULTURE & INCLUSION

Elizabeth Mearman..... SVP of People, Culture & Inclusion
 Julie Tambussi..... Sr. Director of People, Culture & Inclusion
 Jillian Black..... Director of People Operations
 Jasmine Chiazor..... Sr. PC&I Mgr. - Talent Acquisition
 Jordan Bonner..... PC&I Manager - Employee Engagement
 Davon Charles..... People, Culture & Inclusion Manager
 Patti Holtery..... Sr. Payroll Specialist
 Katie Norman..... Payroll Specialist
 Aden Ahmad..... People, Culture & Inclusion Coordinator

INFORMATION TECHNOLOGY

Asheesh Kinra..... Vice President of Information Technology
 Jeremy Parks..... Sr. Director, Enterprise Applications & Data
 Ricky Lopez..... Director of Technical Solutions
 Christian Smith..... Director of IT Operations
 David Saunders..... Football Data Engineer
 Kevin Boyle..... Systems Administrator
 Julie Newman..... Data Engineer
 Conor Lynch..... Manager of IT Business Applications
 Corey Allen..... Technical Support Analyst
 Naiya Chapman-Weems..... Technical Support Analyst
 Bryan Chung..... Coaching Data Fellow

PUBLIC RELATIONS

Chad Steele..... SVP of Communications
 Patrick Gleason..... Vice President of Public Relations
 Marisol Renner..... Sr. Director of Public Relations
 Tom Valente..... Sr. Director of Communications
 Spencer Krock..... Football Communications Coordinator
 Rachel Richards..... Public Relations Coordinator

COMMUNITY RELATIONS

Heather Darney..... VP of Community Relations/
 Executive Director, Ravens Foundation
 Kelly Tallant..... Director of Community Relations
 Briana Vaughn..... Sr. Manager of Community Relations
 Drew Meyer..... Community Relations Sr. Coordinator

OPERATIONS

Simon Gelan..... SVP of Operations
 Joan Fennekohl..... Vice President of Team Travel
 Keith Mathews..... Sr. Director of Facilities Maintenance
 Ray Littleton..... Director of Facilities Operations
 Matt Klug..... Facilities Operations Sr. Manager
 Jerry Bolling..... Sr. Manager of Team Services
 Dan Parsons..... Sr. Manager, Team Operations
 Marlon McLean..... Facilities Manager
 Major Woods..... Facilities Operations Coordinator

Team Services Assistants

Steven Adelsberger	Brandon Hurt	John Swann
Brandon Ambush	Jamel Nesbit	Frank Thomas
Denny Brothers	Ethan Pollock	Adam Webster
Lindsey David	Kori Richardson	Josh Westervelt
Quan Griffin	Chris Smith	

SECURITY

Ross Luciano..... Vice President of Security
 Mike Sotka..... Asst. Director of Security
 Frank Fornoff..... Sr. Security Manager
 Steve Owens..... Sr. Security Manager
 Dante Briley..... Security Manager
 William Harris..... Security Manager
 Rose Brock..... Security

FIELDS & GROUNDS - M&T BANK STADIUM

Sean Kauffman..... Director, Stadium Field Operations
 Jarod Knopp..... Sr. Manager of Stadium Field Operations
 Matt Clark..... Assistant Sports Field Specialist
 Dan Amphthor..... Assistant Sports Field Specialist
 Billy Stewart..... Assistant Sports Field Specialist

FIELDS & GROUNDS - UNDER ARMOUR PERFORMANCE CENTER

Bryan Filkins..... Director, Fields & Grounds - UAPC
 P.J. Petel..... Sr. Manager, Fields & Grounds
 Matt Cavrak..... Sports Turf Specialist
 Will Ranney..... Sports Turf Specialist
 Justin Syharath..... Sports Turf Specialist

CORPORATE SALES & BUSINESS DEVELOPMENT

Kevin Rochlitz..... SVP/Chief Sales Officer
 Aaron Cline..... Vice President of Corporate Sales & Suites
 Dan Condon..... Sr. Director of Sales
 Trey Bennett..... Director of Sales
 Chris Wack..... Director of Corporate Sales
 Ryan Burns..... Sr. Sales Manager
 Gwen Sieck..... Corporate Sales & Media Manager
 Tyler Cherigo..... Strategic Partnership Designer

CLIENT SERVICES

Kate Kasabula..... Vice President of Client Services
 Matt Kempel..... Director of Client Services
 Tricia Aoki..... Sr. Manager of Client Services
 Tim Bancells..... Client Services Manager
 Jaida Bayton..... Sr. Client Services Coordinator
 Brett Tilley..... Sr. Coordinator Client Services
 Gabrielle Chambers..... Client Services Coordinator

SUITE SALES & SERVICE

Theresa Abato..... Vice President of Suite Sales & Service
 Hayward Caswell..... Director of Suite Services & Operations
 Jillian Magnotta..... Sr. Manager of Suites & Services
 Chris Lisle..... Manager of Suite Services & Operations

2025 RAVENS STAFF DIRECTORY

MARKETING

Brad Downs SVP of Marketing
Kim Ferguson Sr. Director, Activation & Fan Development
Josh Lukin Sr. Director, Brand Strategy & Advertising
Laura Humphreys Director of Partnership Marketing
Matt Little Director of Legacy Engagement
Devin McDuffie Director, Events & Game Entertainment
Anneliese Akins Sr. Manager, Creative Services
Chris Chandler Sr. Designer
Nick Prevas Sr. Manager, Brand Design
Adam Rudel Sr. Manager, Marketing & Football Outreach
Moe Shoots Sr. Manager of Events
Brandon Williams Sr. Mascot Program Manager
Katie Bollinger Manager, Marketing & Fan Development
Camille Cipollone Historical Curator
Bryan Corvera Manager, Advertising & Media
Tory Nymick Entertainment Marketing Manager
Kaylie Homberg Sr. Event Coordinator
Yajaira Rivas Sr. Marketing & Fan Development Coordinator
Jordyn Goodman Entertainment Coordinator
Shamar Gray Football Outreach Coordinator
Tina Galdieri Cheer Coordinator
John Ziemann Marching Band President

RAVENS MEDIA

Michelle Andres SVP of Ravens Media
Jay O'Brien VP of Broadcasting & Gameday Productions
Garrett Downing Sr. Director of Social Media/Digital Host
Eddie Coughlan Sr. Director of Production & Documentary
Phil Cunningham Sr. Director of Video Content & Post-Production
Dave Lang Sr. Director of Digital Strategy & Innovation
Matt Brevet Director of Production
Steve Groff Director of Broadcast Technical Operations
Ryan Mink Editorial Director
Jack Dana Sr. Manager, Production & Media Assets
Brent Airey Sr. Animator
Nick Modisett Sr. Manager of Production & Documentary
Steve Shaw Audio Visual & Broadcast Systems Engineer
Keith Jackson Motion Designer
Cliff Brown Staff Writer
Cassie Cherigo Social Media Manager/Digital Host
Kristie Osborne Media Asset Manager
Jakira White Manager, Media Sponsorship
Shelby Lasso Producer/Editor & Digital Host
Nahom Nega Producer/Editor
JT Santos Cinematographer
Jacob Rose Sr. Social Media Designer
Lauren Purdy Sr. Coordinator, Digital Strategy
Annie Morraye Digital Experience Coordinator
Bryson Neverdon Editor, Video Content & Podcasts
Ashley Oliver Social Media Coordinator
Ryan Shadle Graphic Designer
Jeff Atkinson Cinematographer
Phil Hoffmann Team Photographer
Shawn Hubbard Team Photographer
Joey Pulone Team Photographer

BUSINESS STRATEGY

Moon Javaid Chief Growth & Innovation Officer
Cody Williams Vice President of Strategy & Analytics
Genevieve McNally Director of Business Strategy
Steve States Sr. Business Analyst
Tyrique Cox Business Data Analyst - Media
Rebecca Meagher Data Visualization Engineer
Fayo Ojo Business Data Analyst - Generalist

STADIUM OPERATIONS

Rich Tamayo SVP of Stadium Operations & Guest Experience
John Cline Vice President of Event Operations
Chris Inouye VP of Retail & Food & Beverage Operations
Jobie Waldt Sr. Director of Stadium Operations
Evan Cohen Director of Stadium Operations
Evan Harkum Sr. Project Manager
Megan Grondzki Sr. Manager of Retail & Purchasing Operations
Rob Tune Sr. Manager of Event Operations
Tim Murphy Sr. Coordinator, Stadium Operations

GUEST EXPERIENCE

Colleen Helak Director of Guest Experience
Kevin Lynch Guest Experience Hospitality Manager
Charlie Sweeney Guest Experience Manager
Ryan Stango Guest Experience Sr. Coordinator

TICKET SALES & OPERATIONS

Baker Koppelman SVP, Ticket Sales & Operations
Richard Lintker Sr. Director, Ticket Sales & Hospitality
Adam Mazalewski Sr. Director, Ticket Operations
Elli Blenckstone Director of Ticket Services
T.J. a'Becket Ticket Operations & Distribution Sr. Manager
Adam Blenckstone Ticket Sales Manager
Eric Hubbs Ticket Sales & Hospitality Services Manager
Raven Jones Manager of Ticket Services
Naomi Carbonaro Ticket Sales Representative
Peter Jacobsen Customer Service & ADA Seating Sr. Coordinator
Reggie Keller Sr. Coordinator Customer Service
Camryn DeLucie Ticket Operations Coordinator
Marcus Jenkins Ticket Sales Representative
Emma Klein Ticket Sales Representative
Betsy Lamb Ticket Services Coordinator
Makinley Timmons Ticket Sales Representative



**OUR MISSION IS
TO WIN FOOTBALL GAMES, SERVE
OUR FANS AND BE A POSITIVE FORCE
IN OUR COMMUNITY.**

2025 RAVENS STAFF DIRECTORY

PLAYER PERSONNEL

Eric DeCosta Executive Vice President & General Manager
 Ozzie Newsome Executive Vice President
 George Kokinis Vice President of Player Personnel
 Nick Matteo Vice President of Football Administration
 David McDonald Vice President of Research & Development
 Mark Azevedo Director of Player Personnel
 Andrew Raphael Director of College Scouting
 Steve Clagett Jr. Director of Learning & Development
 Derrick Yam Director of Data & Decision Science
 James Oncea Director of Football Systems
 Joey Cleary Asst. Director of College Scouting
 Corey Frazier Asst. Director of Pro Personnel
 Jenn Hoffman Chief of Staff to the General Manager
 Bobby Vega Sr. Personnel Executive
 Brandon Berning National Scout
 Chas Stallard National Scout
 Houegnon "Q" Attenoukon West Coast Area Scout
 Patrick McDonough Southeast Area Scout
 Terrell Parker Central Area Scout
 T.J. Ajibola Player Personnel Assistant
 Rob Branch Player Personnel Assistant
 Sophie Cortese Football Administration/Salary Cap Analyst
 Travis Hawkins Pro Scout
 David Kang Quantitative Analyst
 Samantha Lazar Sr. Quantitative Analyst
 Joe Moreno Player Personnel Assistant
 Andrew Rogan Defensive Analyst
 Ramon Ruiz Player Personnel Assistant
 Joe Sudano Player Personnel Assistant
 Maggie Domanowski Administrative Asst. to Player Personnel
 Jameel McClain Director of Player Engagement
 Sarah Snyder Director of Sports Nutrition
 Johnny Shelton Team Chaplain
 Valarie Wideman Player Services Manager
 Steffani Holmes Coordinator of Performance Nutrition
 O.J. Brigrance Sr. Advisor to Player Engagement
 Semiah Bowden Player Engagement/Family Coordinator Fellow

TRAINING & MEDICAL

Dr. Andrew Tucker Chief Medical Officer
 Dr. Tricia Bent-Goodley Team Clinician
 Adrian Dixon Head Certified Athletic Trainer
 Chris Marroquin Director of Player Rehabilitation
 Ron Medlin Sr. Assistant Athletic Trainer
 Kevin Domboski Associate Head Athletic Trainer
 Michael Blankenship Sr. Physical Therapist/Asst. Athletic Trainer
 Cross Klemko Assistant Athletic Trainer
 Mike Thomas Performance Therapist/Assistant Athletic Trainer
 Kim Niggel Medical Services Manager

FOOTBALL VIDEO

Mark Bienvenu Vice President of Football Video Operations
 Collin Ferguson Director of Football Video Operations
 Da'Vonta Ealy Football Video Operations Coordinator
 Austin Marshall Football Video Operations Coordinator

COACHING

John Harbaugh Head Coach

COORDINATORS

Chris Horton Special Teams Coordinator
 Todd Monken Offensive Coordinator
 Zach Orr Defensive Coordinator
 Willie Taggart Asst. Head Coach/Running Backs Coach

COACHES

Danny Breyer Offensive Assistant Coach
 Randy Brown Senior Special Teams Coach
 Brendan Clark Defensive Quality Control Coach
 Donald D'Alesio Defensive Backs Coach
 George Godsey Tight Ends Coach
 Dennis Johnson Defensive Line Coach
 Anthony Levine Sr. Assistant Special Teams Coach
 Greg Lewis Wide Receivers Coach
 Tee Martin Quarterbacks Coach
 Chuck Pagano Sr. Defensive Assistant/Secondary Coach
 Matt Pees Assistant Linebackers Coach
 Matt Robinson Outside Linebackers Coach
 Tyler Santucci Inside Linebackers Coach
 Adam Schrack Offensive Quality Control Coach
 Chuck Smith Pass Rush Coach
 Travis Switzer Run Game Coordinator
 George Warhop Offensive Line Coach
 Travelle Wharton Assistant Offensive Line Coach

COACHING STAFF

Kaelyn Buskey Assistant Strength & Conditioning Coach
 Ben Davis Coaching Research Engineer
 Scott Elliott Strength & Conditioning Coordinator
 DP Eyman Baltimore Ravens Coaching Fellowship
 Prentice Gill Baltimore Ravens Coaching Fellowship
 Connor Gorny Applied Sports Scientist
 Kevin Hartman Asst. Strength & Conditioning Coach
 Ian Kolste Baltimore Ravens Coaching Fellowship
 Megan McLaughlin Sr. Director of Football Information
 Tony Michalek Officiating Liaison
 Noah Riley Football Analyst
 Megan Rosburg Asst. to the Head Coach/Defensive Assistant
 Sam Rosengarten Director of High Performance
 Ron Shrift Strength & Conditioning Coach
 Daniel Stern Director of Football Strategy/Asst. QBs Coach
 Anthony Watson Strength & Conditioning Coach

EQUIPMENT

Kenico Hines Head Equipment Manager
 Tom Wood Senior Equipment Manager
 Ebony Short Director of Uniform Services
 Scott Rotier Equipment Manager
 Jordan Brown Assistant Equipment Manager
 Jeremy Tunstall Assistant Equipment Manager
 David Camak Sr. Equipment Coordinator
 Jerome Gilmore Sr. Equipment Coordinator
 Austin Wallin Equipment Coordinator
 Michele Geiman Seamstress
 Kendra Shapanus Seamstress
 Najuma Simon Seamstress



STEVE BISCIOTTI

OWNER

COLLEGE: SALISBURY STATE UNIVERSITY

BORN: 4/10/60, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 26/26



STEVE BISCIOTTI wants consistency. His goal is to have the Ravens in the playoff hunt every season, avoiding dips that plague some franchises.

The Ravens are one of only four teams (Green Bay – 13, Baltimore – 12, Kansas City – 12 and New England – 12) to earn at least 12 postseason berths in the last 17 years (2008-24), with Baltimore winning at least one game in nine of those 12 playoff campaigns. Additionally, during this span, the Ravens have compiled the NFL's third-most postseason victories (13, tied with San Francisco), and they have advanced to four AFC Championship games (2023, 2012, 2011 and 2008), winning Super Bowl XLVII in 2012.

"We're proud of what we're giving to Baltimore," Bisciotti says. "You have to make the playoffs to have the opportunity to compete for championships, and championships are our goal. We want to be a consistent winner that avoids big lulls and not being in the playoffs for any length of time."

The Ravens are part of an elite group: They are one of 16 NFL teams with multiple Super Bowl victories. Four franchises have won one title. Eight others have earned a berth in the game and lost, while four teams have never advanced to the Super Bowl. More importantly, with their Super Bowl XLVII Championship during the 2012 season, the Ravens (two), Patriots (six), Chiefs (three) and Buccaneers, Eagles, Giants and Steelers (also two each) are the only teams that have won more than one NFL title since the turn of the century in 2000.

The passionate Bisciotti, who at 65 is the NFL's fourth-youngest majority owner (Kansas City's Clark Hunt, 60, Arizona's Michael Bidwill, 60 and Washington's Josh Harris, 60), bought a minority interest in the Ravens from Art Modell in 2000, completing the purchase of the franchise on April 9, 2004.

Steve's initial investment to the team provided funds to secure free agents for the 2000 Super Bowl XXXV Championship

team. He later went on to serve the NFL for several years as a member of two important ownership committees: Broadcast and Digital Media.

When Bisciotti, now in his 26th year as an owner of the Ravens, hired Harbaugh as the team's head coach in January of 2008, some eyebrows were raised. Harbaugh had never been a head coach at any level. In fact, he had not been an NFL offensive or defensive coordinator. It was obviously the right choice. Along with the Super Bowl XLVII victory, Baltimore advanced to the playoffs in each of its first five years with Harbaugh. Now entering his 18th season in 2025, Harbaugh ties (Mike McCarthy) for the 12th-most total victories (185) by a head coach in NFL history. Additionally, Harbaugh's 13 playoff wins tie (Mike Holmgren) for the seventh most all time, while his .623 regular season winning percentage stands eighth best.

"We all saw something in John. And, you have to be willing to separate yourself from the masses – take some chances – to achieve great success," Bisciotti says of Harbaugh, who in 2019 was named NFL Coach of the Year after guiding Baltimore to a franchise-best 14-2 record. "There's probably a little bit more perception that we took a risk with John. We don't think we did."

Since taking over as the Ravens' full owner (2004), Bisciotti's teams have earned the playoffs a total of 13 times, including the AFC's No. 1 seed in both 2019 (14-2 record) and 2023 (13-4 record). His 2004 (9-7), 2013 (8-8), 2017 (9-7) and 2021 (8-9) teams were in playoff contention heading into the season's final week. Baltimore has also captured seven division crowns under Steve's leadership, and with Harbaugh at the helm (since 2008), has produced the league's third-most total victories (185, tied with Green Bay).

Born in Philadelphia on April 10, 1960, Bisciotti moved with his family to Baltimore (Severna Park) in March of 1961 when



QUOTE THE RAVEN: STEVE BISCIOTTI

"My responsibilities are not only to my family and the people who work for the Ravens. There are over a million stakeholders in the Baltimore area who we have an obligation to. They're the fans who invest more than three hours on Sunday to watch, listen to or attend our games. That's a big difference from owning a non-sports company."

– Steve Bisciotti on owning the Ravens

"What really strikes me about Steve is his loyalty to the friends he's had forever. A lot of people, when they become very successful like Steve, they move on. His friends are the same ones he grew up with. That's one of his strengths."

– Longtime Maryland basketball coach Gary Williams

"[Steve] is a great leader. The players love him. They love when he's around. He's an inspiration to all of our guys, to me, to this organization. He sets the tone here. It's a great organization because of his vision."

– John Harbaugh on Steve Bisciotti

STEVE BISCIOTTI

MOST SUPER BOWL TITLES SINCE 2000 SEASON

Titles	Team	Seasons
6	New England Patriots	2001, '03, '04, '14, '16, '18
3	Kansas City Chiefs	2019, 2022, 2023
2	Baltimore Ravens	2000, 2012
2	New York Giants	2007, 2011
2	Philadelphia Eagles	2017, 2024
2	Pittsburgh Steelers	2005, 2008
2	Tampa Bay Buccaneers	2002, 2020

Steve, the youngest of three children, was 11 months old. His father, Bernard, took the children to Orioles and Colts games. Sadly, Bernard died of leukemia when Steve was 8. His mother, Patricia, a huge Ravens fan, then raised the children.

After graduating from Salisbury (Md.) State University in 1982 with a degree in liberal arts, Bisciotti worked in the temporary help industry. In 1983 (at age 23), he started Aerotek with his cousin, Jim Davis. They offered aerospace and technology companies access to skilled temporary employees.

Aerotek is part of Allegis Group, the largest staffing firm in the United States and the largest privately held talent management firm in the world. The company, headquartered just outside Baltimore, has offices throughout North America, Europe and Asia Pacific. Allegis Group has over 15,000 internal employees and 110,000 employees assigned to client engagements. These include engineers, scientists, IT professionals, accountants, attorneys and industrial workers.

Before purchasing the Ravens, Bisciotti's business success was not well known to the public on a national level, or even notable in the Baltimore area, where he and his partners kept a low profile. "I'm OK if I'm one of the least known owners in pro sports," Bisciotti says.

Steve, an energetic visionary, is quietly dedicated to several important causes and projects, some associated with his deep Catholic faith. He is a board member for Catholic Charities and created The Stephen and Renee Bisciotti Foundation. Much of Bisciotti's extensive charity work and generous giving are done without public notice, although, in 2020, it was announced that the foundation and the Ravens combined to donate \$5 million to assist vital programs supported by Catholic Charities from more than 200 locations in Baltimore City and nine Maryland counties. In August of 2020, the foundation and

the Ravens also jointly distributed \$1 million to support social justice reform in Baltimore, with a committee of current and former Ravens players determining the 28 programs chosen to receive funds from the contribution.

Additionally, at the onset of the COVID-19 pandemic, Steve and Renee's foundation and the Ravens combined to donate \$1 million to support four nonprofit organizations – the Fund for Educational Excellence, the United Way of Central Maryland, the Baltimore Community Foundation and the Maryland Food Bank – in their efforts to combat the public health crisis.

In June of 2021, Steve and Renee honored Ozzie Newsome – the Ravens' longtime personnel executive and Pro Football Hall of Famer – by making a \$4 million gift in his name to Maryland's Historically Black Colleges and Universities (HBCUs). Through their foundation, the \$4 million donation created the Ozzie Newsome Scholars Program, which funds scholarships for Baltimore City Public Schools graduates who attend an HBCU in Maryland.

In January of 2023, The Stephen and Renee Bisciotti Foundation and the Ravens made a \$20 million commitment to the Boys & Girls Clubs of Metropolitan Baltimore to create the Baltimore Ravens Boys & Girls Club at Hilton Recreation Center. The previously-closed center has undergone a comprehensive renovation resulting in a space where hundreds of children ages 6-18 will participate daily in youth development programs, beginning in the winter of 2025.

In April of 2024, Steve and Renee's foundation and the Ravens announced a \$30 million donation to help form the Ravens College Access program, which benefits three organizations – CollegeBound, Bridges Baltimore and College Track – dedicated to providing access to higher education.

In the spring of 2025, the foundation and Ravens provided a \$20 million grant for four Baltimore-area hospitals to grow the nursing workforce and provide support for nurses. This investment came shortly after a separate \$3.75 million Bisciotti Foundation/Ravens partnership announcement that supports Baltimore's Healthy Harbor Initiative.

Bisciotti enjoys golfing and boating. He and his wife, Renee (Foote), are the parents of two sons: Jason and Jack, both of whom reside with their families in the Baltimore area.

(Bisciotti is pronounced: bih-SHAH-tee.)



QUOTH THE RAVEN: STEVE BISCIOTTI

"I remember going to a couple of Colts games every season with my dad or mom and brother (Mike) and sister (Cathy Thomas). We were on the 10-yard line, lower deck. We'd go to O's games, too. My favorite player was Paul Blair, because my brother already claimed Brooks Robinson and would not let me take the same guy. We'd also go to Westminster for Colts training camp. We have pictures with various players, and I have one with me wearing Johnny Unitas' helmet. I would always ask the Colts players if I could wear their helmets."

– Steve Bisciotti

At left: A young Steve Bisciotti with the late Johnny Unitas at Colts training camp.



SASHI BROWN

PRESIDENT

COLLEGE: HAMPTON / HARVARD LAW SCHOOL

BORN: 5/15/76, BOSTON, MA

EXP. (NFL/RAVENS): 17/4



SASHI BROWN, who is in his fourth year with the Ravens, oversees and manages all business areas of the organization, including finances, legal, budgeting, corporate sales, operations, stadium activities, communications and business ventures. Brown was also appointed by Commissioner Roger Goodell to serve on the NFL's Stadium Committee.

"He's very smart and has good judgement," stated longtime Ravens president Dick Cass, whose role Brown assumed in April 2022. "He's thoughtful, and what you really notice are his people skills, poise and presence."

For the three years (2019-21) prior to his arrival in Baltimore, Brown worked at Monumental Sports & Entertainment, last serving as President of Monumental Basketball (Wizards, Mystics and Go-Go) and as a special advisor to the CEO.

Brown also previously accrued 13 years of NFL experience, including five seasons (2013-17) with the Cleveland Browns, where he served two years (2016-17) as executive vice president of football operations. Prior, he spent eight years (2005-12) with the Jacksonville Jaguars, last serving as senior vice president and general counsel.

In 2015, Brown was named to the *Sports Business Journal's* "Forty Under 40" list.

He began his career as an attorney at the Washington, D.C.-based law firm WilmerHale.

2022-25: (with Baltimore Ravens) 2025: Led by Brown and the organization's operations team, the Ravens debuted in July a new premium performance & wellness space at the Under Armour Performance Center, creating a world-class recovery and medical facility for players...In March and under Brown's guidance, the Ravens were granted rights in the United Kingdom as part of the NFL's Global Markets Program, providing an opportunity to grow their fanbase, expand their brand and create awareness of the game on a global level...This initiative allows the Ravens to maximize international opportunities that increase unique offerings to fans who enjoy attending games and events abroad. **2024:** Spearheaded by Brown, the Ravens announced in April the creation of the Ravens College Access Program, which is supported by \$50 million in donations that benefit three organizations (College Bound, Bridges Baltimore & College Track) dedicated to providing access to higher education...The Stephen & Renee Bisciotti Foundation and the Ravens will contribute \$30 million to the three college completion programs (\$10 million to each), while M&T Bank and College Track will also provide \$10 million investments each...In conjunction with this program, the Baltimore Ravens College Track Center is expected to open in the fall of 2025...In March, the Ravens entered a partnership with Levy to become the team's official food, beverage and hospitality (F&B) partner and the exclusive concessionaire at M&T

"The Ravens serve as a beacon of excellence for the community and beyond. Our performance on the field must be matched by our investments off the field, which we've accomplished — tens of millions of dollars invested in the greater Baltimore community. It's a core part of our mission to be a great steward, not only a great football team on the field, which we've been, but also a great steward of the community in Maryland as a whole."

— Sashi Brown on the Ravens' 15-year lease agreement/extension with the Maryland Stadium Authority to remain playing at M&T Bank Stadium through at least 2037

Bank Stadium. **2023:** Brown led the months-long planning and December unveiling of "The Next Evolution," a three-year (2024-26) upgrades project to significantly enhance the gameday and year-round fan offerings at M&T Bank Stadium...In addition to substantial developments on the exterior plazas, every level of the venue has undergone (or will undergo) renovations — thus completely transforming the stadium experience for all fans and ensuring that the stadium remains a world-class NFL and entertainment venue well into the future...In November, Brown oversaw the completion of a significant agreement with the Fanatics Retail Group to assume all future M&T Bank Stadium retail operations, along with the continuation of e-commerce business...The new partnership creates an omni-channel experience for Ravens fans that seamlessly integrates online and in-venue shopping...In April, Brown's leadership helped secure a new 15-year strategic partnership extension with M&T Bank, which includes the continued stadium naming rights agreement. **2022:** In his first year as president, Brown led the completion of a new stadium lease agreement between the Maryland Stadium Authority and the Ravens, extending the team's commitment to remain in Baltimore and support investment in M&T Bank Stadium through the end of the 2037 NFL season (with two five-year options to extend)...Through funds from state-issued bonds, the lease agreement paved the way for M&T Bank Stadium enhancement projects over the ensuing several years.

2019-21: (with Monumental Sports & Entertainment) In November 2021, Brown was promoted to President of Monumental Basketball and special advisor to the CEO...He oversaw various operations for the Wizards, Mystics and Go-Go, including research & information systems, technology, equipment, communications, finance, facilities, security and player engagement...Originally joined Monumental Basketball as chief planning and operations officer in July 2019.

2013-17: (with Cleveland Browns) Brown was promoted to EVP of football operations in January 2016, leading the development of an organizational vision and strategic

SASHI BROWN

plan for rebuilding football operations...He oversaw all football operation functions, including salary cap and contracts, scouting, medical, equipment, video, travel, security, facilities and athletic performance...Originally hired by Cleveland as its executive vice president and general counsel, Brown worked in both football and business capacities...Upon his arrival, he was responsible for overseeing the team's football administration functions and player contract negotiations...On the business side, his duties included commercial contracts, government affairs, risk management, intellectual property issues, litigation and stadium matters.

2005-12: (with Jacksonville Jaguars) Brown spent eight years as Jacksonville's senior vice president and general counsel...He was involved in both football and business operations, which included playing a key role in helping negotiate the naming rights deal for EverBank Field.

2002-05: (with WilmerHale) Brown represented clients in sports-related transactions, venture capital and private equity deals, as well as mergers and acquisitions.

COLLEGE: Brown earned his Bachelor of Arts degree (mass media) from Hampton University in 1998 and a juris doctorate degree from Harvard Law School in 2002.

PERSONAL: Brown has a longstanding history of civic involvement, having served on the boards of directors for the Cleveland Browns Foundation, Cleveland Development Advisors, Jacksonville Housing Authority, Jacksonville Museum of Science & History and the MaliVai Washington Kids Foundation...He is currently on the Board of Trustees at Hampton University and is the Chairman of the Ravens Foundation, Inc....He's also a Board Member at Lafayette Square, an organization that aims to support working-class communities by creating investment and business opportunities....Though born in Boston, Brown mostly grew up in Middletown, CT...While attending Hampton University, he spent time as a radio play-by-play announcer and analyst for the football and basketball teams...He also hosted a radio show focused on jazz music, which he remains passionate about today...He and his wife, Paige, have two sons (Robeson & Ellison) and two daughters (Zora & Ananda).

"I want us to be a symbol of excellence. I want us to embody and embrace our community. We want our fans to embrace us. We want to show up in the places that are most needed throughout Baltimore and greater Maryland."

– Sashi Brown

BROWN MAKES LASTING IMPACT



In June 2025, Brown and the Ravens held an organization-wide volunteer day to help transform Green Street Academy. The annual "signature project" reinforced the team's long-term commitment to this West Baltimore community, as GSA sits adjacent to the Baltimore Ravens Boys & Girls Club at Hilton Recreation Center, which opens this fall.



Brown, pictured with head coach John Harbaugh (left) and owner Steve Bisciotti (right), oversees and manages all business areas of the organization, including finances, legal, budgeting, non-football personnel, corporate sales, operations, stadium activities, communications and business ventures.



In December 2023, Brown unveiled a series of significant projects to evolve gameday and year-round fan offerings at M&T Bank Stadium. Initial upgrades came on-line in 2024 and 2025, with the remaining enhancements set for 2026 – ensuring the stadium remains a world-class NFL and entertainment venue for years to come.



The launch of the Baltimore Ravens College Track Center (targeted to open in 2025) was announced in 2024 by the Ravens, The Stephen and Renee Bisciotti Foundation, M&T Bank and College Track. Brown's vision was instrumental in developing the partnership and the future educational opportunities that will assist Baltimore City students.



ERIC DeCOSTA

EXECUTIVE VICE PRESIDENT & GENERAL MANAGER

COLLEGE: COLBY

BORN: 4/10/71, TAUNTON, MA

EXP. (NFL/RAVENS): 30/30



ERIC DeCOSTA's loyalty, love and pride for the Baltimore Ravens are unmatched. A pillar of the organization's well-laid foundation, DeCosta has been with the franchise since Day One, first beginning as an intern during the inaugural 1996 season and then ascending to the personnel department's chief decision-maker in 2019.

Prior to being named executive vice president and general manager – succeeding the legendary Ozzie Newsome – DeCosta, 54, received GM interview offers annually from multiple teams over the years. Yet, he never seriously considered leaving Baltimore, because Eric's respect for – and thorough understanding of – the Ravens' culture aligned perfectly with his dream job.

"I'm the kind of person who appreciates people who stick with things," DeCosta admits. "Even when I think about athletes I've admired, people I've admired, they've had long tenures in different places. But I love this community. My family is from this community. I love the people I work with day to day. Anyone who knows me knows that."

In 2007, Ravens owner Steve Bisciotti first approached DeCosta about someday becoming general manager. Years later, they decided Eric would continue to serve as Newsome's top lieutenant through 2018, helping groom him for the GM role and setting up a seamless transition.

"Did I have chances [to leave]? Yes," DeCosta shares. "Did I have a lot? Yes. Did I ever really consider it? Not really, because every time I'd go to bed thinking that maybe I would consider something, I'd wake up and say, 'What are you, crazy? You know you're going to have the job someday that you've dreamed about, so just wait and make it perfect.'"

From an outside perspective, the imminent ascension might have spawned challenges in DeCosta's relationship with Newsome. That was never the case, however, because the duo has always had a remarkable connection – one that forged a rare professional partnership and an extraordinary friendship.

"He's an outside-the-box thinker, but his football beliefs are based on substance, history and collected wisdom. He can see the unintended consequences that come with certain big decisions. He'll push the envelope to make sure we're covering all possibilities."

– Ravens EVP Ozzie Newsome on Eric DeCosta

"Ozzie basically took a 25-year-old kid who had no experience in the NFL, who was so different from him, and gave me a chance and accepted me," DeCosta says fondly. "He and I have always been very different in a lot of ways, but so aligned. It's a special relationship in my life. I've learned a lot of football, but honestly, just a lot more about being a good person."

A graduate of the Ravens' "20/20 Club," which includes members of the personnel staff who started with the team as young assistants and grew into evaluators with more input, DeCosta quickly moved up the ranks. He was first a personnel intern (1996), then area scout (1997-2002), then director of college scouting (2003-08), then director of player personnel (2009-11) and then assistant GM (2012-18).

It became evident early in DeCosta's tenure that he was destined for NFL success. Brimming with passion, resourcefulness, a relentless attitude and an advanced aptitude, he quickly earned his co-workers' respect.

"When Ray Lewis walked into camp his first day, he never really was truly a rookie," former Ravens SVP of football operations Pat Moriarty recalls. "He was Ray Lewis, our starting linebacker. [That same year of 1996], I think Eric was never 'Eric the Intern.' He was more than a scout."

Raised in Taunton, MA, DeCosta set his sights on becoming an NFL GM from the age of 6. His interest first piqued in 1978, when, contrary to many of his friends who were Patriots and Broncos fans, he began to follow the Cowboys.

"I was fascinated by the Cowboys and Tom Landry, Gil Brandt, Tex Schramm – the whole notion of scouting and building a football team," DeCosta states. "Doing things differently than

DeCOSTA'S BALTIMORE JOURNEY

- 2019-25:** EVP & GM
- 2012-18:** Asst. GM
- 2009-11:** Director of Player Personnel
- 2003-08:** Director of College Scouting
- 1998-2002:** Midwest Area Scout
- 1997:** Area Scout
- 1996:** Personnel Intern

- Assistant General Manager for Ravens' 2012 Super Bowl XLVII Title
- Midwest Area Scout for Ravens' 2000 Super Bowl XXXV Title



Owner Steve Bisciotti
with Eric DeCosta



Since being named EVP & GM in 2019...

- DeCosta's Draft Picks to Earn Pro Bowl/All-Pro Honors:** RS Devin Duvernay, WR Zay Flowers, S Kyle Hamilton, QB Tyler Huntley (UDFA), C Tyler Linderbaum, DT Justin Madubuike & LB Patrick Queen
- DeCosta's Veterans Acquired to Earn Pro Bowl/All-Pro Honors:** DE Calais Campbell, RB Derrick Henry, RB Mark Ingram, CB Marcus Peters (trade), LB Roquan Smith (trade), S Earl Thomas, OLB Kyle Van Noy & G Kevin Zeitler

ERIC DECOSTA

all the other teams did back then really appealed to me."

Throughout much of his upbringing, Eric would study the NFL – particularly the draft – in a detailed manner that continuously amazed friends and family members.

His passion for the game of football was also quite evident on the field. Though, admittedly, he was never the biggest, fastest, smartest or most talented athlete, DeCosta was undoubtedly the hardest worker – someone always seeking ways to make himself better and gain a competitive edge.

While attending Colby College in Maine, the undersized linebacker went on to become a three-year starter and senior captain. He knew every assignment on the gridiron, holding himself to the highest of standards, all while inspiring teammates to reach new levels.

After graduating from Colby in 1992, DeCosta took part in a graduate coaching fellowship for the football team at Trinity University, where he would also earn a master's in English. But as time passed, he became uncertain about where a coaching path would lead. Looking to maximize his options, Eric applied to law school and prepared to pursue a new career, rather than cling to his football passion.

However, a chance encounter reinvigorated DeCosta's football pursuits in 1995, when he met someone who had completed an internship with Washington's NFL team. Upon learning of such NFL opportunities, Eric immediately sent resumes and letters to all 32 clubs. In response, he received rejection notices from all but one team – Washington – which hired him to serve as a training camp intern.

Thanks to that experience, DeCosta had finally – and successfully – broken into the NFL. The following year (1996), he landed the Ravens' personnel internship during their first-ever season. Coincidentally, he accepted Baltimore's offer the same day he learned that he had been placed on the University of Connecticut Law School waitlist.

"I was willing to take a chance," DeCosta affirms, "because I knew that once I got to Baltimore, I'd do everything to make the most of my opportunity."

The rest, as they say, is history – something bolstered by loyalty, love and pride from a man who helped build an organization, just as much as the organization built him.

1996-2025: (with Baltimore) 2024: Earning their fifth playoff berth in DeCosta's six seasons as GM, the Ravens finished 12-5 and won the AFC North for the second-straight year... Standout free agent addition RB Derrick Henry ran for the NFL's second-most yards (1,921) and registered single-season franchise records in rushing TDs (16) and scrimmage TDs (18), while first-team All-Pro QB Lamar Jackson posted career highs in passing yards (4,172), passing TDs (41) and passer rating (119.6), throwing just 4 INTs...Rookies CB Nate Wiggins (first-round pick) and T Roger Rosengarten (second) became immediate impact players. **2023:** Signed QB Lamar Jackson, who went on to earn a second NFL MVP honor and lead Baltimore to a league-best 13-4 record, to a historic five-year contract extension...Ravens tallied an NFL-record 10 victories vs. teams that finished with a winning record... Led by All-Pros S Kyle Hamilton, DT Justin Madubuike, ILB

"Perhaps we should just change the name of the NFL Draft to the 'Ravens Invitational,' because nobody crushes this event – year-in and year-out – like Baltimore. Take a bow, Eric DeCosta – you continue to do the great Ozzie Newsome proud." – **NFL.com's Adam Schein**

Patrick Queen and ILB Roquan Smith, Baltimore became the first team in league history to finish a season ranking No. 1 in points allowed (16.5 ppg), sacks (60) and takeaways (31)...First-round draft pick WR Zay Flowers set rookie franchise marks in catches (77) and receiving yards (858). **2022:** With a 10-7 record, Baltimore earned its third playoff berth in four seasons...Traded for ILB Roquan Smith (Chi.) in Week 9...Later signed Smith, who earned 2022 first-team All-Pro honors and his first-career Pro Bowl nod, to a five-year contract extension in January 2023...First-round draft picks S Kyle Hamilton (14th) and C Tyler Linderbaum (25th) earned PFWA All-Rookie honors. **2021:** Signed All-Pro TE Mark Andrews to a long-term extension...Andrews earned his second Pro Bowl by producing single-season franchise records in receptions (107) and receiving yards (1,361), while also leading all NFL TEs in both categories...First-round draft picks WR Rashod Bateman (27th) and OLB Odafe Oweh (31st) made significant contributions as rookies. **2020:** Ravens earned their third-straight playoff berth by posting an 11-5 regular season record...Baltimore's rushing attack finished No. 1 in the NFL (191.9 ypg) and produced the third-most yards (3,071) in a 16-game NFL season...QB Lamar Jackson (1,005) became the first QB in NFL history to surpass the 1K rushing milestone in multiple seasons...Rookie second-rounder RB J.K. Dobbins posted a 6.01 ypc average (No. 1 among all NFL RBs)...CB Marlon Humphrey, whom DeCosta inked to a five-year contract extension in October, led the NFL with a Ravens' single-season record 8 FFs...Rookie first-round pick LB Patrick Queen had a team-high 105 tackles. **2019:** In his first season as EVP & GM, was named *The Sporting News* 2019 NFL Executive of the Year...The Ravens produced a franchise-best 14-2 record, earning the AFC's No. 1 playoff seed...Led by unanimous NFL MVP QB Lamar Jackson, Baltimore became the first team ever to average 200 passing and 200 rushing yards per game in a season, also setting an NFL (Super Bowl Era) single-season rushing record (3,296 yards) and scoring an NFL-high 33.2 points per game...WR Marquise Brown, who was tabbed with the Ravens' first pick (25th overall), tied a franchise record for most receiving TDs (7) by a rookie...In the offseason, DeCosta signed free agents S Earl Thomas III and RB Mark Ingram II – and traded mid-season for standout CB Marcus Peters – all of whom earned All-Star honors in 2019 as part of Baltimore's NFL-record-tying (Dallas, 2007) 13 players to be named to the Pro Bowl. **2018:** QB Lamar Jackson was selected in the first round, leading Baltimore to a 6-1 record and AFC North title in the season's final seven games...Six rookies, including standouts Jackson, TE Mark Andrews, T Orlando Brown Jr. and RB Gus Edwards, started multiple games. **2017:** In the first round, selected CB Marlon Humphrey, who played in all 16 games (five starts) as a rookie...Ravens signed CB Brandon Carr and S Tony Jefferson to bolster the defense in free agency. **2016:** Draft picks T Ronnie Stanley (No. 6 overall), G/T Alex

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Lewis (fourth round) and CB Tavon Young (fourth) earned significant playing time as rookies...Baltimore also signed free agent S Eric Weddle, who earned his fourth Pro Bowl in his first year as a Raven (earned his fifth and sixth in '17 & '18). **2015:** WR Breshad Perriman (first) and TE Maxx Williams (second) were tabbed early in the draft...Also drafted DT Carl Davis (third), OLB Za'Darius Smith (fourth) and TE Nick Boyle (fifth), all of whom made important contributions. **2014:** Ravens signed five-time Pro Bowl WR Steve Smith Sr. and RB Justin Forsett, who earned his first Pro Bowl, finishing fifth in the league with a career-best 1,266 rushing yards... Also drafted LB C.J. Mosley, a four-time Pro Bowler and the team's first-ever rookie Pro Bowler. **2013:** Ravens signed Pro Bowl OLB Elvis Dumervil, DE Chris Canty and LB Daryl Smith as key free agents...Smith led the Ravens in tackles (123), and Dumervil was second with 9.5 sacks. **2012:** Promoted to assistant GM following the NFL Draft...Strong moves both in free agency and the draft helped Baltimore win Super Bowl XLVII...Free agent WR/RS Jacoby Jones, who earned his first Pro Bowl, rookie free agent K Justin Tucker, and draft picks OLB Courtney Upshaw (second round), G Kelechi Osemele (second round) and RB Bernard Pierce (third round) each made significant contributions en route to the title. **2011:** Baltimore signed key free agent FB Vonta Leach, who earned two Pro Bowls with the Ravens (2011-12)...Team selected CB Jimmy Smith in the first round and standout WR Torrey Smith in the second round. **2010:** Ravens traded for Pro Bowl WR Anquan Boldin and strengthened team depth through the draft, tabbing TEs Ed Dickson (third round) and Dennis Pitta (fourth round). **2009:** Promoted to director of player personnel...Ravens drafted All-Rookie team honoree T Michael Oher (first round) and picked up CB Lardarius Webb in the third round...Also signed free agent K Billy Cundiff, who earned his first Pro Bowl in 2010. **2008:** Instrumental in selecting QB Joe Flacco (18th overall), the Super Bowl XLVII MVP, and RB Ray Rice, a three-time Pro Bowler...Also served on the eight-member committee to interview head coach John Harbaugh. **2007:** Ravens drafted 2011 Pro Bowl G Ben Grubbs, the team's first-round pick (29th overall), and eight-time Pro Bowl G Marshal Yanda in the third round. **2006:** Drafted All-Rookie Team standouts DT Haloti Ngata (12th overall), a five-time Pro Bowler, and S Dawan Landry (fifth round)...Baltimore also selected Pro Bowl P Sam Koch (sixth round). **2005:** Selected All-Rookie Team honoree WR Mark Clayton (22nd overall). **2003:** Was named director of college

scouting...Drafted 2011 NFL Defensive Player of the Year and 2003 Defensive Rookie of the Year OLB Terrell Suggs, a seven-time Pro Bowler. **1998-2002:** Was the Ravens' Midwest area scout...Researched and analyzed draft-day trades and evaluated free agent prospects...Worked with both college and pro scouting staffs on the draft and free agency. **1998:** Was promoted to area scout after spending time in the fall of 1997 scouting the Midwest. **1996:** Hired as a personnel intern.

1995: (with Washington) First NFL experience was a training camp internship in Washington's personnel department.

1993-95: (with Trinity College) In a graduate fellowship, DeCosta coached the defensive line and linebackers while earning his master's degree in English. **1993:** Was an intern coach for Trinity's wide receivers.

COLLEGE: Earned degrees in English and the classics from Colby, receiving dean's list honors (1990-92)...Was a three-year football letterman at LB and senior captain...As a senior, was selected as the Millett Award recipient for outstanding athletic contributions over his four years...In 2017, received the Carl Nelson Sports Achievement award, an alumni honor recognizing significant achievement in the athletic world... From 2017-20, served on the Board of Visitors at Colby before joining the Board of Trustees in December of 2020.

PERSONAL: Attended Taunton (MA) HS, where he earned three varsity letters playing FB and LB and was voted a senior team captain...Actively supports numerous Maryland charities – focusing on children, families, animal welfare and nature conservation – and assists with countless fundraisers and charitable events...Spent six years as a board member for the Maryland SPCA and is currently an organization ambassador...Was a celebrity judge at the charity's largest annual fundraiser, the March for the Animals, which raises over \$350K to support the mission to improve the lives of pets and people...Also served on the Board of Trustees for the Irvine Nature Center, a nonprofit environmental education center in Owings Mills...From 2010-13, interviewed candidates for the Ravens Scholars program, which awards a \$5,000 renewable college scholarships to five local students each year...*The Sporting News* named DeCosta one of its top 2005 young stars in sports, while in 2008, he was selected to both the *Baltimore Business Journal* and *Baltimore Magazine* "40 Under 40" group...Eric and his wife, Lacie, have a daughter, Jane Elizabeth (22, a Penn State graduate), and two sons, Michael Litz (18) and Jackson James (13).

FIRST-TEAM ALL-PRO RAVENS

Over the past 29 seasons, led by Ozzie Newsome & Eric DeCosta, Baltimore has drafted a league-high 19 players who've earned AP first-team All-Pro honors since 1996. Including UDFA LS Morgan Cox, FB Patrick Ricard and K Justin Tucker, the Ravens have produced 22 "homegrown" AP first-team All-Pro selections since their 1996 inception.

MOST DRAFT CHOICES SINCE 1996 TO EARN AP FIRST-TEAM ALL-PRO HONORS

Rk.	Team	Players
1.	Baltimore Ravens	19
2.	New England Patriots	16
3.	Dallas & Kansas City	15

AP FIRST-TEAM ALL-PROS DRAFTED BY BALTIMORE

✗ Mark Andrews (1)	✗ Le'Ron McClain (1)
✗ Devin Duvernay (1)	✗ Haloti Ngata (2)
✗ Kyle Hamilton (1)	✗ Jonathan Ogden (4)
✗ Marlon Humphrey (2)	✗ Kelechi Osemele* (1)
✗ Lamar Jackson (3)	✗ Ed Reed (5)
✗ Kyle Juszczyk* (1)	✗ Ronnie Stanley (1)
✗ Jamal Lewis (1)	✗ Terrell Suggs (1)
✗ Jermaine Lewis (1)	✗ Adalius Thomas (1)
✗ Ray Lewis (7)	✗ Marshal Yanda (2)
✗ Chris McAlister (1)	(1st-Team APs) * not w/ Ravens



Super Bowl-winning head coach **JOHN HARBAUGH** is in his 18th season at the Ravens’ helm. The 2019 NFL Coach of the Year has led Baltimore to a playoff berth in 12 (2008-12, 2014, 2018-20 & 2022-24) of his 17 previous seasons, and in 2012, captured the franchise’s second World Championship.

Though he never wants it to be about him, it’s impossible to ignore Harbaugh’s significant success. Here’s a look at the NFL’s second-longest-tenured head coach (Mike Tomlin – 19 seasons), *entering the 2025 campaign*:

- Harbaugh ties (Mike McCarthy) for the 12th-most total victories (185, including playoffs) by a head coach in NFL history. Additionally, his 13 playoff wins tie (Mike Holmgren) for the seventh most all time, while his .623 regular season winning percentage stands eighth best.
- Since Harbaugh’s 2008 Baltimore arrival, the Ravens tie (GB) for the NFL’s third-most total victories (185). He has also led the Ravens to 172 regular season wins since 2008, ranking as the league’s fourth most.
- Under Harbaugh, Baltimore (12) is one of four teams (GB – 13, KC – 12 & NE – 12) to earn a playoff berth in at least 12 of the past 17 seasons. Baltimore (six) is also one of four teams (KC – seven, Buf. – six & Phi. – six) to make the playoffs in at least six of the past seven seasons (2018-24).
- The Ravens’ 13 playoff wins since 2008 tie (SF) for the NFL’s third most, trailing only Kansas City (18) and New England (16). Of those Baltimore victories, an NFL-best eight have come on the road.
- Harbaugh’s 13 playoff victories tie (Mike Holmgren) for the fourth most by a head coach in the first 17 seasons of an NFL coaching career (Joe Gibbs & Bill Belichick – 17; Chuck Noll – 15).
- Harbaugh owns the most road playoff wins (eight) by a head coach in NFL history. Tom Landry (Dal.) and Tom Coughlin (Jax./NYG) are second with seven each.
- Harbaugh is one of five coaches to earn at least 12 playoff berths in his first 17 seasons (Pete Carroll, Bud Grant, Mike Holmgren & Mike McCarthy all with 12).

- The 2012 Ravens won Super Bowl XLVII, 34-31, over the San Francisco 49ers in one of the most dramatic games in NFL history. Baltimore jumped to a 28-6 lead, but needed a critical goal-line stand late in the fourth quarter to help seal the victory. The Ravens overcame a furious second-half comeback and a 34-minute power outage at the Mercedes-Benz Superdome in New Orleans to clinch the franchise’s second World Championship.
- Under Harbaugh’s guidance, the Ravens have appeared in four AFC Championship games (2008, 2011, 2012 & 2023) and have won at least one playoff game in nine of their 12 postseasons with him as head coach.
- Harbaugh is the only head coach in NFL history (since 1970 merger) to win a playoff game in each of his first five seasons. Notably, no other NFL coach has won a playoff game in each of their first four seasons at the helm. He is also the only head coach in NFL history to win a playoff game in six of the first seven seasons of a coaching career.
- John and his brother, Jim (2011, 2012 & 2013), the former 49ers head coach and current Chargers head coach, are the only NFL head coaches to reach three conference championships in the first five seasons of a coaching career.
- With Harbaugh, the Ravens have posted a 99-39 mark at M&T Bank Stadium over the past 17 seasons, ranking as the NFL’s second-best home winning percentage (.717) during that span (2008-24).
- In 2019, the Ravens recorded a franchise-best 14-2 record. Baltimore won a team-record 12 straight games to close out the regular season, also earning the franchise’s first-ever No. 1 playoff seed.
- Coach Harbaugh has led the Ravens to six AFC North Division titles (2011-12, 2018-19 & 2023-24).

From his job interview with the Ravens, to his first press conference, to his consistent action and talk about Baltimore, it is all about “the team” for Harbaugh. Signs can be seen around the Ravens’ complex:

“The Team, The Team, The Team.”

COACHING BACKGROUND		
YEARS	COLLEGE/PRO TEAM	POSITION
1984-86	Western Michigan	Graduate Assistant
1987	Pittsburgh	Tight Ends
1988	Morehead State	DBs/Special Teams/ Strength & Conditioning
1989-94	University of Cincinnati	Special Teams, TEs, OLBs, RBs
1995-96	University of Cincinnati	Assistant Head Coach
1997	Indiana University	DBs/Special Teams Coordinator
1998-2006	Philadelphia Eagles	Special Teams Coordinator
2007	Philadelphia Eagles	Secondary
2008-25	Baltimore Ravens	Head Coach



JOHN HARBAUGH

Despite his continued success, "Harbs" diffuses accolades: "It's about us. It's about the team. It's about the players, the coaches, Steve [Bisciotti], Ozzie [Newsome], Eric [DeCosta] and the scouts. It's about Dick [Cass], Sashi [Brown] and the support staff. It's about all of us pulling together to win – to be the best."

Unlike other NFL head coaches, "Harbs" took the road less traveled. Most NFL field bosses graduate from pro jobs that include the word "coordinator" after "offensive" or "defensive," or they emerge from leading big-time college programs. Before becoming the Ravens' head coach in 2008, John was the Eagles' secondary coach (2007), and prior to that, Philadelphia's special teams coordinator (1998-2006) and a 14-year collegiate coach. (Harbaugh grew up learning about the game from his father, Jack, a longtime college coach.)

In 1998, then-Eagles head coach Ray Rhodes hired Harbaugh, who quickly established a reputation as one of the NFL's top special teams coaches. Subsequently, he was one of four assistants retained by Andy Reid in 1999.

Prior to hiring Harbaugh, the Ravens talked with over 40 people about the energetic coach. "Did we take a chance by hiring John? My belief is that you have to be willing to do things the masses don't, or you'll never separate yourself from the masses," team owner Steve Bisciotti stated. "We obviously picked the right person."

Simply put, Harbaugh strives to be the best. "We don't want to just win a championship. We want to be a championship team," he stated. "We seek the highest levels."

ADDITIONAL RAVENS NOTES DURING HARBAUGH ERA: Maintaining a strong defensive tradition during his time in Baltimore (2008-24), Harbaugh's defense has allowed the NFL's fewest scrimmage touchdowns (525), the fewest points per game (19.1) and the second-fewest net yards per game (318.6). Under Harbaugh, the Ravens have posted a Top 5 scoring defense in 10 of his 17 seasons at the helm, including the No. 1 unit (16.5 ppg allowed) in 2023. Additionally, Baltimore has boasted 13 Top 10 defenses (yards allowed per game), including the No. 6 unit (301.4) in 2023 and the No. 10 unit (324.2) in 2024.

The Ravens' offense has also experienced record-setting success during the Harbaugh Era. In 2019, Baltimore finished No. 1 in the NFL in points (33.2) and rushing yards (206.0) per game, while it was No. 2 in total yards (407.6). In 2019, the Ravens also became the first team ever to average 200 passing and 200 rushing yards per game in a season. Baltimore also set a new NFL single-season (Super Bowl Era) rushing record (3,296 yards), besting the 1978



RAVENS UNDER HARBAUGH

NFL WINS / INCLUDING PLAYOFFS

(2008-24)

Rk.	Team	Total Wins
1.	New England Patriots	195
2.	Kansas City Chiefs	186
3.	Baltimore Ravens	185
	Green Bay Packers	185
5.	Pittsburgh Steelers	181

Patriots' 3,165. Additionally, in 2019, the Ravens set season team records for touchdowns (64, since broken in 2024), points (531), net yards (6,521, eclipsed in 2024), rushing yards (3,296) and first downs (386, eclipsed in 2021). This attack was led by unanimous NFL MVP QB Lamar Jackson, who accounted for a league-high 43 total TDs, including a league-best (and then-franchise-record) 36 passing scores. Jackson also rushed for 1,206 yards, setting a new NFL single-season record by a QB. A year later, the 2020 Ravens produced the NFL's No. 1 ground attack (191.9 ypg) again, with their 3,071 rushing yards standing as the third most in a 16-game NFL season. (The Ravens own two of the Top 3 16-game-season marks.) Producing a multifaceted attack over the past several seasons (2018-24), Baltimore has rushed for an NFL-high 171.2 yards per contest and has scored the league's second-most points per game (26.9) since Jackson's rookie campaign.

On special teams, an impressive seven Ravens have earned 17 combined Pro Bowl honors while playing for Harbaugh: ST Brendon Ayanbadejo (2008), K Billy Cundiff (2010), RS Jacoby Jones (2012), K Justin Tucker (2013, 2016 & 2019-23), LS Morgan Cox (2015-16 & 2019-20), P Sam Koch (2015) and RS Devin Duvernay (2021-22). A byproduct of the Ravens consistently producing one of the NFL's top special teams units during Harbaugh's tenure, senior NFL writer Rick Gosselin ranked the Ravens in the Top 6 of his annual comprehensive ratings system in seven consecutive seasons (2012-18). (This includes a No. 1 ranking in 2015.) In 2021, Baltimore's special teams unit finished No. 1 in both Gosselin's rankings and *Football Outsiders'* DVOA ratings.

NFL ASSISTANT COACH: 1998-2007 (with Philadelphia)

Harbaugh's special teams in Philadelphia were consistently ranked among the NFL's best. From 2000-05, the Eagles' units finished in the Top 10 in five of those seasons in The *Dallas Morning News'* special teams rankings. In 2001 and 2003, Philly ranked No. 1, according to senior NFL writer Rick Gosselin's composite ratings (includes 22 kicking-game categories).

"What separates John from a lot of different coaches is that he watches every player. He has a tremendous work ethic, he has a passion for it, and he works well [with the scouts]. He has tremendous credibility with the scouts because they know he's done the work. That's what I love; that's a joy. He has a strong opinion, but it's always backed up by the tape and by what he wants on this team, and the scouts and coaches always respect that."

– EVP & GM Eric DeCosta on John's involvement with the draft process

JOHN HARBAUGH

Following the 2001 campaign, Harbaugh was voted the NFL's Special Teams Coach of the Year by his peers. He was also named The *Dallas Morning News* Special Teams Coach of the Year that season. In just four seasons (1998-2001), Harbaugh elevated the Eagles' special teams from 29th to first in the NFL.

In 1999, the Eagles signed K David Akers, who had been working as a part-time waiter after brief kicking stints with Carolina, Atlanta and Washington. With Harbaugh's help, Akers earned three Pro Bowl honors. Harbaugh also worked with P Dirk Johnson, another "street" free agent, helping him record the then-Top 2 punting averages (38.4 in 2005 and 37.4 in 2004) in Eagles history. Under "Harbs," 15 Eagles earned Special Teams Player of the Week awards, while snapper Mike Bartrum was named to the Pro Bowl, and return specialist Reno Mahe led the NFL with a 12.8-yard punt return average in 2005.

COLLEGE COACHING CAREER: Among John's 40 years of coaching is a two-year stint (1995-96) as the assistant head coach at the University of Cincinnati, finishing 6-5 both seasons with the Bearcats. He coached 10 years on offense and four on defense at the collegiate level, launching his coaching career in 1984 at the age of 21 as a graduate assistant for his father at Western Michigan. In his second position at the University of Pittsburgh (1987), he was mentored by the legendary Sid Gillman, a Pro Football Hall of Famer. John also coached the tight ends at Pitt under head coach Mike Gottfried. While at Cincinnati (1989-96), Harbaugh coached special teams, tight ends, outside linebackers and running backs, and he served as the recruiting coordinator.

Over eight years, Harbaugh recruited 27 starters for the Bearcats and tutored both the NCAA's top return man (former Raven Robert Tate, 34.3 KOR average in 1995) and the second-ranked returner (current Ravens assistant head coach/pass game coordinator Chris Hewitt, 31.5 KOR average in 1993). John was part of a staff that helped Cincinnati produce three out of four winning seasons (1993, 1995-96) for the first time in 20 years.

"Harbs" also coached one season at Indiana in 1997 as the

defensive backs coach/special teams coordinator, under former Ravens offensive coordinator Cam Cameron, and one year at Morehead State in 1988 as the defensive backs coach/special teams and strength and conditioning coordinator.

COACHING HONORS: Leading the 2019 Ravens to a franchise-record 14-2 season and No. 1 seed in the playoffs, Harbaugh was named the Associated Press and PFWA NFL Coach of the Year. He was also named AFC Coach of the Year by the NFL 101 Awards and "Greasy" Neale Pro Coach of the Year (Maxwell Football Club) in 2019. In April 2014, Harbaugh was inducted into Miami (Ohio) University's "Cradle of Coaches Association" and was immortalized with an on-campus statue. Harbaugh's statue joins existing Cradle of Coaches statues for Earl "Red" Blaik, Paul Brown, Carm Cozza, Paul Dietzel, Weeb Ewbank, Sean McVay, Ara Parseghian, John Pont and Bo Schembechler. The Cradle of Coaches honors Miami graduates who have earned recognition as national collegiate or professional Coaches of the Year, who have been inducted into the College Football Hall of Fame or the Pro Football Hall of Fame, or whose teams won national collegiate or professional/Super Bowl championships.

HARBAUGH COACHING FAMILY: Harbaugh is from a football family. His father, Jack, is a 41-year coaching veteran who won the 2002 NCAA Division I-AA football championship as the head coach at Western Kentucky. His younger brother, Jim, who was the Ravens' starting QB in 1998, played 14 seasons in the NFL, was the San Francisco 49ers' head coach from 2011-14 and led the University of Michigan to a National Championship in 2023. (The Los Angeles Chargers hired Jim as their head coach in 2024.) In a showdown that featured the first-ever NFL game between head coaches who are brothers, John's Ravens bested Jim's 49ers, 16-6, in a 2011 Thanksgiving Night primetime special. The Ravens, of course, then topped the 49ers, 34-31, in Super Bowl XLVII. The brothers' sister, Joani, is married to longtime collegiate basketball coach Tom Crean.

COLLEGE: Harbaugh earned a degree in political science at Miami (OH), where he won the Football Scholar Athlete Award as a defensive back for the Redhawks. He earned his master's in physical education at Western Michigan.

HARBAUGH IMMORTALIZED WITH STATUE AT ALMA MATER

In April 2014, Harbaugh was inducted into Miami (OH) University's "Cradle of Coaches Association" and was immortalized with an on-campus statue.

"I don't think you can even express what something like this means. I've been trying to figure it out," Harbaugh said. "There's nothing like Miami. There's nothing like being back here. Words can't describe my gratitude for being part of this."

Both of John's parents, Jack and Jackie (pictured at right), his brother, University of Michigan head coach Jim Harbaugh, sister, Joani, wife, Ingrid (at right), and daughter, Alison (at right), all made the trip to Oxford, Ohio.

The cross-country visit from Jim (then head coach of the 49ers) was a surprise: "There have been a lot of proud moments, but I've never been more proud of [John] than I am today," Jim said. "I always prided myself on being the tallest Harbaugh, but that all changed today when they unveiled that statue."



JOHN HARBAUGH

COMMUNITY IMPACT: Devoted to his family and Christian faith, John is most active in helping the Baltimore area be better for families. He earned the 2011 "Power of Excellence Award" from the (Ben) Carson Scholars for "demonstrating excellence in life and being a role model." He served on the board of the Port Discovery Children's Museum and is a contributor to numerous Baltimore-area events and charities. Also a willing volunteer, his wife, Ingrid, contributes to the Helping Up Mission and Sarah's House, and she is on the Board of Trustees at The Maryland Zoo in Baltimore. In 2020, the couple made significant donations to help fund the distribution of meals to healthcare workers serving on the frontlines of the COVID-19 pandemic. John and Ingrid also support Compassion International, which is an organization that aims to positively impact the long-term development of children living in poverty globally. Additionally, the couple is heavily involved in FCA Baltimore and has sponsored several Baltimore City girls' lacrosse teams, helping make the sport more available to youth who don't traditionally have much access.

Harbaugh is a strong advocate of the U.S. Military. The NFL awarded him its 2013 Salute to Service Award, acknowledging exceptional efforts by those in the league who honor and support military members. (He was also a finalist for the award in 2011.) In 2012, the late Army Chief of Staff General Raymond Odierno presented him with the Outstanding Civilian Service Award. Harbaugh has also visited numerous military installations, including bases in the Persian Gulf as part of the inaugural NFL USO Coaches Tour (2009), the Naval Special Warfare Center in Coronado, Calif., (2011), Andrews Air Force Base – just two days after the capture of Osama Bin Laden (2011) – and undisclosed locations in Turkey and Afghanistan.

In 2008, Harbaugh helped institute Military Appreciation Day – an annual event that takes place during Ravens training camp. Since its establishment, nearly 12,000 service members



The late General Raymond Odierno, then-Chief of Staff of the Army, presented John Harbaugh with an Outstanding Civilian Service Award at Joint Base Myer-Henderson Hall, VA, on May 23, 2012.



HARBAUGH COACHING ACADEMY

The Harbaugh coaching family (Jack, John, Jim and Tom Crean) debuted their Harbaugh Coaching Academy (HCA) in 2024. The four men and their team of proven leaders joined together to help make a difference in the lives of athletes by way of the coaches who lead them. The academy starts by supporting coaches, teachers, instructors and even parents with the resources to bring out the best in their players both on and off the field. From tactical instruction and leadership skills to inspirational stories and the importance of mental health, HCA provides expert-backed content – filled with unique insights and techniques – to help improve team performance and change young lives for the better. For more information, please visit: <https://harbaughcoachingacademy.org/>.

have enjoyed preferred seating and opportunities to meet Ravens players and coaches. Once the season begins, Harbaugh then invites wounded warriors to be his guests at every Ravens home game. In 2017, he donated New Era hats to soldiers in Afghanistan. The hats represented all four of the major professional sports leagues and several from the NCAA. Additionally, he has purchased school supplies for children whose parents are serving in the military and has sent care packages to troops overseas.

PERSONAL: A history buff, Harbaugh has taken the Ravens to Gettysburg, Pa., during offseason team activities to learn about the Civil War. Near the end of the 2017 training camp, he surprised the entire team by cancelling practice on two occasions, loading everyone on buses to visit The Pentagon and Arlington National Cemetery and another day visit to the National Museum of African American History and Culture in Washington, D.C. The trips were opportunities for players, coaches and staff to receive behind-the-scenes tours of the historic locations and show appreciation for what each represents.

John attended Pioneer (Ann Arbor, MI) HS, where he and his brother, Jim, were inducted into the school's Hall of Fame in 2016. John and Ingrid have one daughter, Alison, a 2024 University of Notre Dame alum who played lacrosse for the Irish and at South Florida (graduate year) and is currently attending law school at Loyola University Chicago.

JOHN HARBAUGH

HARBAUGH FAST FACTS

John Harbaugh has led the Ravens to a playoff berth in 12 (2008-12, 2014, 2018-20 & 2022-24) of his 17 seasons, and in 2012, captured the franchise's second Super Bowl title. In 2019, Coach Harbaugh became the first Ravens coach ever to win *Associated Press* NFL Coach of the Year Award.

Here are several more Harbaugh Quick Hits:

- Harbaugh owns the most road playoff wins (eight) by a HC in NFL history. Tom Landry (Dal.) and Tom Coughlin (Jax./NYG) are second with seven each.
- Under Harbaugh, Baltimore (12) is one of four teams (GB - 13, KC - 12 & NE - 12) to earn a playoff berth in at least 12 of the past 17 seasons (2008-24). Baltimore (6) is also one of four teams (KC - 7, Buf. - 6 & Phi. - 6) to make the playoffs in at least six of the past seven seasons (2018-24).
- In 2019, the Ravens posted a franchise-best 14-2 record. Baltimore won a team-record 12 straight games to close out the regular season, earning its first-ever No. 1 playoff seed.
- Coach Harbaugh has led the Ravens to six AFC North Division titles (2011-12, 2018-19 & 2023-24).
- The Ravens' 13 playoff wins since 2008 tie (SF) for the NFL's third most (KC - 18 is first & NE - 16 is second).
- Under "Harbs," the Ravens have secured an appearance in four AFC Championship games (2008, 2011, 2012 & 2023).
- "Harbs" is the only head coach in NFL history to win a playoff game in each of his first five seasons. Notably, no other NFL coach has won a playoff game in each of their first *four* seasons at the helm.
- John and his brother, Jim (while with the 49ers), are the only head coaches to advance to three conference title games in the first five years as NFL bosses.
- Harbaugh is the only coach in NFL history to win a playoff game in six of the first seven seasons of a coaching career.
- In 2012, Harbaugh became the third coach (with Bill Cowher & Chuck Knox) since the 1970 merger to guide his team to the playoffs in each of his first five seasons.
- With the Ravens' 2014 playoff berth, Harbaugh became one of eight coaches in NFL history to make the postseason in six of their first seven seasons coaching.



With his daughter, Alison, by his side, John celebrated the Ravens' 34-31 Super Bowl XLVII victory over the San Francisco 49ers at the Superdome in New Orleans (2/3/13). CBS Sports' Jim Nantz interviewed Harbaugh on the victory stage.

HARBS IN THE PLAYOFFS

The Ravens own a 13-11 playoff record under head coach John Harbaugh, a mark that includes a 34-31 victory in Super Bowl XLVII vs. the San Francisco 49ers.

MOST PLAYOFF VICTORIES BY HEAD COACHES NFL HISTORY

Rk.	Coach (Team)	Wins
1.	Bill Belichick (Cle. & NE)	31
2.	Andy Reid (Phi. & KC)	28
3.	Tom Landry (Dal.)	20
4.	Don Shula (Bal. & Mia.)	19
5.	Joe Gibbs (Was.)	17
6.	Chuck Noll (Pit.)	16
7.	John Harbaugh (Bal.)	13
	Mike Holmgren (GB & Sea.)	13
9.	Tom Coughlin (Jax. & NYG)	12
	Bill Cowher (Pit.)	12



John Harbaugh's 13 playoff victories are tied for the fourth most by a head coach in the first 17 seasons of an NFL coaching career.

MOST PLAYOFF WINS BY A HEAD COACH FIRST 17 SEASONS (Since 1970 Merger)

Rank	Coach (Team)	Playoff Wins
1.	Bill Belichick (NE)	17
	Joe Gibbs (Was.)	17
3.	Chuck Noll (Pit.)	15
4.	John Harbaugh (Bal.)	13
	Mike Holmgren (GB/Sea.)	13



HEAD COACH JOHN HARBAUGH

17 Ravens Seasons
(2008-24)

Overall Career Record	185-115
Regular Season Record	172-104
at Home	99-39
on Road	73-65
vs. AFC	123-81
vs. AFC North	60-42
vs. NFC	49-23
Playoffs Record	13-11
Playoffs Home Record	4-3
Playoffs Road Record	8-8
Super Bowl Record	1-0
Preseason Record	45-16

SEASON-BY-SEASON

Year	Record	Playoffs
2024	12-5	1-1 (Advanced to Divisional Round)
2023	13-4	1-1 (Advanced to AFC Championship)
2022	10-7	0-1 (Advanced to Wild Card Round)
2021	8-9	No playoff berth
2020	11-5	1-1 (Advanced to Divisional Round)
2019	14-2	0-1 (No. 1 Seed/Advanced to Div. Round)
2018	10-6	0-1 (Advanced to Wild Card Round)
2017	9-7	No playoff berth
2016	8-8	No playoff berth
2015	5-11	No playoff berth
2014	10-6	1-1 (Advanced to Divisional Round)
2013	8-8	No playoff berth
2012	10-6	4-0 (Won Super Bowl XLVII)
2011	12-4	1-1 (Advanced to AFC Championship)
2010	12-4	1-1 (Advanced to Divisional Round)
2009	9-7	1-1 (Advanced to Divisional Round)
2008	11-5	2-1 (Advanced to AFC Championship)

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

2024

- Capturing the conference's No. 3 playoff seed, the 12-5 Ravens won the AFC North for the second-straight year...Winning four straight games to close out the regular season – including three contests during an 11-day span in late December – Baltimore earned a playoff berth for the third-straight year...Following a 28-14 home victory in the Wild Card round vs. Pittsburgh, the Ravens fell, 27-25, in the Divisional round at Buffalo.
- The Ravens played a league-high 12 games vs. teams that produced a winning record for the season, with Baltimore earning victories in nine of those contests (also a league high)...The Ravens were 7-3 vs. teams that made the playoffs.
- While posting the league's No. 1 overall offense (424.9 ypg), Baltimore (41 & 21) became the first team in NFL single-season history to score 40+ passing TDs and 20+ rushing TDs...The Ravens' league-best 6.85 yards per play also ranked as the third-highest single-season average in NFL history, trailing only the 2000 Rams (6.98) and 1954 Rams (6.89)...Behind its top-ranked rushing attack (187.6 ypg), Baltimore's 5.76 yards-per-rush average finished as the best mark in NFL single-season history (Super Bowl Era).
- First-team All-Pro QB Lamar Jackson was remarkable again, posting career highs in each passing yards (4,172), passing TDs (41) and passer rating (119.6), while throwing just 4 INTs...RB Derrick Henry ran for the NFL's second-most yards (1,921) and registered single-season franchise records in rushing TDs (16) and scrimmage TDs (18).
- On defense, the Ravens ranked No. 1 vs. the run (80.1 ypg allowed) and No. 2 in sacks (54), behind career highs from OLB Kyle Van Noy (12.5) and OLB Odafe Oweh (10)...CB Marlon Humphrey produced an AFC-best 6 INTs (tied for third in the league overall).
- Eleven Ravens were voted to the Pro Bowl: WR Zay Flowers (first), S Kyle Hamilton (second), RB Derrick Henry (fifth), QB Lamar Jackson (fourth), CB Marlon Humphrey (fourth), C Tyler Linderbaum (second), DT Nnamdi Madubuike (second),

FB Patrick Ricard (fifth), ILB Roquan Smith (third), T Ronnie Stanley (second, as a replacement) and OLB Kyle Van Noy (first, as a replacement).

2023

- Producing the NFL's best regular season record (13-4), the AFC North Champion Ravens earned a No. 1 playoff seed...After beating the Houston Texans, 34-10, in the Divisional Round, the Ravens fell, 17-10, at home in the AFC Championship to the eventual Super Bowl Champion Kansas City Chiefs...In the regular season, the Ravens tallied an NFL-record 10 victories vs. teams that finished with a winning record, and they posted six wins over playoff teams...Baltimore also ranked No. 1 in the NFL in both point differential (+203) and turnover margin (+12, tied w/ NYG).
- Baltimore became the first team in league history to finish a season ranking No. 1 in each of the following categories: points allowed (16.5 ppg), sacks (60) and takeaways (31, tied w/ NYG)...Led by All-Pro S Kyle Hamilton, DT Justin Madubuike, ILB Patrick Queen and ILB Roquan Smith, the Ravens allowed the league's sixth-fewest yards (301.4 ypg) and ranked No. 1 in sacks (60, tying a franchise record from 2006).
- On offense, Baltimore ranked No. 4 in scoring (28.4 ppg) and No. 6 in total yards (370.4), averaging an NFL-high 156.5 rushing yards per game...QB Lamar Jackson, who was voted AP NFL MVP for the second time (also 2019) in his career, produced the NFL's fourth-best passer rating (102.7), throwing for 3,678 yards and 24 TDs...Jackson added 821 rushing yards and 5 TDs to become the only QB in NFL history with multiple seasons (2019) reaching the incredible 3,000/800 milestone. (In 2024, Jackson accomplished this feat for the third time in his career.)
- K Justin Tucker posted a franchise-record 147 points, connecting on 32-of-37 FGs (86.5%) for his NFL-record ninth-ever season reaching at least 30 FGM...WR Tylan Wallace registered a game-winning 76-yard PR-TD vs. LAR (12/10/23), marking the fourth OT PR-TD in NFL history.
- Eight Ravens were voted to the Pro Bowl: S Kyle Hamilton (first), QB Lamar Jackson (third), C Tyler Linderbaum (first),

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

DT Nnamdi Madubuike (first), LB Patrick Queen (first), LB Roquan Smith (second), K Justin Tucker (seventh) and G Kevin Zeitler (first, as a replacement).

2022

- With a 10-7 regular season record, the Ravens clinched a playoff berth for the fourth time (2018-20, 2022) in five seasons, earning the AFC's No. 6 seed...Baltimore finished second in the AFC North behind 12-4 Cincinnati, which played one fewer game overall...The Ravens split the regular season series with the Bengals, but then fell at Cincinnati, 24-17, in a Wild Card playoff...Despite QB Lamar Jackson (knee) missing the season's final six games and Baltimore losing both starting wideouts – WR Rashod Bateman (foot, Oct. 27) and WR/RS Devin Duvernay (foot, Dec. 20) – to season-ending injuries, the Ravens produced at least 10 wins for the ninth time during Harbaugh's tenure (since 2008).
- Baltimore boasted a Top 5 defense in multiple categories, including the NFL's No. 3 unit in points allowed per game (18.5)...The Ravens were also third against the run (92.1) and in defensive red zone TD% (46.4), while finishing fourth on third down (34.9%)...Baltimore allowed the NFL's ninth-fewest yards per game (324.3), tied with Tampa Bay.
- Baltimore produced the NFL's No. 2 rush offense (160.0 ypg) and racked up an NFL-high 12 games with at least 150 rushing yards...In 12 starts, QB Lamar Jackson threw for 2,242 yards, 17 TDs and 7 INTs, adding a team-high 764 rushing yards...Including Jackson, the Ravens had four players rush for 400+ yards: RB J.K. Dobbins (520), RB Kenyan Drake (482) & RB Gus Edwards (433).
- K Justin Tucker scored a single-season career-high 142 points and made an NFL-high 37 FGs, while WR Devin Duvernay posted a 103-yard KOR-TD in Week 2 vs. Mia., helping Baltimore's special teams rank No. 3 in Football Outsiders' 2022 DVOA rating.
- Seven Ravens were voted to the Pro Bowl: TE Mark Andrews (third), RS Devin Duvernay (second), CB Marlon Humphrey (third), QB Tyler Huntley (first, as an alternate), FB Patrick Ricard (fourth), LB Roquan Smith (first) and K Justin Tucker (sixth).

2021

- After starting the season with an AFC-best 8-3 record, the Ravens dropped their last six games – five of which came by a combined 8 points...With its final 8-9 record, Baltimore missed the playoffs for the first time in four seasons and for just the fifth time during Harbaugh's 14-year tenure...Ravaged by injuries throughout the year – including season-ending injuries to standouts RB J.K. Dobbins, RB Gus Edwards, CB Marcus Peters and DE Derek Wolfe prior to Week 1 – projected 2021 starters missed a combined 114 games due to injury/illness (this included QB Lamar Jackson, who missed five games).
- Baltimore's offense ranked No. 6 in total yards (378.8 ypg) and registered the league's No. 3 rushing attack (145.8 ypg)...

All-Pro TE Mark Andrews was sensational, producing single-season franchise records for receptions (107) and receiving yards (1,361)...Andrews' 1,361 receiving yards also rank third most by a TE in league history and were sixth overall in the NFL.

- Baltimore produced the NFL's No. 1 run defense (84.5 ypg) and ranked No. 3 on third down (34.8%)...On special teams, K Justin Tucker led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...RS Devin Duvernay finished No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1), helping Baltimore's special teams rank No. 1 in *Football Outsiders'* DVOA ratings.
- Five Ravens players were voted to the Pro Bowl: TE Mark Andrews (second), RS Devin Duvernay (first), QB Lamar Jackson (second), FB Patrick Ricard (third) and K Justin Tucker (fifth)...Andrews, Duvernay and Tucker also each earned first-team All-Pro honors..

2020

- The Ravens earned their third-straight playoff berth – and ninth overall under Harbaugh – by posting an 11-5 regular season record...As the AFC's fifth seed, Baltimore won six-straight games – including a 20-13 Wild Card battle at No. 4 Tennessee – before falling, 17-3, in the Divisional Round at No. 2 Buffalo to close out the 2020 campaign...The Ravens advanced to the Divisional Round of the playoffs for the eighth time during Harbaugh's 13 years at the helm.
- The Ravens' rushing attack finished No. 1 in the NFL (191.9 ypg) and produced the third-most yards (3,071) in a 16-game NFL season...Baltimore had three players – QB Lamar Jackson (1,005), rookie RB J.K. Dobbins (805) & RB Gus Edwards (723) – rush for over 700 yards each, while Jackson became the first QB in NFL history to surpass the 1,000-yard rushing milestone in multiple seasons...Dobbins' 6.01 ypc average ranked No. 1 among all NFL RBs, while Jackson's 6.32 ypc average was No. 1 overall...TE Mark Andrews had 58 catches for 701 yards and 7 TDs, becoming the first TE in Ravens history with multiple seasons of at least 700 receiving yards and 7 receiving TDs...WR Marquise Brown posted team highs in receiving yards (769) and receiving TDs (8) on 58 catches.
- Baltimore allowed the NFL's second-fewest points (18.9) and seventh-fewest yards (329.8) per game...The Ravens also boasted the No. 2 third-down defense (34.0%) and produced a league-high 25 FFs...CB Marlon Humphrey led the NFL with a Ravens' single-season record 8 FFs, also registering a team-high 11 PD...S Chuck Clark tallied 96 tackles, 2 FFs, 2 FRs, 1.5 sacks, 1 INT and 1 defensive TD, while OLB Matthew Judon led the team with 6 sacks and 21 QB hits...Rookie LB Patrick Queen posted a team-high 105 tackles and was the NFL's only defender with at least 70 tackles, 3 sacks, 2 FFs, 2 FRs, 1 INT and 1 D-TD.
- Seven Ravens players were voted to the 2020 Pro Bowl, tying the Chiefs, Packers and Seahawks for the NFL's most selections: T Orlando Brown Jr. (second), DE Calais Campbell (sixth), LS Morgan Cox (fourth), CB Marlon Humphrey (second), OLB Matthew Judon (second), FB Patrick Ricard (second) and K Justin Tucker (fourth).

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

2019

- The No. 1 AFC playoff seed Ravens (14-2) won a franchise-record 12-straight games to close out the regular season, before falling at home in the Divisional round, 28-12, to the Tennessee Titans...Baltimore's league-best 14-2 record set a franchise mark, topping the 13-3 campaign from 2006... The Ravens secured a playoff berth for the eighth time in Harbaugh's 12 seasons and won the AFC North for the fourth time (2011-12, 2018-19).
- The Ravens ranked No. 1 in points (33.2) and rushing yards (206.0) per game, while they were No. 2 in total yards (407.6)... Baltimore became the first team ever to average 200 passing and 200 rushing yards per game in a season...The Ravens set a new NFL single-season (Super Bowl Era) rushing record (3,296 yards), besting the 1978 Patriots' 3,165...Baltimore also set season team records for touchdowns (64, since eclipsed in 2024), points (531), net yards (6,521, broken in 2024), rushing yards (3,296) and first downs (386, eclipsed in 2021).
- Unanimous NFL MVP QB Lamar Jackson accounted for a league-high 43 total TDs, including a league-best (and then-franchise-record) 36 passing scores...Jackson also rushed for 1,206 yards (sixth most in the league), setting a new NFL single-season record by a QB...RB Mark Ingram II posted 15 total TDs, tying a then-single-season team record and ranking fourth overall in the NFL. He also rushed for 1,018 yards.
- Baltimore allowed the NFL's third-fewest points (17.6) and fourth-fewest net yards (300.6) per game...The Ravens boasted the league's No. 5 run defense (93.4 ypg) and were No. 6 vs. the pass (207.2 ypg)...During their 12-game winning streak (starting in Week 5), the Ravens allowed the NFL's fewest yards (268.9) and points (15.2) per game...Baltimore allowed just 18 TDs (a league low) in its final 12 games, also scoring 6 TDs of its own during this span...OLB Matthew Judon led the team with a then-career-high 9.5 sacks and 4 FFs...CB Marlon Humphrey tallied 14 passes defensed and tied (CB Marcus Peters) for the team lead with 3 INTs.
- Thirteen Ravens were named to the Pro Bowl, tying the 2007 Cowboys for the most-ever selections on a Pro Bowl roster: TE Mark Andrews (first), T Orlando Brown Jr. (first), LS Morgan Cox (third), CB Marlon Humphrey (first), RB Mark Ingram II



2019 NFL COACH OF THE YEAR

(third), QB Lamar Jackson (first), OLB Matthew Judon (first), CB Marcus Peters (third), FB Patrick Ricard (first), T Ronnie Stanley (first), S Earl Thomas III (seventh), K Justin Tucker (third) and G Marshal Yanda (eighth).

2018

- Winning six of its last seven games – all with rookie QB Lamar Jackson as the starter – Baltimore (10-6) captured its first AFC North Division title since 2012 (and fifth ever), earning a playoff berth for the seventh time during Harbaugh's 11-year tenure... The Ravens returned to the postseason for the first time since 2014, but fell at home in the Wild Card round, 23-17, to the Los Angeles Chargers.
- The Ravens produced the NFL's No. 1 defense, allowing 292.9 yards per game...Baltimore also permitted the league's second-fewest points per game (17.9), just behind Chicago's 17.7...With 2018 Pro Bowlers LB C.J. Mosley (fourth), S Eric Weddle (sixth) and DT Brandon Williams (first), Baltimore ranked No. 1 in total defense for the second time (2006) in team history...The Ravens produced a Top 10 defense for the eighth time in Harbaugh's 11 seasons at the helm.
- Boasting the NFL's No. 2 rushing attack (152.6 ypg), Baltimore also produced a then-franchise-record 5,999 total yards...Over the team's final seven games (with Jackson as starter), the Ravens piled up an NFL-high 1,607 rushing yards (229.6 ypg)... RG Marshal Yanda earned his seventh Pro Bowl nod, helping Jackson finish with the NFL's most rushing yards (695) by a QB.
- K Justin Tucker (a Pro Bowl first alternate) made 35-of-39 FGAs and scored a franchise-record 141 points for the third-straight season, becoming the NFL's only kicker to surpass the 140 mark in each of the past three years (2016-18)...Baltimore ranked fifth in the NFL in punt return average (11.5), with RS Cyrus Jones posting the league's fourth-best mark (13.2).

2017

- Winning six of its last nine games, Baltimore finished second in the AFC North with a 9-7 record, falling one game short of earning a playoff berth (lost on tiebreaker with Buffalo) for the seventh time in Harbaugh's 10-year tenure...The Ravens needed a home win over Cincinnati in Week 17 to make the 2017 playoffs...However, Baltimore's hopes were dashed when the Bengals produced a 49-yard touchdown pass on fourth-and-12 with just 44 seconds remaining to earn a hard-fought, 31-27 victory that closed out the season in heartbreaking fashion.
- The Ravens produced NFL bests in interceptions (22), takeaways (34) and shutouts (three – the most in a season since the 2003 Patriots)...Baltimore's +17 turnover differential ranked No. 1 in the NFL, while its defensive passer rating (72.4) and 5 defensive touchdowns (tied with Det. & Phi.) were each second best... Baltimore allowed just 18.9 points per game, which ranked sixth best in the league...It marked the seventh time during the John Harbaugh Era (since 2008) that the Ravens produced a Top 10 scoring "D"...Behind Pro Bowlers LB C.J. Mosley, OLB Terrell Suggs and S Eric Weddle, Baltimore's defense ranked 12th overall (325.1 ypg).

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

- Over the season's last nine games, Baltimore scored the NFL's second-most points per contest (29.4)...During this span, the Ravens also ranked No. 1 in fewest giveaways (5) and No. 2 in sacks allowed (10)...Baltimore finished the year ranking ninth overall in points per game (24.7) and seventh (tied) in both giveaways (17) and sacks allowed (27).
- Football Outsiders tabbed Baltimore's special teams as the NFL's No. 1 overall unit in 2017...The Ravens' ranking (9.2%) was the NFL's eighth highest in a season since 1986...In the annual special teams report from senior NFL writer Rick Gosselin, Baltimore ranked in the league's Top 5 for six-straight seasons (No. 4 in 2017)...The most accurate kicker in NFL history, K Justin Tucker connected on 34-of-37 FGAs and all 39 PATs to earn first-alternate Pro Bowl honors...P Sam Koch posted NFL bests in both punts inside the 10 (16) & 20 (40), with the 40 boots inside the 20 setting a new franchise record...Baltimore also ranked No. 1 in kickoff return average (27.5), No. 5 in punt return average (10.1) and No. 1 in opponent KOR average (18.6).

2016

- The Ravens finished second in the AFC North with an 8-8 record (4-2 in division play) behind the 11-5 Pittsburgh Steelers...The Ravens entered Game 15 at Pittsburgh with the opportunity to tie for first in the division, but dropped a dramatic 31-27 decision when the Steelers scored the winning TD with 9 seconds left...Baltimore played the NFL's second-most games (12) that were decided by 8 points or fewer...In posting a 6-2 record at M&T Bank Stadium, the Ravens boasted the NFL's No. 1 defense in both points (14.8) and yards allowed (260.3) at home.
- Through the first 12 games, Baltimore's defense ranked No. 1 in the NFL in yards allowed, and the unit finished seventh overall (322.1 ypg). (The Ravens became one of three teams – Den. & Sea. – to rank in the NFL's Top 10 defenses from 2014-16.)...Allowing 89.4 rushing yards per game, the Ravens ranked No. 5 vs. the run...Baltimore's ninth-ranked pass defense (232.8 ypg) tied (KC & SD) to produce the NFL's most INTs (18)...Earning his second Pro Bowl in three seasons, ILB C.J. Mosley helped the Ravens allow the league's ninth-fewest points (20.1 ppg), while free agent acquisition S Eric Weddle was spectacular in registering a team-high 4 INTs (tied with Mosley) and a career-high 13 PD.
- QB Joe Flacco set a single-season franchise record by throwing for 4,317 yards, adding 20 TDs...TE Dennis Pitta produced 729 receiving yards while leading the NFL in catches (86) by a TE...Pro Bowl FB Kyle Juszczyk led the league in receptions (37) and receiving yards (266) by a fullback, while also serving as a lead blocker for RB Terrance West (774 yards)...G Marshal Yanda earned his sixth-consecutive Pro Bowl honor, marking the then-longest active streak among NFL guards, and C Jeremy Zuttah was selected to the All-Star game as an alternate.
- In earning his second Pro Bowl and becoming a unanimous first-team All-Pro selection, K Justin Tucker produced perhaps the greatest season ever by an NFL kicker...Tucker scored a single-season franchise-record 141 points, connecting on 38-of-

39 FGs (lone miss was a block) and 27-of-27 PATs...Tucker's 38 FGs ranked first in the NFL, while he was 10-for-10 from 50-plus yards, tying (Blair Walsh, 2012 and Brandon McManus, 2020) for the most such kicks in NFL single-season history...Amazingly, an NFL single-season record 24 of Tucker's 38 FGs made came from 40 yards or beyond (he was 24-of-24 on such boots)...LS Morgan Cox earned his second-straight Pro Bowl invitation.

2015

- The Ravens finished third in the highly-competitive AFC North, posting a 5-11 record...It marked just the second time Baltimore did not make the playoffs in Harbaugh's eight seasons...The Ravens had 20 players on Injured Reserve (NFL's second most), including eight key starters (DE Chris Canty, QB Joe Flacco, RB Justin Forsett, TE Crockett Gillmore, T Eugene Monroe, WR Steve Smith Sr., OLB Terrell Suggs and C Jeremy Zuttah)...Baltimore played an NFL-record 14 games decided by 8 points or fewer (tied, 1994 NY Giants & 2021 Vikings) and played an NFL-high (tied, Chicago) seven games decided by 3 points or fewer (4-3 record).
- Despite starting four different QBs (Joe Flacco, Matt Schaub, Jimmy Clausen & Ryan Mallett) for the first time in franchise history, Baltimore posted the then-second-most total net yards (5,749) in team annals...The Ravens also set a franchise record by averaging 266.9 passing yards per game, thanks in part to a unit that allowed the NFL's third-fewest sacks (24)...Leading the O-line was G Marshal Yanda, who earned his fifth-straight Pro Bowl nod...WR Kamar Aiken finished with team highs in catches (75), receiving yards (944) and receiving TDs (5).
- The Ravens boasted the NFL's top overall special teams unit, ranking No. 1 in both senior NFL writer Rick Gosselin's annual comprehensive ratings system and the Pro Football Focus rankings – It was Baltimore's fourth-straight ranking in Gosselin's Top 5...P Sam Koch and LS Morgan Cox (a "need" player) earned their first Pro Bowl honors, with Koch posting a 42.9 net average (second in the NFL) and allowing 5.0 yards per return (the NFL's second-best figure)...The Ravens blocked a kick (2 PATs, 2 FGs and 1 punt) in five-straight contests, a feat that had not been accomplished since 1983 (Atlanta)...Baltimore's 5 blocked kicks in 2015 tied (Oakland) for the NFL's most.
- The Ravens ranked No. 8 in total defense, marking the 11th time the unit finished in the NFL's Top 10 in 13 seasons (2003-15)...In the season's final eight games, Baltimore posted the NFL's No. 2 overall defense and the No. 1 pass defense...Second-year LB C.J. Mosley tallied 116 tackles, 4 sacks and 7 PD, adding 1 FF and a 41-yard FR-TD...OLB Elvis Dumervil, whose leadership was valuable in the absence of OLB Terrell Suggs (Achilles tear), posted a team-high 6 sacks and made the Pro Bowl as an alternate.

2014

- The Ravens produced a 10-6 regular season record, earning their sixth playoff berth in seven seasons...Baltimore, one of three AFC North teams to make the postseason, finished third in the division behind Pittsburgh (11-5) and Cincinnati (10-5-1), but advanced to the Divisional Playoff round after capturing a 30-17

HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

Wild Card victory in the Steel City...The Ravens' bid to reach their fourth AFC Championship game under Harbaugh was cut short in New England, where Baltimore fell to the Patriots, 35-31, after holding two 14-point leads during a thrilling battle.

- The Ravens set then-single-season franchise records by scoring 409 points and producing 5,838 yards of offense... Baltimore gave up just 19 sacks (second fewest in team history), which ranked only behind Denver's 17 as the NFL's fewest allowed...QB Joe Flacco tallied career bests in yards (3,986, since surpassed) and touchdown passes (27), while key free agent addition WR Steve Smith Sr. reached the 1,000-yard receiving milestone for the eighth time in his career (1,065 yards on 79 catches)...WR Torrey Smith posted 11 receiving TDs, the second most in Ravens single-season history...First-time Pro Bowl RB Justin Forsett produced a career-high 1,266 rushing yards (the NFL's fifth most) and led the league in runs of 20-plus yards (a team-record 17)...Forsett's single-season franchise-record 5.4 rushing average also ranked as the NFL's No. 1 mark among running backs.
- Led by OLB Terrell Suggs and 2014 Pro Bowl selections OLB Elvis Dumervil and rookie LB C.J. Mosley, Baltimore racked up the NFL's second-most sacks (49, tied with Philadelphia), boasted the No. 2 red zone defense (42.6) and allowed the fourth-fewest rushing yards per game (88.3).
- P Sam Koch produced the NFL's No. 3 gross average (47.4) and No. 1 net average (43.3), setting the Ravens' single-season record for each...Highlighted by his third-career 108-yard KOR-TD, RS Jacoby Jones ranked second in the NFL in KOR average (30.6)...As a team, the Ravens were No. 1 in the league with a 28.3-yard KOR mark.

2013

- For the first time since Harbaugh's 2008 arrival, Baltimore did not make the playoffs, falling one game short with an 8-8 mark and placing third in the AFC North...Baltimore played an NFL-high nine games decided by 3 points or fewer, compiling a 5-4 record in those contests...How close were the Ravens to making the playoffs? They were tied 17-17 near the end of the third quarter in the season-ending loss at Cincinnati, needing a victory to secure what would have been their sixth-straight postseason berth.
- OLB Terrell Suggs (10) and OLB Elvis Dumervil (9.5) combined for 19.5 sacks, with Suggs earning his sixth Pro Bowl invite...NT Haloti Ngata was elected to his fifth Pro Bowl, while CB Lardarius Webb's 22 PD ranked as the NFL's second most.
- WR Torrey Smith tallied 1,128 receiving yards, the then-second most in single-season team history (Michael Jackson - 1,201 in 1996) and had a career-high 65 catches, posting the NFL's fifth-best yards-per-catch average (17.4)...Undrafted rookie WR Marlon Brown's 7 receiving TDs tied (Torrey Smith, 2011 and Marquise Brown, 2019) for the most by a rookie in team history, while he also finished second (Smith, 2011) in catches (49) and receiving yards (524) by a Ravens' rookie (those marks have since been eclipsed)...G Marshal Yanda also earned his third Pro Bowl honor.

- Pro Bowl K Justin Tucker set franchise records in FGs made (38, later tied in 2016) and FGs attempted (41) and produced a then-franchise-record 140 points (tied for sixth in NFL)...Tucker also had 6 FGs of 50-plus yards and kicked 3 game-winning FGs, including a then-team-record 61-yarder at Detroit.

2012

- The Ravens captured a second-consecutive AFC North title with a 10-6 mark before sweeping four playoff games to win Super Bowl XLVII: 24-9 over the visiting Colts on Wild Card weekend; 38-35 in double overtime at Denver in the Divisional Round; 28-13 at New England in the AFC Championship – shutting out the Patriots, who owned the league's top offense, in the second half; and then topping the 49ers, 34-31, in New Orleans at the Mercedes-Benz Superdome after jumping to a 28-6 third-quarter lead...Showing a resolve that was a hallmark of that championship team, the Ravens overcame a three-game December losing streak and 53 games lost to defensive starters to win the title.
- Baltimore set a then-franchise record by scoring 398 points, averaging the NFL's 10th-most points per game (24.9)... The Ravens scored a then-team-record 254 points at home, producing the NFL's fourth-best home average of 31.8 ppg... Baltimore also surrendered just 16 giveaways, setting a then-franchise single-season record low.
- The Ravens' special teams units were spectacular: In addition to posting a league-best (tied, Darius Reynaud) 3 kick return TDs (108- & 105-yard KORs and 63-yard PR), WR/RS Jacoby Jones led the NFL in KOR average (30.7)...Rookie K Justin Tucker, an undrafted free agent signing, made 30-of-33 FGAs (90.9%), producing the then-second-best success rate in Ravens single-season history and the then-second-best mark by a rookie kicker in NFL history.
- Six Ravens earned Pro Bowl honors: S Ed Reed (ninth), DT Haloti Ngata (fourth), FB Vonta Leach (third), RB Ray Rice (third), G Marshal Yanda (second) and Jones (first).
- En route to winning Super Bowl XLVII, the Ravens produced one of the most electrifying postseasons in NFL history by averaging 410.3 yards of offense per game (134.8 rush & 275.5 pass), scoring 31.0 points per contest and allowing just 22.0... WR Anquan Boldin recorded 22 catches for 380 yards and 4



HEAD COACH JOHN HARBAUGH: YEAR-BY-YEAR

TDs, while Jones posted a 29.4-yard receiving average (5 for 147), catching TDs of 70 and 56 yards (Jones also had a 108-yard KOR-TD in the Super Bowl)...With a 3-TD performance vs. the 49ers, QB Joe Flacco threw 11 TD passes in the postseason, tying the NFL single-postseason record shared by Joe Montana (1989) and Kurt Warner (2008) and since achieved by Patrick Mahomes (2021)...Flacco finished the Super Bowl 22-of-33 for 287 yards to produce a 124.2 rating (the then-eighth-best mark in SB history) and earned game MVP honors...The Ravens' defense was also stout during the playoffs, registering 10 takeaways (6 INTs and 4 FRs) to produce a +6 turnover differential.

2011

- Producing a second-straight 12-4 record (13-5 overall), Baltimore won the AFC North, sweeping the division for the first time in team history...The Ravens were 6-0 against playoff teams (7-1 including postseason), matching Green Bay as the only clubs to go undefeated in division play and against other postseason qualifiers...In what was a franchise first, the Ravens also went unbeaten at home (9-0 with a playoff win over Houston)...Baltimore earned a 20-13 Divisional Round victory over the Texans, and then fell, 23-20, in a heartbreaking AFC Championship thriller at New England.
- The Ravens' defense, which finished No. 3 in the league in fewest points permitted (16.6) for the fourth-straight year, tied an NFL record for consecutive seasons of being in the Top 3 for points allowed (record has since been eclipsed by Seattle's streak of five straight from 2012-16).
- RB Ray Rice produced a career-high and NFL-best 2,068 yards from scrimmage, ranking second in rushing (1,364)...Rice also set a team mark with 15 total TDs (since tied by Mark Ingram II in 2019)...WR Torrey Smith was third among NFL rookies with 841 receiving yards (50 catches); his receptions and yards, plus 7 TDs, set then-Ravens first-year standards.
- Eight Ravens earned Pro Bowl honors: LB Ray Lewis (13th), S Ed Reed (eighth), OLB Terrell Suggs (fifth), DT Haloti Ngata (third), FB Vonta Leach (second), Rice (second), G Ben Grubbs (first) and G Marshal Yanda (first)...Suggs was also named the 2011 *Associated Press* Defensive Player of the Year, marking the fourth time a Raven has won the honor (Reed - 2004 and Lewis - 2003 & 2000).

2010

- Baltimore tied Pittsburgh for the best record in the division at 12-4, but lost the AFC North on the division-record tiebreaker (5-1 to 4-2)...Baltimore, Indianapolis (a then-NFL record nine in a row) and Philadelphia became the only teams to make the playoffs from 2008-10...The 2010 campaign also marked the first time the Ravens ever earned the postseason three years in a row (the Ravens later extended their record to five years in 2012).
- In the Wild Card game at Kansas City, the Ravens prevailed 30-7...Baltimore then dropped a 31-24 Divisional Round contest at Pittsburgh, which advanced to the Super Bowl...

Harbaugh became the first head coach in NFL history to take over a sub-.500 team and then win a playoff game in each of his first three seasons (2008-10).

- Five Ravens earned Pro Bowl honors: K Billy Cundiff (first), LB Ray Lewis (12th), DT Haloti Ngata (second), S Ed Reed (seventh) and OLB Terrell Suggs (fourth)...WR Anquan Boldin tallied team highs with 64 catches and 837 receiving yards, while QB Joe Flacco threw 25 TD passes and a career-high passer rating (93.6)...RB Ray Rice finished with 1,776 yards from scrimmage, the NFL's third most.

2009

- After posting a 9-7 record, the Ravens produced their sixth playoff team of the decade (2000-09)...Behind the NFL's ninth-ranked scoring offense (24.4 ppg) and a defense that finished third in total yards (300.5 ypg) and points allowed (16.3 ppg), the Ravens upended the Patriots (33-14) in the Wild Card round, becoming the first road team to win a playoff game at New England since 1978.
- For the first time in team history, Baltimore had a 3,000-yard passer (Joe Flacco - 3,613), 1,000-yard rusher (Ray Rice - 1,339) and 1,000-yard receiver (Derrick Mason - 1,028) in the same season.
- Five Ravens were voted into the Pro Bowl, including LB Ray Lewis (11th), FB Le'Ron McClain (second), DT Haloti Ngata (first), S Ed Reed (sixth) and Rice (first), who tallied the NFL's second-most yards from scrimmage (2,041)...Rookie T Michael Oher, who started all 16 games, finished second for Diet Pepsi Rookie of the Year (NFL.com fan vote) and earned All-Rookie team honors.

2008

- In Harbaugh's initial Baltimore season, the Ravens produced an 11-5 record and advanced to the AFC Championship game... Baltimore won the Wild Card game at Miami (27-9) and the Divisional game at the AFC's top-seeded Tennessee Titans, 13-10...Pittsburgh, the eventual Super Bowl champion, stopped the Ravens (23-14) in the AFC title matchup at Heinz Field...This first Harbaugh/Ravens team tied the NFL record (since 1978) for turnarounds by a head coach taking over a sub-.500 team... The Ravens' 2-1 playoff record following that regular season campaign established a new league standard in this same category...With the 13 total victories in 2008, Harbaugh set the NFL record for the most wins ever by a rookie head coach starting a rookie quarterback (Joe Flacco).
- Baltimore's stifling defense ranked No. 2 in the NFL by allowing 261.1 yards per game and was No. 3 in points allowed per game (15.3)...The Ravens also produced an NFL-best 26 INTs, including five returned for touchdowns...S Ed Reed tied his career high (2004) with a league-leading 9 INTs.
- Five players earned Pro Bowl honors: LB Ray Lewis (10th), Reed (fifth), ST Brendon Ayanbadejo (third), OLB Terrell Suggs (third) and FB Le'Ron McClain (first)...Flacco, who became the first rookie QB ever to win two playoff games, was named the Diet Pepsi Rookie of the Year (NFL.com fan vote).



CHRIS HORTON

SPECIAL TEAMS COORDINATOR

COLLEGE: UCLA

BORN: 12/29/84, LOS ANGELES, CA

EXP. (NFL/RAVENS): 15/12 (3 PLAYING, 12 COACHING)



CHRIS HORTON is in his seventh season leading the Ravens' exceptional special teams group. Since joining the team in 2014, Horton has helped Baltimore's units perform at a consistently high level. Prior to coaching, Horton, a seventh-round selection in the 2008 NFL Draft, played safety for three seasons with Washington (2008-10).

- Horton has helped coach four Pro Bowl Ravens: LS Morgan Cox (2015, 2016, 2019-20), RS Devin Duvernay (2021-22), K Justin Tucker (2013, 2016, 2019-23) and P Sam Koch (2015).
- Since 2019, Baltimore ranks in the Top 10 in several special teams categories, including yards per punt return (11.1, second), punt returns of 20+ yards (19, fourth), opponent yards per kickoff return (22.0, sixth) and kick return TDs (three, tied for sixth).
- In *Football Outsiders'* annual special teams DVOA ratings, a metric for analyzing each play against NFL averages based on several variables, Baltimore finished in the Top 10 each year from 2012-23, with 10 Top 5 finishes, nine Top 3 finishes and the No. 1-overall spot four times...Since 2015, when Horton joined the special teams staff, the unit has posted seven Top 5 marks and six Top 3 marks, with three No. 1 finishes...Baltimore's special teams finished ninth in Horton's first year leading the group (2019) and posted a Top 3 mark in each of the next four seasons – with a No. 2 ranking in 2020, No. 1 ranking in 2021, No. 3 ranking in 2022 and No. 3 ranking in 2023.

2014-24: (with Baltimore) 2024: P Jordan Stout recorded a career-high 41.2 net average, while his 70-yard punts at Pit. (11/17) and vs. Cle. (1/4/25) were personal bests...K Justin Tucker's 126 points gave him 1,775 career points, which marked the most by any player through the first 13 seasons of an NFL career...Additionally, Tucker's career-high and franchise-record 60 PATs ranked No. 2 in the league. **2023:** Baltimore's special teams ranked No. 3 in *Football Outsiders'* DVOA rating...En route to earning his seventh-career Pro Bowl honor, Tucker connected on 32-of-37 FGs (86.5%) and 51-of-52 PATs for a career-high and Ravens single-season record 147 points, a figure that also ranked No. 2 in the NFL...Stout punted 66 times for 3,158 yards, averaging a franchise-record 47.8 gross yards per punt, while pinning 28 inside the 20-yard line with only 5 touchbacks...WR Tylan Wallace tallied a game-winning 76-yard PR-TD vs. LAR (12/10/23), marking the fourth OT PR-TD in NFL history. **2022:** Baltimore's special teams ranked No. 3 in *Football Outsiders'* DVOA rating...Tucker scored a single-season career-high 142 points and made an NFL-high 37 FGs, en route to his sixth-career Pro Bowl...WR Devin Duvernay, selected as the AFC Pro Bowl return specialist, posted a 103-yard KOR-TD in Week 2 vs. Mia. (9/18)...It marked the first time in franchise history that Baltimore returned the game's opening kickoff for a TD...LS Nick Moore was also named an AP second-team All-Pro. **2021:** Baltimore's special teams ranked No. 1 in *Football Outsiders'* DVOA ratings...Tucker earned his fifth Pro Bowl honor, led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...He was a perfect 6-for-6 on FGAs of 50+ yards...WR/RS Duvernay earned first-team All-Pro honors and his first Pro Bowl nod after

finishing No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1)...He led all NFL players with 6 PRs gaining 20-plus yards. **2020:** Tucker earned his fourth Pro Bowl after connecting on 26-of-29 FGAs, including a 55-yard game-winner at Cleveland...Rookie WR/RS Duvernay returned a kickoff 93 yards for a TD, marking 1 of only 7 KOR-TDs during the 2020 NFL season...Duvernay became the fifth Ravens rookie and the youngest Raven (23 years, 16 days) in franchise history to register a KOR-TD...Baltimore's 26.7 KOR average ranked as the NFL's second-best mark in 2020...P Sam Koch was the NFL's only punter to have at least 20 punts downed inside the 20 (22) with no more than 1 TB...LS Morgan Cox was named first-team All-Pro and earned his fourth Pro Bowl...Rookie WR James Proche II earned PFWA All-Rookie special teams honors. **2019:** Ravens recorded a franchise-best 14-2 record en route to their second-straight AFC North title...Tucker earned first-team All-Pro honors and his third Pro Bowl nod after converting 28-of-29 FGAs (96.6%) and scoring 141 points for the fourth-straight season. **2018:** Tucker made 35-of-39 FGAs (his misses were from 53 and 65 yards, and he had 2 kicks blocked). **2017:** *Football Outsiders* tabbed Baltimore's special teams as the NFL's No. 1 overall unit...Ravens ranked No. 1 in KOR average (27.5), No. 5 in PR average (10.1) and No. 1 in opponent KOR average (18.6)...Koch posted NFL bests in both punts inside the 10 (16) and 20 (40). **2016:** Tucker and Cox each earned their second Pro Bowl honors...Baltimore had an NFL-high 4 (tied, Mia.) blocked kicks. **2015:** Horton worked as a staff assistant alongside special teams coordinator/assistant head coach Jerry Rosburg with the Ravens' special teams...Baltimore was third in the NFL in punt return average (11.3), while allowing the second-fewest yards per punt return (5.0)...Koch and Cox each earned their first Pro Bowls...Ravens blocked a kick (2 PATs, 2 FGs and 1 punt) in five straight contests, a feat that had not been accomplished since 1983 (Atlanta Falcons)...The 5 blocked kicks tied (Oak.) for most in 2015. **2014:** Worked primarily with the Ravens' OLBs...Baltimore racked up the NFL's second-most sacks (49, tied with Philly)...OLB Elvis Dumervil (a franchise-record 17 sacks) and OLB Terrell Suggs (12) combined to produce the most sacks (29) among NFL duos.

2012-13: (with UCLA) 2013: Bruins earned a 10-3 record and defeated Virginia Tech in the Sun Bowl, 42-12. **2012:** Joined his alma mater as a quality control coach, assisting with both the defense and special teams under head coach Jim Mora Jr.

2013: (with Seattle) Spent training camp as a coaching intern.

NFL PLAYER (2008-10): Played three NFL seasons after being drafted in the seventh round by Washington in 2008...As a rookie, Horton earned NFC Defensive Player of the Week honors following a Week 2 performance vs. New Orleans in which he posted 2 INTs and 1 FR...Also earned NFC Defensive Rookie of the Month (September) honors...Played in 29 career NFL games, but was hampered by injuries in his final three seasons, eventually concluding his playing career after a training camp stint with the New York Giants in 2012.

CHRIS HORTON

COLLEGE: Earned a bachelor’s degree in history from UCLA...Played safety for the Bruins, earning *The Sporting News* first-team All-America (2007), first-team All-Pac-10 (2007) and second-team All-Pac-10 honors (2006).

PERSONAL: In 2022, Chris joined more than 60 coaches and front office personnel participating in the NFL’s inaugural Coach

and Front Office Accelerator program...Earned three varsity letters in football at De La Salle (New Orleans, LA) HS...Chris was inducted into his high school Hall of Fame on March 15, 2014...He and his wife, Jackie, have three daughters, Kristina (11), Khloe (9) and Kallie (3), and a son, Kaden (7).

HORTON’S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2012-13	UCLA	Quality Control
2014	Baltimore Ravens	Coaching Intern (Defense)
2015	Baltimore Ravens	Staff Assistant (Special Teams)
2016-18	Baltimore Ravens	Assistant Special Teams Coach
2019	Baltimore Ravens	Special Teams Coach
2020-25	Baltimore Ravens	Special Teams Coordinator





TODD MONKEN

OFFENSIVE COORDINATOR

COLLEGE: KNOX

BORN: 2/5/66, WHEATON, IL

EXP. (NFL/RAVENS): 11/3



TODD MONKEN is in his 37th season coaching, including his 11th at the pro level, seventh coordinating NFL offenses and third leading Baltimore's high-powered unit. Over his first two years (2023-24) in Baltimore, Monken has taken the Ravens' offense to an elite level, with the unit ranking first in red zone TD pct. (67.9), rushing yards per game (172.1) and passer rating (110.8) and second in points per game (28.4), yards per play (6.3) and total yards per game (397.6) during this span. He previously led NFL attacks for the Tampa Bay Buccaneers (2016-18) and Cleveland Browns (2019). He also coached the Jacksonville Jaguars' wide receivers from 2007-10. Prior to his 2023 Charm City arrival, Monken served as the University of Georgia's offensive coordinator/quarterbacks coach (2020-22), helping guide the Bulldogs to back-to-back national championships (2021-22). His 26-year collegiate coaching career also includes a stint as Southern Mississippi's head coach (2013-15) and duties as the offensive coordinator at Oklahoma State (2011-12) and Eastern Michigan (1998-99).

- In 2024, the Ravens led the NFL in total offense (424.9 ypg), rushing offense (187.6 ypg), red zone TD efficiency (74.2%) and yards per play (6.8)...Baltimore became the first team in NFL history with 4,000 yards through the air (4,035) and 3,000 yards on the ground (3,189) in a single season...The unit's franchise-record 7,224 total yards of offense rank as third most in NFL single-season history, trailing only the 2011 Saints (7,474) and 2013 Broncos (7,317)...Baltimore also set a single-season (Super Bowl Era) NFL record averaging 5.76 yards per rush...The Ravens' offense produced six Pro Bowlers (WR Zay Flowers, RB Derrick Henry, QB Lamar Jackson, C Tyler Linderbaum, FB Patrick Ricard and T Ronnie Stanley), two AP first-team All-Pros (Jackson and Ricard) and one AP second-team All-Pro (Henry).
- Was a 2023 finalist for AP NFL Assistant Coach of the Year after leading a Baltimore offense that ranked No. 4 in scoring (28.4 ppg) and No. 6 in total yards (370.4), averaging an NFL-high 156.5 rushing yards per game...QB Lamar Jackson, who was voted AP NFL MVP for the second time (also 2019), produced the NFL's fourth-best passer rating (102.7), throwing for 3,678 yards, 24 TDs and just 7 INTs...He added 821 rushing yards and 5 TDs to become the only QB in NFL history with multiple seasons (also 2019) reaching the incredible 3,000/800 milestone.
- Guided Georgia's offense from 2020-22, helping produce back-to-back national championship seasons (2021-22).
- Led the Bulldogs' offense to a No. 5 national ranking in points per game (39.8) and No. 8 in scrimmage yards per game (472.0) over the span of Georgia's most recent national title seasons (2021-22)...The Bulldogs posted 198.1 rushing yards per contest during this stretch, while adding 273.8 passing yards per game.
- From 2016-18, Monken led a Buccaneers' offense that ranked third in first downs per game (22.5), second in passing yards per game (279.5) and first in third-down conversion percentage (44.4%).

- WR Mike Evans flourished under Monken's offense in 2018, recording a career-high and franchise-record 1,524 receiving yards, en route to a Pro Bowl selection.

2023-24: (with Baltimore) 2024: The Ravens led the NFL in total offense (424.9 ypg), rushing offense (187.6 ypg), red zone TD efficiency (74.2%) and yards per play (6.8)...Baltimore's league-best 6.85 yards per play in 2024 stands as the third-highest single-season average in NFL history, trailing only the 2000 Rams (6.98) and 1954 Rams (6.89)...The Ravens became the first team in NFL history with 4,000 yards through the air (4,035) and 3,000 yards on the ground (3,189) in a single season, as well as the first team to score 40+ passing TDs (41) and 20+ rushing TDs (21) in a single season...Baltimore's franchise-record 7,224 total yards of offense rank as third most in NFL single-season history, trailing only the 2011 Saints (7,474) and 2013 Broncos (7,317)...Baltimore also set a single-season (Super Bowl Era) NFL record averaging 5.76 yards per rush...QB Lamar Jackson became the first player in NFL single-season history with at least 4,000 passing yards (4,172), 40 TDs (41) and fewer than 5 INTs (4)...Jackson also became the first player in NFL single-season history to throw for at least 4,000 yards and rush for 800 (915)...In his first year in Baltimore, RB Derrick Henry set franchise records in total (18) and rushing TDs (16)...The Ravens' offense produced six Pro Bowlers (WR Zay Flowers, Henry, Jackson, C Tyler Linderbaum, FB Patrick Ricard and T Ronnie Stanley), two AP first-team All-Pros (Jackson and Ricard) and one AP second-team All-Pro (Henry). **2023:** Was a finalist for AP NFL Assistant Coach of the Year...Led an offense that ranked No. 4 in scoring (28.4 ppg) and No. 6 in total yards (370.4 ypg), averaging an NFL-high 156.5 rushing yards per game...QB Lamar Jackson, who was voted AP NFL MVP for the second time (also 2019), produced the NFL's fourth-best passer rating (102.7), throwing for 3,678 yards, 24 TDs and just 7 INTs...He added 821 rushing yards and 5 TDs to become the only QB in NFL history with multiple seasons (also 2019) reaching the incredible 3,000/800 milestone...WR Zay Flowers set rookie franchise marks in catches (77) and receiving yards (858), adding 6 TDs (5 receiving & 1 rushing), while RB Gus Edwards tallied 810 rushing yards and 13 TDs.

2020-22: (with Georgia) 2022: Georgia won its second-consecutive national championship, leading the nation in total net yards (7,517) and total points (616), with Heisman Trophy finalist QB Stetson Bennett throwing 27 TDs, while rushing for 10 more. **2021:** Georgia won its first national championship since 1980...Supported by arguably college football's best defense ever, Georgia's offense ranked in the Top 10 in points per game (38.6, ninth), yards per play (7.0, fourth) and total first downs (341, tied for seventh). **2020:** Monken was hired as Georgia's offensive coordinator.

2019: (with Cleveland) Monken directed a Browns' offense that featured RB Nick Chubb, who produced the league's second-most rushing yards (1,494) and tallied 8 TDs...QB Baker Mayfield threw for a single-season career-high 3,827 passing yards, while adding 22 TDs, and WR Odell Beckham Jr. recorded his most recent 1,000-yard season.

TODD MONKEN

2016-18: (with Tampa Bay) From 2016-18, Monken led a Buccaneers' offense that ranked third in first downs per game (22.5), second in passing yards per game (279.5) and first in third-down percentage (44.4%)...Averaged a league-high 10.3 air yards per pass attempt and ranked second in yards per completion (12.4). **2018:** Led the NFL in passing offense (320.3 ypg) and finished third in total offense (415.5 ypg), setting single-season club records in each category...Behind QBs Jameis Winston and Ryan Fitzpatrick, the Buccaneers also totaled a then-franchise-record 408 completions and 36 passing TDs...WR Mike Evans recorded a career-high and franchise-record 1,524 receiving yards, en route to a Pro Bowl selection. **2017:** Monken helped oversee an offense that set then-franchise records in passing yards (4,366), first downs (352), passing first downs (243) and yards per attempt (7.6)...Tampa Bay finished fourth in passing yards per game (272.9) and third-down conversion rate (43.4%), while tying (KC) for the 10th-most passing TDs (26). **2016:** Posted the NFL's most efficient goal-to-go offense (85.7%) and ranked No. 6 in third-down conversion pct. (43.9%)...WR Mike Evans earned his first-career Pro Bowl after recording 96 catches for 1,321 yards and 12 TDs, finishing with the NFL's sixth-most receptions, fourth-most receiving yards and second-most TD grabs.

2013-15: (with Southern Mississippi) After taking over a program that finished 0-12 the previous season, he guided a dramatic turnaround that saw the Golden Eagles become bowl participants by the end of his third campaign. **2015:** Led by Monken, Conference USA's Coach of the Year, Southern Miss posted a 9-5 record in 2015, winning the West division and earning an appearance in the Heart of Dallas Bowl...The team ranked Top 20 in the country in scoring offense (13th, 39.9 ppg), passing offense (12th, 329.7 ypg) and total offense (12th, 509.5 ypg), each of which ranked second in Conference USA...His offense was one of the most explosive in the NCAA, with the Golden Eagles leading the nation in plays of 20+ yards (109) and ranking second in the country in plays of 30+ yards (54)...Monken also guided the development of junior QB Nick Mullens, who set school records for passing yards (4,476), total TDs (41), passing TDs (38) and completions (331)...The Golden Eagles had 10 players named first- or second-team All-Conference USA, up from one such selection in 2013 and two in 2014.

2011-12: (with Oklahoma State) Monken spent two seasons as offensive coordinator and quarterbacks coach for Oklahoma State, his second stint with the Cowboys, after woking as the passing game coordinator and wide receivers coach from 2002-04...During his time as offensive coordinator and quarterbacks coach, the team set then-school season records for total offensive yards (7,111 in 2012), passing yards (5,034 in 2011), completion percentage (71.9 in 2011), points scored (633 in 2011) and passing TDs (40 in 2011)...He worked with QB Brandon Weeden and WR Justin Blackmon, who both went on to become first-round picks in the 2012 NFL Draft.

2007-10: (with Jacksonville) Monken spent four seasons as the Jaguars' wide receivers coach...He mentored WR Reggie Williams, who set a then-club record with 10 TD grabs in 2007.

2005-06: (with LSU) Served as LSU's passing game coordinator/wide receivers coach, helping develop future first-round NFL Draft selections WRs Dwayne Bowe and Buster Davis.

2002-04: (with Oklahoma State) Served as the pass game coordinator/wide receivers coach in his first stint at OSU.

2000-01: (with Louisiana Tech) Served as the wide receivers coach (2001) and the running backs/wide receivers coach (2000) for the Bulldogs.

1993-1999: (with Eastern Michigan) Was the offensive coordinator and quarterbacks coach from 1998-99 after serving five seasons (1993-97) as the Eagles' defensive backs and wide receivers coach.

1991-92: (with Notre Dame) Was a graduate assistant with Notre Dame for two seasons.

1989-90: (with Grand Valley State) Entered the coaching ranks as a graduate assistant with Grand Valley State.

COLLEGE: Was a three-year letterman at QB for Knox College (Galesburg, IL), where he earned his bachelor's degree in economics in 1989...Earned a master's degree in education leadership from Grand Valley State in 1991.

MONKEN'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1989-90	Grand Valley State	Graduate Assistant
1991-92	Notre Dame	Graduate Assistant
1993-97	Eastern Michigan	Defensive Backs/Wide Receivers
1998-99	Eastern Michigan	Offensive Coordinator/Quarterbacks
2000	Louisiana Tech	Running Backs/Wide Receivers
2001	Louisiana Tech	Wide Receivers
2002-04	Oklahoma State	Pass Game Coordinator/Wide Receivers
2005-06	LSU	Pass Game Coordinator/Wide Receivers
2007-10	Jacksonville Jaguars	Wide Receivers
2011-12	Oklahoma State	Offensive Coordinator/Quarterbacks
2013-15	Southern Miss	Head Coach
2016-17	Tampa Bay Buccaneers	Offensive Coordinator/Wide Receivers
2018	Tampa Bay Buccaneers	Offensive Coordinator
2019	Cleveland Browns	Offensive Coordinator
2020-22	Georgia	Offensive Coordinator/Quarterbacks
2023-25	Baltimore Ravens	Offensive Coordinator



ZACH ORR

DEFENSIVE COORDINATOR

COLLEGE: NORTH TEXAS

BORN: 6/9/92, DESOTO, TX

EXP. (NFL/RAVENS): 13/12 (3 PLAYING, 9 COACHING)



ZACH ORR enters his ninth year as an NFL coach and second as the Ravens' defensive coordinator following two seasons (2022-23) as the team's inside linebackers coach. Prior to rejoining Baltimore, Orr spent one season (2021) as the Jacksonville Jaguars' outside linebackers coach. He has served in various roles on Baltimore's coaching staff since transitioning to coaching in 2017, following his retirement from the NFL due to a congenital neck/spine condition. Orr originally signed as a rookie free agent ILB with the Ravens in 2014 and went on to earn second-team All-Pro honors in 2016.

- In his first year as defensive coordinator (2024), Baltimore ranked Top 10 in several categories, including rush defense (80.1 ypg, first), yards per rush (3.6, first), sacks (54, second), QB hits (115, second), yards per play (5.2, sixth), scoring (21.2 ppg, ninth) and total defense (324.1 ypg, 10th)...The unit produced five Pro Bowlers (S Kyle Hamilton, CB Marlon Humphrey, DT Nnamdi Madubuike, ILB Roquan Smith and OLB Kyle Van Noy), two *AP* first-team All-Pros (Humphrey and Smith) and one *AP* second-team All-Pro (Hamilton).
- As inside linebackers coach (2022-23), Orr guided ILBs Roquan Smith and Patrick Queen to career years, also helping them become anchors of Baltimore's defense...During this two-season span, the Ravens' unit ranked Top 10 in yards allowed per game (312.8, sixth), rushing yards allowed per game (100.8, fifth), passing yards allowed per game (212.1, ninth), points allowed per game (17.5, second), opponent third-down conversion percentage (35.7%, third), opponent red zone efficiency (43.8%, first) and takeaways (56, fourth).
- The 2023 Ravens' defense became the first unit in NFL history to lead the league in scoring (16.5 ppg), sacks (60) and takeaways (31)...ILB Roquan Smith became just the third player in NFL history to register at least 100 tackles and 1 INT in each of the first six seasons of a career (2018-23).
- In 2022, ILBs Roquan Smith and Patrick Queen were one of only two sets of LB teammates to record at least 60 tackles, 1 sack and 1 INT after Week 9, when Smith was acquired by Baltimore (Houston – Christian Kirksey & Christian Harris)...Queen registered a career- and team-high 117 tackles, along with career highs in sacks (5) QBHs (14), INTs (2) and PD (6).
- Under Orr's tutelage, Jaguars OLB Josh Allen became the NFL's only player in 2021 to register a FR, INT and sack in the same game, earning AFC Defensive Player of the Week honors (Week 9 vs. Bills).
- In 2020, the Ravens allowed the NFL's second-fewest points per game (18.9) and produced the No. 2 third-down defense (34.0%), also registering a league-high 25 FFs.
- The Ravens were the NFL's No. 1-ranked defense in 2018, allowing an NFL-low 292.9 yards per game as well as the league's second-fewest points per game (17.9).
- Orr worked with a Ravens' defensive unit that led the league in both takeaways (34) and INTs (22) in 2017.

2022-24: (with Baltimore) 2024: Baltimore ranked Top 10 in several categories, including rush defense (80.1 ypg, first), yards per rush (3.6, first), sacks (54, second), QB hits (115, second), yards per play (5.2, sixth), scoring (21.2 ppg, ninth) and total defense (324.1 ypg, 10th)...Baltimore was the NFL's No. 1 defense in nearly every major statistical category from Weeks 11-17 (last seven games)...OLBs Kyle Van Noy (12.5) and Odafe Oweh (10) each set career highs in sacks, becoming the first pair of Ravens teammates since 2014 to record double-digit sacks in the same season...CB Marlon Humphrey's career-best 6 INTs led all AFC defenders...CB Nate Wiggins' franchise-rookie-record 13 PD were the second most among 2024 rookies...The Ravens' defense produced five Pro Bowlers (S Kyle Hamilton, Humphrey, DT Nnamdi Madubuike, ILB Roquan Smith and Van Noy), two *AP* first-team All-Pros (Humphrey and Smith) and one *AP* second-team All-Pro (Hamilton). **2023:** Smith and Patrick Queen formed the NFL's only duo to each post at least 130 tackles while manning the middle of a historic Ravens defense that became the first unit ever to lead the league in scoring (16.5 ppg), sacks (60) and takeaways (31)...Smith earned his second-consecutive Pro Bowl nod and *AP* first-team All-Pro honors, while Queen was selected to the Pro Bowl for the first time in his career. **2022:** The Ravens' inside linebackers unit helped Baltimore's "D" rank in the Top 5 in multiple categories, including No. 3 in points allowed per game (18.5)...Smith, acquired midseason by the Ravens, registered 86 tackles, 2 sacks, 1 INT and 3 PD in nine games for Baltimore, en route to his first Pro Bowl and first-team All-Pro honors...Queen set career highs in tackles (117), sacks (5) QBHs (14), INTs (2) and PD (6).

2021: (with Jacksonville) The Jaguars finished in the AFC's Top 10 in total defense (353.1 ypg) and pass defense (227.9 ypg), while also producing the fourth-most QBHs (81) in franchise history...OLB Josh Allen registered 71 tackles, a team-high 7.5 sacks and career-high 12 TFL...Orr joined the Jaguars' coaching staff as outside linebackers coach.

2017-20: (with Baltimore) 2020: Baltimore was among the NFL's Top 10 defensive units, ranking seventh in total defense (329.8 ypg). **2019:** Named coaching analyst...Ravens produced a franchise-best 14-2 record, winning a second-straight AFC North title...OLB Matthew Judon led the team with a then-career-high 9.5 sacks, earning his first trip to the Pro Bowl. **2018:** Ravens were the NFL's No. 1 defensive unit (292.9 ypg) and among the best in several other key defensive categories: third in third-down defense (34.1), fourth in rushing yards allowed (82.9 ypg) and fifth in passing yards permitted (210.0 ypg). **2017:** Helped coach a defensive unit that featured OLB Terrell Suggs, who earned his seventh Pro Bowl nod and led the team with 11 sacks...Named coaching and personnel assistant.

NFL PLAYER: (2014-16) Originally signed with the Ravens in 2014 as an undrafted rookie free agent from North Texas...Orr played in 46 career games (2014-16), posting 163 tackles, 1 sack, 8 TFL, 6 PD, 3 INTs, 1 FF and 2 FRs...In 2016, appeared in 15 games (all starts), tallying career highs in tackles (133), TFL (6), PD (5), INTs (3), FRs (2) and FFs (1), en route to earning *AP* second-team All-Pro honors.

ZACH ORR

COLLEGE: Graduated from the University of North Texas, where he played in 46 career games, posting 365 tackles (then-third most in school history), 5 sacks, 25 TFL, 3 INTs, 4 FFs and 9 FRs during his four-year career (2010-13)...Received first- (2013) and second-team (2012) All-Conference USA accolades...Graduated with a degree in kinesiology in 2013.

PERSONAL: Attended DeSoto (TX) HS, where he recorded over 100 tackles in eight games during an injury-limited senior season...Posted 157 tackles, 24 TFL, 11 sacks, 1 INT and 3 FRs as

a junior in 2008...His father, Terry Orr, was a tight end for the now-Washington Commanders from 1986-93...His older brother, Terrance, is the head coach and athletic coordinator at Mesquite Poteet (TX) HS, while his younger brother, Nick, played college football at TCU from 2014-17, and Chris, is a former NFL linebacker who is a defensive quality coach for the Kansas City Chiefs...In 2024, Zach was named to The Athletic’s “NFL 50 Under 40” list, recognizing the top young coaches, executives, agents and other rising stars around the NFL...He and his wife, Chanel, were married in June, 2024.

ORR'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2017-18	Baltimore Ravens	Coaching and Personnel Assistant
2019-20	Baltimore Ravens	Coaching Analyst
2021	Jacksonville Jaguars	Outside Linebackers
2022-23	Baltimore Ravens	Inside Linebackers
2024-25	Baltimore Ravens	Defensive Coordinator





WILLIE TAGGART

ASSISTANT HEAD COACH/RUNNING BACKS

COLLEGE: WESTERN KENTUCKY

BORN: 8/27/76, BRADENTON, FL

EXP. (NFL/RAVENS): 3/3



A 26-year coaching veteran, **WILLIE TAGGART** is in his third season as the Ravens' running backs coach, adding the assistant head coach title in 2025. Prior to his 2023 Baltimore arrival, Taggart held head coach titles at five Division I programs (Florida Atlantic – 2020-22; Florida State – 2018-19; Oregon – 2017; South Florida – 2013-16; Western Kentucky – 2010-12). He also previously served as Stanford's running backs coach (2007-09) and in various offensive roles for his alma mater, Western Kentucky (1999-2006).

- In 2024, Taggart's RBs group led the NFL in yards per rush (5.6) and rushes of 20-plus yards (21), while also finishing Top 5 in rushing yards (2,210, third), scrimmage yards (2,814, third), total TDs (22, tied third) and rushing TDs (17, tied fifth) among all RB rooms.
- In his first season coaching Ravens' running backs, Taggart's unit posted the third-most rushing TDs (20) and the eighth-most rushing yards (1,696) among all RBs rooms in 2023.
- As a head coach, Taggart guided Florida Atlantic to the 2020 Montgomery Bowl and South Florida to the 2015 Miami Beach Bowl.
- In 2016, Taggart led a 10-2 South Florida team that finished the season ranked (No. 19) for the first time in school history.

2023-24: (with Baltimore) 2024: Baltimore's running backs led the NFL in yards per rush (5.6) and rushes of 20-plus yards (21), while also finishing Top 5 in rushing yards (2,210, third), scrimmage yards (2,814, third), total TDs (22, tied third) and rushing TDs (17, tied fifth) among all RB rooms...In his first year in Baltimore, RB Derrick Henry totaled an AFC-best 1,921 rushing yards, becoming the first player in NFL history to produce multiple seasons (also 2020) of at least 1,900 rushing yards...Additionally, Henry set franchise records in both total (18) and rushing TDs (16), en route to earning his fifth Pro Bowl nod...Baltimore's ground attack posted a league-high 3,189 rushing yards (187.6 ypg), marking the second most in NFL single-season history (Super Bowl Era), trailing only the 3,296 yards Baltimore registered in 2019. **2023:** In his first season coaching Ravens' running backs, Taggart's unit posted the third-most rushing TDs (20) and the eighth-most rushing yards (1,696) among all RBs rooms, en route to an AFC North division championship and the NFL's best record (13-4)...Gus Edwards' 13 rushing TDs tied for the third most by an NFL RB in 2023 and ranked second at the time in Ravens single-season history, trailing only RB Jamal Lewis' 14 in 2003...Baltimore's ground game racked up an NFL-high 2,661 yards (156.6 ypg) and a franchise-record 26 TDs...The Ravens backs posted 16 rushes of 20+ yards on the year, the NFL's second most.

2020-22: (with Florida Atlantic) Finished his Florida Atlantic tenure with a 15-18 overall record. **2020:** Was undefeated (4-0) at home, 4-2 in Conference USA play and 5-4 overall, earning a Montgomery Bowl berth.

2018-19: (with Florida State) Tallied a 9-12 record over two seasons leading Florida State's program.

2017: (with Oregon) Led Oregon to a 7-5 record.

2013-16: (with South Florida) Amassed a 24-25 overall record at the helm of South Florida's program. **2016:** Led the Bulls to a 10-2 record and No. 19 final ranking, marking the second time in program history UCF was ranked at the end of the regular season...Taggart's offense averaged 43.6 points per game, marking the country's fourth-best figure, while his team's 291.8 rushing yards per game ranked fifth in the nation...His offense broke 33 USF program records, including scoring, total TDs, total yards, rushing yards, yards per play, yards per rush and points per game...Coached the American Athletic Conference Offensive Player of the Year (QB Quinton Flowers) and a program-record 10 All-Conference selections. **2015:** Finished 8-5 in the regular season, earning an invitation to the Miami Beach Bowl.

2010-12: (with Western Kentucky) Returned to his alma mater, posting a 16-20 record as the Hilltoppers' head coach. **2012:** Guided Western Kentucky to a bowl-eligible 7-5 record. **2011:** Led WKU to victories in seven of its last eight games, finishing with a 7-5 overall record. **2010:** Broke WKU's 26-game losing streak with a victory in his first season.

2007-09: (with Stanford) Served under head coach Jim Harbaugh as Stanford's running backs coach. **2009:** Helped tutor Doak Walker Award winner, Jim Brown Trophy recipient, Pac-10 Offensive Player of the Year, consensus first-team All-American and Heisman runner-up Toby Gerhart...Gerhart led all RBs in the nation in rushing yards (1,871), rushing TDs (28) and points scored (172), while setting several Pac-10 and school records. **2008:** Gerhart averaged 5.4 yards per carry, notching 15 rushing TDs and a then-school record 1,136 rushing yards.

1999-2006: (with Western Kentucky) Held various titles as an offensive assistant at his alma mater. **2002:** Helped direct an offense that posted a school-record 432 points, 5,749 total yards and 263 first downs, culminating in a NCAA Division I-AA National Championship.

COLLEGE: Was recruited by Jim Harbaugh to play for Jim's father, Jack, at Western Kentucky...Started at QB all four years (1995-98), setting many school records...Left the university holding the NCAA Division I record for rushing yards by a QB (3,997)...Two-time (1997-98) finalist for the prestigious Walter Payton Award – an annual honor given to the top offensive player in I-AA football...His jersey number was retired by Western Kentucky in 1999...Graduated with a bachelor's degree in social sciences in 1998.

PERSONAL: Produced a decorated prep career at Manatee (Bradenton, FL) HS, where he led the Hurricanes to a 5A state title as a junior and was a first-team All-State and All-Conference selection as a senior, after directing Manatee to the state championship game for a second-straight year...He and his wife, Taneshia, have two sons, Willie Jr. and Jackson, and one daughter, Morgan.

WILLIE TAGGART

TAGGART'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1999	Western Kentucky	Wide Receivers
2000	Western Kentucky	Quarterbacks
2001-02	Western Kentucky	Co-Offensive Coordinator/Quarterbacks
2003-06	Western Kentucky	Assistant Head Coach/Quarterbacks
2007-09	Stanford	Running Backs
2010-12	Western Kentucky	Head Coach
2013-16	South Florida	Head Coach
2017	Oregon	Head Coach
2018-19	Florida State	Head Coach
2020-22	Florida Atlantic	Head Coach
2023-24	Baltimore Ravens	Running Backs
2025	Baltimore Ravens	Assistant Head Coach/Running Backs





RANDY BROWN

SENIOR SPECIAL TEAMS COACH

COLLEGE: CATAWBA

BORN: 7/30/67, MARLTON, NJ

EXP. (NFL/RAVENS): 22/18



RANDY BROWN is in his 18th season on the Ravens' special teams staff. Originally joining Baltimore in 2008 as a kicking consultant, Brown has worked with John Harbaugh since beginning his coaching career with the Eagles in 2004.

- Brown has helped coach six Pro Bowl Ravens: LS Morgan Cox (2015, 2016, 2019-20), RS Devin Duvernay (2021-22), K Justin Tucker (2013, 2016, 2019-23), P Sam Koch (2015), K Billy Cundiff (2010) and K Matt Stover (last kicked for the Ravens in 2008 but earned All-Star honors in 2000 prior to Brown's arrival).
- Under Brown's guidance (2012-24), Tucker ranked as the most accurate kicker in NFL history (417-of-468 – 89.1%)...Tucker's 471 FGM and 1,775 career points are the most in Ravens history...Since his initial NFL campaign in 2012 (Baltimore's Super Bowl XLVII Championship season), Tucker owns the NFL's most FGM (417) and points scored (1,775).
- In the annual special teams DVOA (Defense-adjusted Value Over Average) ratings from Football Outsiders, a popular metric for analyzing and comparing each play to the league average based on a number of variables, Baltimore finished in the Top 10 each year from 2012-23, including the No. 1 overall rating in an NFL-high four seasons (2012, 2015, 2017 & 2021) and a current streak of four consecutive Top 3 marks (2020-23).

2008-24: (with Baltimore) 2024: P Jordan Stout recorded a career-high 41.2 net average, while his 70-yard punts at Pit. (11/17) and vs. Cle. (1/4/25) were personal bests...K Justin Tucker finished the season with 1,775 career points, marking the most by any player through their first 13 seasons...Additionally, Tucker's career-high 60 PATs ranked No. 2 in the league. **2023:** Baltimore's special teams ranked No. 3 in *Football Outsiders'* DVOA rating...En route to earning his seventh-career Pro Bowl honor, Tucker connected on 32-of-37 FGs (86.5%) and 51-of-52 PATs for a career-high and Ravens single-season record 147 points, a figure that also ranked No. 2 in the NFL...P Jordan Stout punted 66 times for 3,158 yards, averaging a franchise-record 47.8 gross yards per punt, while pinning 28 inside the 20-yard line with only 5 touchbacks...WR Tylan Wallace tallied a game-winning 76-yard PR-TD vs. LAR (12/10/23), marking the fourth OT PR-TD in NFL history. **2022:** Tucker and RS Devin Duvernay both earned Pro Bowl honors for the second-straight season, helping Baltimore's special teams rank No. 3 in *Football Outsiders'* DVOA ratings...Tucker posted a then-single-season career-high 142 points and led the league in FGM (37), his seventh-straight season recording at least 130 points and eighth season with at least 30 FGM, each marking an NFL record...Duvernay finished as the NFL's only player with at least 15 KORs and 15 PRs to rank in the Top 10 of both yards-per-KOR average (26.5 – 10) and yards-per-PR avg. (11.9 – No. 5).

2021: Tucker led the league in FG% (94.6) and connected on an NFL-record 66-yard game-winner at Detroit...RS Duvernay finished No. 1 in the NFL in PR average (13.8) and No. 7 in KOR average (24.1), helping Baltimore's special teams rank No. 1 in *Football Outsiders'* DVOA ratings...Tucker and Duvernay earned Pro Bowl and first-team All-Pro honors. **2020:** Specialists LS Morgan Cox and Tucker each earned their fourth-career Pro Bowl nods...Cox snapped on all 51 punts by P Sam Koch, who produced a 44.5 gross average and 42.5 net average...Koch was the NFL's only punter to place at least 20 punts (22) inside in the 20-yard line and have no more than 1 touchback...Tucker connected on 26-of-29 (89.7) FGAs and 52-of-53 (98.1) PATs, finishing with at least 130 points for his fifth-consecutive season. **2019:** Mentored the team's outstanding specialists, including Tucker, who connected on 28-of-29 FGAs (96.6%), scoring a then-franchise-record 141 points for the fourth-straight season, en route to earning All-Pro...In Week 6, Tucker became the fastest pure kicker in NFL history (118 games) to score 1,000 career points...Tucker (third) and LS Morgan Cox (third) were Pro Bowlers. **2018:** Tucker earned first-team All-Pro honors after connecting on 35-of-39 FGAs and scoring a then-franchise-record 141 points for the third-straight season...Tucker became the first kicker in NFL history to produce six seasons with 30-plus FGM and became fastest to reach 900 career points (107 games). **2017:** Tucker earned second-team All-Pro honors after connecting on 34-of-37 FGAs and tying his then-franchise record of 141 total points...Tucker scored his 800th-career point, becoming the fastest pure kicker in league history to reach the milestone...P Sam Koch placed a league-leading 40 punts inside the 20, adding an NFL-best 16 punts inside the 10. **2016:** Tucker connected on a league-best 38-of-39 FGAs, posting the then-fifth-best percentage (97.4%) in NFL single-season history...He made 35 straight FGs at one point...A then-NFL single-season record 24 of Tucker's 38 FGs made came from 40 yards or beyond, while his 10 FGs of 50-plus yards then tied (Blair Walsh, 2012) for most in NFL history...Tucker was a perfect 10-for-10 from 50-plus yards, earning first-team All-Pro and Pro Bowl honors. **2015:** Baltimore's special teams ranked No. 1 in the NFL by Rick Gosselin of *The Dallas Morning News* and produced two Pro Bowlers in P Sam Koch and LS Morgan Cox...Koch registered 42.9 net and 46.7 gross averages, ranking second and ninth in the NFL, respectively...Tucker tied for second in the NFL with 33 FGM, including 3 game-winning boots. **2014:** Tucker tallied 129 points, converting 29 of 34 attempts...P Sam Koch produced the NFL's No. 3 gross (47.4) and No. 1 net (43.3) averages, both then setting Ravens single-season records. **2013:** Tucker earned his first-career Pro Bowl nod and set then-team records in FGM (38), FGAs (41) and points (140), hitting 33 straight FGs at one point. **2012:** As a rookie, Tucker converted 30-of-33 FGAs, and P Sam Koch posted a 40.8 net average...Baltimore earned a victory in Super Bowl XLVII. **2011:** K Billy Cundiff recorded a career-high 122 points, also registering 44 touchbacks. **2010:** K Billy Cundiff, who earned his first Pro Bowl, connected on 26-of-29 FGAs...P Sam Koch, whose 39 punts inside the 20 ranked No. 2 in the NFL, was named a Pro Bowl alternate. **2008:** Joined the Ravens as a kicking consultant.

RANDY BROWN

2004-05: (with Philadelphia) 2004: Helped coach Eagles K David Akers, who earned his third Pro Bowl after hitting 27-of-32 FGAs and 41-of-42 PATs.

2003: (with Tennessee-Chattanooga) The Mocs produced a then-school-record 1,336 yards on 65 KORs and set a single-game conference record with 259 KOR yards vs. Vanderbilt.

2000-02: (with multiple pro and college teams) Served as a kicking consultant for various pro and college teams, while running several national kicking camps.

1998-2000: (with Chicago) 1998: K Jeff Jaegar produced 90 points by converting 21-of-26 FGAs...P Todd Sauerbrun posted 49.4 gross and 42.1 net averages.

COLLEGE: Was a four-year letterman (1985-88) at placekicker for

Catawba, where he posted 234 points in his career...Earned NAIA All-America recognition, All-South Atlantic Conference honors and Academic All-American accolades in 1988...Set five Catawba kicking records and was a 2008 inductee into the school's Hall of Fame.

PERSONAL: Brown was elected mayor of Evesham Township, NJ, in 2007, a post he held until 2018...Has worked in TV and radio broadcasting, including with Comcast SportsNet, WIP Radio and ESPN Radio in Philadelphia...Prepped at Cherokee (Marlton, NJ) HS, where he played football, baseball and soccer...He and his wife, Trisha, have two daughters, Ryan (19), who has sung the national anthem prior to multiple Ravens games, and Mackenzie (17), and a son, Tyler, who is a special teams assistant with the Philadelphia Eagles, earning a Super Bowl ring in 2024.

BROWN'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1989	Catawba College	Kicking Coach
1990-93	Cherokee (NJ) High School	Special Teams Coordinator
1994-97	Holy Cross (NJ) High School	Special Teams Coordinator
1998-2000	Chicago Bears	Kicking Coach
2000-02	Multiple College/Pro Teams	Kicking Consultant
2003	Tennessee-Chattanooga	Special Teams Coordinator
2004-05	Philadelphia Eagles	Kicking Coach
2008-18	Baltimore Ravens	Kicking Consultant
2019	Baltimore Ravens	Assistant Special Teams
2020-22	Baltimore Ravens	Special Teams Coach
2023	Baltimore Ravens	Special Teams/Specialists
2024-25	Baltimore Ravens	Senior Special Teams Coach





DONALD D'ALESIO

DEFENSIVE BACKS COACH

COLLEGE: YOUNGSTOWN STATE

BORN: 06/06/91, YOUNGSTOWN, OH

EXP. (NFL/RAVENS): 5/1



DONALD D'ALESIO joined the Ravens as the defensive backs coach in 2025, spending the past five seasons coaching within the Kansas City Chiefs' defense (safeties, 2022-24, and defensive assistant, 2021). D'Alesio was a defensive analyst at LSU (2020) after starting his coaching career at his alma mater, Youngstown State (2015-19), assisting the Penguins' defense in various roles.

- During his time with the Chiefs, D'Alesio contributed to defenses that won three consecutive conference championships (2022-24) and two Super Bowls (2022-23).
- In 2023, D'Alesio assisted a Chiefs' defense that surrendered its fewest passing yards per game (176.5) since 1992 (158.6).
- At Youngstown State in 2016, D'Alesio guided the Penguins to an FCS-best and school-record 49 sacks... Coached DEs Avery Moss (NYG) and Derek Rivers (NE), who were both selected in the 2017 NFL Draft.

2021-24: (with Kansas City) Won two Super Bowls and three AFC titles during his Chiefs tenure. **2024:** Kansas City finished with the NFL's fourth-best scoring defense (19.2 ppg) and eighth-best red zone defense (51.9%)... Guided S Bryan Cook to a career-high 77 tackles (54 solo) and 2 INTs. **2023:** Kansas City ranked No. 2 in scoring (17.3 ppg), No. 4 in passing defense (176.5 ypg) and No. 10 in third-down efficiency (37.1%)... S Justin Reid's career-high 95 tackles (74 solo) led all Chiefs defenders... KC defeated San Francisco, 25-22, in Super Bowl LVIII to clinch its second-straight title. **2022:** Helped guide S Juan Thornhill to a career-best 9 PD in his first season as safeties coach... The Chiefs defeated the Eagles, 38-35, in Super Bowl LVII. **2021:** As a defensive assistant, D'Alesio worked closely with the DBs... Helped guide S Tyrann Mathieu to his third Pro Bowl appearance.

2020: (with LSU) Served as a defensive analyst in his lone season with the Tigers.

2015-19 (with Youngstown State) 2019: The Penguins ranked Top 15 nationally in both passing defense (168.4 ypg, eighth) and sacks (36, 15th)... DE Justus Reed recorded 13 sacks and 19 TFL, en route to first-team All-MVFC honors. **2018:** In his first year as co-defensive coordinator, Youngstown State ranked Top 5 in the MVFC in total defense (360.8 ypg, fourth), passing defense (195.3 ypg, fourth) and rushing defense (165.5 ypg, fifth)... DT Savon Smith recorded 39 tackles, including 10.5 TFL and 5 sacks, en route to second-team All-MVFC honors. **2017:** Under D'Alesio's tutelage, Reed was named to the MVFC All-Newcomer team.

2016: Guided the Penguins to a school-record and FCS-best 49 sacks as the DL coach... DE Derek Rivers finished with the second-most sacks nationally (15), earning second-team All-American and first-team All-MVFC honors... DE Avery Moss joined Rivers as first-team All-MVFC, making them just the second D-line duo in school history to both earn first-team All-Conference selections in the same season... Both players went on to be selected in the 2017 NFL Draft (Moss – NYG; Rivers – NE).

2015: In his first coaching experience, joined his alma mater as a defensive quality control coach, working primarily with the defensive line... Helped Rivers earn first-team All-MVFC honors.

COLLEGE: Appeared in 48 games (44 starts) over five seasons (2010-14) at Youngstown State, totaling 274 tackles (148 solo), 4 TFL, 4 INTs, 21 PD, 5 FFs and 3 FRs... Graduated with a degree in business in 2014.

PERSONAL: A three-year starting DB at Cardinal Mooney (OH) HS, D'Alesio helped lead the Cardinals to a perfect 15-0 record and Division III State Championship as a senior, earning second-team Northeast Inland District honors.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2015	Youngstown State	Defensive Quality Control
2016-17	Youngstown State	Defensive Line
2018	Youngstown State	Co-Defensive Coordinator / Defensive Line
2019	Youngstown State	Defensive Coordinator / Defensive Line
2020	LSU	Defensive Analyst
2021	Kansas City Chiefs	Defensive Assistant
2022-24	Kansas City Chiefs	Safeties
2025	Baltimore Ravens	Defensive Backs



SCOTT ELLIOTT

STRENGTH & CONDITIONING COORDINATOR

COLLEGE: EMPORIA STATE UNIVERSITY

BORN: 10/3/84, LEAVENWORTH, KS

EXP. (NFL/RAVENS): 7/7



SCOTT ELLIOTT is in his seventh year with the Ravens. In his current role as strength & conditioning coordinator, he oversees the strength and conditioning program that helps prepare players for the rigors of each NFL season. Before being named the strength & conditioning coordinator in February 2023, he joined the organization in 2019 as a coaching analyst - performance.

Elliott guides all speed, strength training and recovery initiatives, working closely with the team's athletic training department. His focus includes player injury prevention, recovery and energy system training in an effort to maximize performance. **2021:** Named the assistant strength and conditioning coach. **2019:** Named a coaching analyst - performance.

2011-18: (with The Summitt) Owned a full-service performance training facility in Lawrence, KS where he trained Olympic, NBA and Euro League athletes during their offseason. The 20,000 sq ft facility housed a climbing wall, state-of-the-art cardio, strength training equipment, Olympic size boxing gym and health services (supplement consultation, A.R.T.). Elliott was a strength coach for Next Level Sports Performance, a specialized program within The Summitt.

2008-10: (with Masterplan Group International Sports Agency) Served as a player rep and worked in the agency's football operations department, before transitioning to a basketball operations role.

2007-08: (with University of Colorado) Worked as the strength and conditioning coach for the Buffaloes' men's lacrosse program for one season.

COLLEGE: Graduated with cum laude honors from Emporia State (Emporia, KS) University, where he played basketball on scholarship...Earned a master of exercise science with a concentration in performance enhancement and injury prevention from Pennsylvania Western University...Prior to Emporia State, also played collegiate basketball at Barton County Community College.

PERSONAL: Attended Immaculata (Leavenworth, KS) HS, where he was a four-year letterman in basketball and earned All-State honors and League MVP as a senior...Is the co-founder of John Brown Underground, a craft cocktail speakeasy bar in Lawrence, KS...Scott and his wife, Danielle, married in 2021 in Greenport, Long Island, N.Y. and have two sons, Von and Pierce.





GEORGE GODSEY

TIGHT ENDS COACH

COLLEGE: GEORGIA TECH

BORN: 1/1/79, TAMPA, FL

EXP. (NFL/RAVENS): 15/4



GEORGE GODSEY (pronounced GOD-see) is in his 15th NFL season and his fourth as the Ravens' tight ends coach. He leads one of the top tight ends groups in the NFL. Godsey has been an NFL offensive coordinator for two NFL teams – the Miami Dolphins (2021), where he was a co-offensive coordinator, and the Houston Texans (2015-16). He has also held offensive positions with the Dolphins (2019-20), Detroit Lions (2017-18), Texans (2014) and New England Patriots (2011-13). Prior to joining the NFL ranks, Godsey began his coaching career with the University of Central Florida (2004-10).

- In 2024, Godsey's unit led all NFL TE rooms in receiving TDs (18) for the second-straight season, while also ranking Top 10 in yards per catch (12.1, third), receiving yards (1,281, fourth), receiving first downs (69, fourth) and receptions (106, ninth).
- The Ravens' tight ends led the NFL in receiving TDs (12) in 2023, contributing to the fourth-best scoring offense (28.4 ppg) and the sixth-ranked offense in total yards (370.4 ypg).
- In his first year in Baltimore (2022), Godsey's unit ranked No. 2 in the NFL in receiving yards (1,418), receptions (127) and first downs (76).
- Godsey coached a Miami tight ends corps in 2021 that finished with a league-high 122 catches, while its 1,271 receiving yards were the league's fourth most.
- In 2020, Dolphins tight ends combined to post 91 receptions for 1,061 yards and tied the team's single-season tight end mark with 11 receiving TDs.
- While with Detroit in 2018, Godsey worked with QB Matthew Stafford, who completed 66.1% (367-of-555) of his passes for 3,777 yards and 21 TDs.
- The Texans posted three consecutive winning seasons during Godsey's tenure (2014-16) and won the AFC South in both seasons (2015-16) he was offensive coordinator.
- Coached TE Rob Gronkowski from 2012-13 after one season (2011) as an offensive assistant with New England...In 2011, helped guide the Patriots to the AFC's No. 1 seed and advance to Super Bowl XLVI, following a regular season in which the offense ranked among the league's best in several categories, including yards per game (428.0 – second), points per game (32.1 – third) and red zone efficiency (65.3% – second).

2022-24: (with Baltimore) 2024: Godsey's group led all NFL TE rooms in receiving TDs (18) for the second-straight season, while also ranking Top 10 in yards per reception (12.1, third), receiving yards (1,281, fourth), receiving first downs (69, fourth) and receptions (106, ninth)...TE Mark Andrews recorded 55 receptions for 673 yards and a career-high 11 TDs (most among NFL tight ends)...Additionally, Andrews notched a receiving TD in a franchise-record six games...TE Isaiah Likely continued to ascend in under Godsey's guidance, setting career highs in receptions (42), receiving yards (477) and TDs (6).

2023: Coached Andrews and Likely to be the league's only single-team pair of TEs with at least 5 TD grabs each, while also becoming the first TE duo in Ravens history to accomplish the feat...Led by Andrews and Likely, Baltimore's tight end room posted a league-high 12 receiving TDs, contributing to the fourth-best scoring offense (28.4 ppg) and the sixth-ranked offense in total yards (370.4 ypg). **2022:** Developed a tight ends unit that posted the second-most receiving yards (1,418), receptions (127) and first downs (76) in the league...TE Mark Andrews earned his third-career Pro Bowl nod, recording 73 receptions (tied for third most among NFL TEs), 847 yards (third most among NFL TEs) and 5 TDs (tied for seventh most among NFL TEs)...Rookie TE Isaiah Likely registered 3 TD (tied for most among NFL rookie TEs) while producing the most receptions (36), most TDs (3 - tied with Andrews) and second-most receiving yards (373) by a rookie TE in Ravens history.

2019-21: (with Miami) 2021: Promoted to co-offensive coordinator/tight ends...Guided a tight ends unit that finished with a league-high 122 catches, while its 1,271 receiving yards were the league's fourth most...TE Mike Gesicki enjoyed a career year, producing single-season bests in receptions (73) and receiving yards (780). **2020:** Miami's tight ends combined to post 91 receptions for 1,061 yards and tied the team's single-season tight end mark with 11 receiving TDs...Gesicki led the way with 53 receptions for 703 yards (13.3 avg) and 6 TDs...His 703 yards ranked fourth among TEs in the NFL. **2019:** Gesicki caught 5 TDs in the final six games of the season, tying for the second most in the NFL over that span...His 51 receptions and 570 receiving yards were both fifth among AFC tight ends.

2017-18: (with Detroit) Godsey was a defensive assistant responsible for special projects in 2017 and was promoted to quarterbacks coach in 2018. **2018:** Worked with QB Matthew Stafford, who completed 66.1% (367-of-555) of his passes for 3,777 yards and 21 TDs despite two of his top receivers – Marvin Jones Jr. and Golden Tate – combining to play in just 16 games for Detroit. **2017:** Served as a defensive assistant responsible for special projects, helping the Lions finish third in the NFL in total takeaways (32), fourth in INTs (19) and second in FRs (13).

2014-16: (with Houston) Served as quarterbacks coach in 2014 before earning a promotion to offensive coordinator in 2015...Houston posted three consecutive winning seasons during his tenure and won the AFC South in both seasons (2015-16) he was the offensive coordinator. **2016:** Houston won the AFC South and an AFC Wild Card game against Oakland in QB Brock Osweiler's first full season as an NFL starter...Houston finished with the league's eighth-best rushing attack (116.2 ypg). **2015:** The Texans became the first NFL team since 1950 to make the playoffs with four different starting QBs winning at least one regular season game...WR DeAndre Hopkins finished third in the NFL with 1,521 receiving yards, while his 11 receiving TDs tied for seventh. **2014:** Led a unit that featured QB Ryan Fitzpatrick, who started 12 games and posted then-single-season career highs in passer rating (95.3) and completion percentage (63.1).

GEORGE GODSEY

2011-13: (with New England) Coached tight ends from 2012-13, after spending 2011 as an offensive assistant. **2013:** Despite playing just seven games in 2013 due to injury, TE Rob Gronkowski caught 39 passes for 592 yards (15.2 avg) and 4 TDs...His 15.2 yards per catch average was third among NFL tight ends that season. **2012:** Under Godsey's tutelage, Gronkowski posted 55 receptions for 790 yards and 11 TDs...His 11 TD grabs were the most among tight ends. **2011:** Joined the NFL ranks as an offensive assistant, helping New England win the AFC and advance to Super Bowl XLVI...The Pats' offense ranked among the league's best in several categories, including yards per game (428.0 – second), points per game (32.1 – third) and red zone TD efficiency (65.3% – second).

2004-10: (with Central Florida) Began his coaching career as a graduate assistant (2004) before being promoted to quarterbacks

coach (2005-08) and then moving to running backs coach in 2009...Central Florida played in three bowl games and won two conference titles during Godsey's tenure.

COLLEGE: Was a standout QB at Georgia Tech from 1998-2001, finishing as the school's all-time record holder in completion percentage (63.3) and passer rating (143.6).

PERSONAL: Played one season (2003) in the Arena Football League for the Tampa Bay Storm, which won ArenaBowl XVII...A Tampa, FL, native, Godsey comes from a strong football family...His older brother, Greg, played at Air Force, and his younger brother, Gary, played at Notre Dame.

GODSEY'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2004	Central Florida	Graduate Assistant
2005-08	Central Florida	Quarterbacks
2009-10	Central Florida	Running Backs
2011	New England Patriots	Offensive Assistant
2012-13	New England Patriots	Tight Ends
2014	Houston Texans	Quarterbacks
2015-16	Houston Texans	Offensive Coordinator
2017	Detroit Lions	Defensive Assistant/Special Projects
2018	Detroit Lions	Quarterbacks
2019-20	Miami Dolphins	Tight Ends
2021	Miami Dolphins	Co-Offensive Coordinator/Tight Ends
2022-25	Baltimore Ravens	Tight Ends





DENNIS JOHNSON

DEFENSIVE LINE COACH

COLLEGE: LSU

BORN: 11/9/88, AMORY, MS

EXP. (NFL/RAVENS): 2/2



DENNIS JOHNSON is in his second season as the Ravens' defensive line coach. Prior to his arrival in Baltimore, Johnson guided Baylor's defensive line for four years (2020-23) after spending six seasons (2014-19) at his alma mater, LSU, assisting the defense in various capacities. His coaching career began as a graduate assistant in 2012 at Northwestern State, where he worked with the linebackers and secondary for two seasons.

- In 2024, Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)...DL Nnamdi Madubuike was selected to his second-straight Pro Bowl.
- Reached the college national title game as both an analyst (2019) and player (2011) for LSU, helping the Tigers claim victory in the 2020 College Football Playoff National Championship.
- Helped the 2021 Baylor unit rank No. 2 in the Big 12 Conference and among the Top 17 nationally in various defensive categories, including rush defense (118.4 ypg), scoring defense (18.3 ppg) and sacks (44).

2024: (with Baltimore) Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)...Under Johnson's guidance, DL Nnamdi Madubuike posted 6.5 sacks and 11 TFL, en route to his second-straight Pro Bowl nod.

2020-23: (with Baylor University) 2023: In his final season with the Bears, Johnson coached seniors TJ Franklin and Gabe Hall to earn All-Big 12 honorable mention...Franklin posted a career-high 9 TFL and a team-high 3.5 sacks on the season, while Hall recorded 18 tackles and 2 sacks in his final collegiate campaign.

2022: Helped DT Siaki Ika to an All-American season, in which he totaled 24 tackles, 2 TFL and a team-high 5 QB hits. **2021:** The Johnson-led front helped Baylor garner No. 2 Big 12 Conference marks in rush defense (118.4 ypg), scoring defense (18.3 ppg) and sacks (44) – all of which ranked Top 17 nationally...That season, Johnson also guided Ika to Big 12 Defensive Newcomer of the Year and All-Big 12 honors. **2020:** Guided DE William Bradley-King to a team-high 3.5 sacks, en route to earning All-Big 12 honors and a Senior Bowl selection in his lone season at Baylor...Bradley-King was selected by Washington in 2021 Draft.

2014-19: (with LSU) Johnson held various roles on the defensive coaching staff for his alma mater, LSU, for six seasons

(2014-19)...He also played a pivotal role in LSU's recruiting process, helping the program build signing classes that ranked No. 5 (2019), No. 15 (2018) and No. 7 (2017) nationally. **2019:** Served as an analyst during LSU's 2019 National Championship season...Johnson helped the program that finished 15-0, including 8-0 in SEC play, and coached several future NFL defenders to career years, including Patrick Queen, Grant Delpit, Derek Stingley Jr. and Jacob Phillips. **2018:** Led the Tigers' defensive line and helped the team secure a 40-32 win over UCF in the Fiesta Bowl...DL Rashard Lawrence earned Defensive MVP in that Bowl game. **2017:** In his first full season as an OLBs coach, Johnson worked closely with Devin White, who was ranked one of the top LBs in the nation and earned first-team All-SEC and second-team All-America honors and became the first LSU player to lead the league in tackles per game since tackles became an NCAA Stat. **2016:** Elevated to a full-time assistant coach in September and led the OLBs unit for the final eight games of the season...Played a key role in the development of senior LB Duke Riley, who led the team in tackles, was named LSU's season MVP, earned a spot in the Senior Bowl and was later selected in the third round (75th overall) of the 2017 NFL Draft by the Atlanta Falcons. **2015:** In his second year working with the defensive line, Johnson helped the unit rank No. 17 nationally in rush defense (122.9 ypg). **2014:** Served as a graduate assistant at his alma mater where he primarily worked with the defensive line.

2012-13: (with Northwestern State Univ.) 2013: Worked primarily with the secondary unit in his second season with the Demons. **2012:** Landed first coaching role as a graduate assistant, working with the Demon linebackers.

COLLEGE: Johnson first attended Itawamba (Fulton, Miss.) Community College before transferring to LSU in 2009...He appeared in 19 games over three seasons (2009-11) as a walk-on at LSU and was a member of the Tigers' 2011 SEC Championship team that competed for a National Championship and finished with a 13-0 regular season record...Johnson was the 2012 LSU Student-Athlete of the Year award recipient for his contributions on and off the field...He graduated from LSU with a degree in general studies and later added a master's degree in health promotion and administration from Northwestern State.

PERSONAL: A native of Amory, MS, Johnson played DT at Amory (MS) HS, earning an All-District nomination for three years and All-State for two...He also participated in the annual Mississippi-Alabama All-Star game...His nickname among former teammates was "Meatball."

JOHNSON'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2012	Northwestern State	Graduate Assistant
2013	Northwestern State	Secondary
2014-16	LSU	Graduate Assistant
2016-17	LSU	Outside Linebackers
2018	LSU	Defensive Line
2019	LSU	Analyst
2020-23	Baylor	Defensive Line
2024-25	Baltimore Ravens	Defensive Line



ANTHONY LEVINE SR.

ASSISTANT SPECIAL TEAMS COACH

COLLEGE: TENNESSEE STATE

BORN: 3/27/87, ABBEVILLE, LA

EXP. (NFL/RAVENS): 16/12 (12 PLAYING, 4 COACHING)



ANTHONY LEVINE SR. rejoined the Ravens in 2025 as an assistant special teams coach after spending the past two seasons (2023-24) with the Tennessee Titans in the same role. Prior to his time in Tennessee, Levine Sr. served as a player personnel and coaching assistant for the Ravens in 2022. As a player, Levine Sr. spent two seasons in Green Bay (2010-11) and 10 in Baltimore (2012-21).

2023-24: (with Tennessee) 2024: K Nick Folk led the NFL in FG% for the second-consecutive season, connecting on 95.5% of his FGAs (21-of-22)...LB Luke Gifford recorded a career-high 14 special teams tackles, which ranked No. 5 among all NFL defenders. **2023:** P Ryan Stonehouse led the NFL in punting average (53.1), while Folk connected on a league-best 96.7% of his FGAs (29-of-30)...CB Anthony Kendall was one of three rookies to record at least nine special teams tackles.

2022: (with Baltimore) Served as a player personnel/coaching assistant in his first stint on Baltimore's staff following his retirement from playing in the NFL.

NFL PLAYER: (2010-21) Nicknamed "Co-Cap" for his leadership on special teams, Levine Sr. spent 10 seasons in Baltimore (2012-21) following various stints on Green Bay's practice squad over two years (2010-11)...Played in 146 games (five starts) – all

with Baltimore – totaling 87 tackles (70 solo), 5 TFL, 4 sacks, 2 INTs, 16 PD, 4 FRs and 1 FF...Additionally, he tallied a franchise-record 62 special teams tackles...From 2013-20, he appeared in 117 consecutive games, which stands as the fifth most in franchise history...Levine Sr. is a two-time Super Bowl Champion, winning titles with Baltimore (2012) and while serving on the practice squad with Green Bay (2010).

COLLEGE: Competed in 40 games (24 starts) at Tennessee State (2006-09), registering 129 tackles (80 solo), 5 INTs, 7 PD and 1 FR...Earned second-team All-Ohio Valley Conference honors after recording 48 tackles (32 solo), 3 TFL, 2 INTs and 1 PD as a senior in 2009...Graduated with a degree in psychology.

PERSONAL: Prepped at R.J. Reynolds (NC) HS, where he earned All-State (KR/PR) and All-Conference (WR) honors and was named to the North Carolina High School All-Star West Team as a senior...In 2017, Levine Sr. founded the 4Every1 Foundation to help youth and their families build better futures through mentorship, educational opportunities and life-changing experiences...In 2021, Levine Sr. was honored with a citation from former Maryland State Delegate Chanel Branch for his outstanding commitment to community service...Has two sons, Anthony Levine Jr. and Alexander.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2022	Baltimore Ravens	Player Personnel/Coaching Assistant
2023-24	Tennessee Titans	Assistant Special Teams
2025	Baltimore Ravens	Assistant Special Teams



GREG LEWIS

WIDE RECEIVERS COACH

COLLEGE: ILLINOIS

BORN: 2/12/80, CHICAGO, IL

EXP. (NFL/RAVENS): 19/3 (8 PLAYING, 11 COACHING)



GREG LEWIS is in his 11th season as an NFL coach and third season guiding Baltimore's wide receivers. Prior to his Charm City arrival in 2023, Lewis worked with the Chiefs running backs (2021-22) and wide receivers (2017-20). His professional coaching career also includes stops as wide receivers coach in Philadelphia (2016) and as an offensive assistant in New Orleans (2015). Before joining the NFL coaching ranks, Lewis spent three seasons coaching wide receivers at the University of Pittsburgh (2014), San Jose State (2013) and the University of San Diego (2012). He enjoyed an eight-year NFL playing career (2003-10) with Philadelphia (2003-08) and Minnesota (2009-10).

- Under Lewis' guidance, WR Zay Flowers recorded 74 receptions for a career-high 1,059 yards and 4 TDs in 2024, en route to becoming the first wide receiver in franchise history to earn Pro Bowl honors.
- In 2023, Flowers registered franchise rookie records in catches (77) and receiving yards (858), while adding 6 total TDs (5 receiving and 1 rushing).
- In Kansas City (2017-22), Lewis assisted on offenses that helped the organization win six straight AFC West titles (2017-22), three conference championships (2019-20 & 2022) and two Super Bowls (2019 & 2022).
- From 2017-20, Lewis guided a Chiefs' wide receivers corps that averaged the third-most yards per reception (14.0), while posting the fourth-most receiving TDs (83) and fifth-most yards after catch (4,200).
- Coached WR Tyreek Hill from 2017-20, who, during that span, posted the NFL's fifth-most receiving yards (4,798) and second-most receiving TDs (41), en route to four consecutive Pro Bowls (2017-20) and two first-team All-Pro honors (2016 & 2018).

2023-24: (with Baltimore) **2024:** Among all WR rooms, Lewis' unit led the NFL in yards per reception (15.5) and finished second in yards after the catch per reception (5.9)...WR Zay Flowers recorded 74 receptions for a career-high 1,059 yards and 4 TDs, en route to becoming the first wideout in franchise history to earn Pro Bowl honors...WR Rashod Bateman recorded 45 receptions and set career highs in receiving yards (756) and TDs (9). **2023:** Guided a room that included WRs Nelson Agholor, Rashod Bateman, Odell Beckham Jr. and rookie Zay Flowers...The receivers caught passes from MVP QB Lamar Jackson, contributing to an offense that ranked fourth in scoring (28.4 ppg) and No. 6 in total yards (370.4 ypg)...Flowers registered franchise rookie records in catches (77) and receiving yards (858), while adding 6 total TDs (5 receiving and 1 rushing)...He was one of six Ravens to eclipse 300 receiving yards, as Baltimore tied (Cincinnati, Detroit, Green Bay and Washington) for the NFL's most players reaching that mark.

2017-22: (with Kansas City) **2022:** Kansas City's rushing attack tied (Chi. & Min.) for the NFL's seventh-most rushing TDs (18) and posted the league's eighth-highest yards-per-carry average (4.7)...Guided the development of RB Isaiah Pacheco, who finished fourth in rushing yards (830) and second in rushing TDs (5) among

rookies...Chiefs notched 158 rushing yards and 1 TD on 26 carries (6.1 avg.) in their 38-35 Super Bowl LVII victory over the Eagles.

2021: Guided a rushing attack that posted the NFL's No. 7 yards-per-carry average (4.5), which also converted third-down rushes into first downs at the NFL's second-highest clip (69.8%)...RB Darrel Williams posted a season of career highs, including 588 rushing yards and 6 rushing TDs, as well as 452 receiving yards and 2 receiving TDs...RB Clyde Edwards-Helaire recorded 517 rushing yards and 4 rushing TDs, while adding 19 catches for 129 yards and 2 receiving TDs...Edwards-Helaire and Williams formed one of three NFL tandems (also Denver's Melvin Gordon and Javonte Williams & Green Bay's A.J. Dillon and Aaron Jones) to each produce at least 500 rushing yards, 4 rushing TDs and multiple TD grabs. **2020:** Lewis' receivers contributed to an offense that boasted the NFL's most receiving yards (5,005) and yards after the catch (2,461), while recording the third-most (tied, Buf. & Sea.) TD grabs (40)...Coached WR Tyreek Hill to an All-Pro and Pro Bowl level that saw him tie the Chiefs' single-season record for receiving TDs (15), while tallying the NFL's eighth-most receiving yards (1,276)...The Chiefs finished as AFC Champions for the second-straight year. **2019:** Kansas City's wide receivers posted a 14.9 yards-per-reception average (sixth), 1,046 yards after the catch (third) and 21 receiving TDs (third)...Mentored rookie WR Mecole Hardman, who ranked No. 1 in the NFL in yards per reception (20.7, min. 20 receptions)...KC defeated San Francisco, 31-20, in Super Bowl LIV. **2018:** Chiefs wideouts recorded the NFL's third-highest yards-per-reception average (14.4) and second-most TD grabs (25) for the league's highest-scoring (35.3 ppg) and best total offense (425.6 ypg)...Coached third-year WR Tyreek Hill to a single-season franchise-record 1,479 receiving yards with 12 TDs, which both ranked fourth in the NFL. **2017:** Kansas City's wide receivers averaged 13.8 yards per reception (sixth) and a league-high 5.8 yards after the catch for the NFL's fifth-best total offense (375.4 ypg).

2016: (with Philadelphia) Led a group of Eagles' wideouts that produced 1,839 receiving yards and 8 TDs on 170 receptions.

2015: (with New Orleans) In his first full-time pro coaching gig, assisted on an offense that put together an NFL-high 460 receptions and 5,205 receiving yards, including the league's second-most yards after catch (2,538)...New Orleans WRs hauled in 66.1% of targets, ranking No. 2 in the NFL...WR Brandin Cooks posted 84 receptions for 1,138 yards and a career-high 9 TDs, while former Raven WR Willie Snead IV notched a career-high 72 receptions for 895 yards and 4 TDs.

2014: (with University of Pittsburgh) Tutored WR Tyler Boyd, who ranked second in the Atlantic Coast Conference with 1,261 yards, earning a first-team All-ACC honors...Boyd left the Panthers as the school's all-time leader in receptions (254) and receiving yards (3,361) before being selected by the Cincinnati Bengals in the second round (55th overall) of the 2016 NFL Draft.

2013: (with San Jose State) WR Chandler Jones was a first-team All-Mountain West selection after posting 79 receptions for 1,356 yards (17.2 avg.) and a single-season school-record 15 TDs...WR Tyler Winston finished with 58 receptions for 858 yards and 5 TDs, including an FBS freshman-high four 100-yard

GREG LEWIS

receiving games, en route to being named Mountain West Freshman of the Year.

2012: (with University of San Diego) San Diego's Lewis-led group of wideouts totaled 2,287 yards, 182 receptions (12.6 avg.) and 21 TDs...The Toreros finished 8-3 overall, including 7-1 in the Pioneer Football League, winning their second-consecutive league championship.

NFL PLAYER: (2003-10) Enjoyed an eight-year NFL playing career with the Philadelphia Eagles (2003-08) and Minnesota Vikings (2009-10)...In 116 career games (29 starts), totaled 152 receptions for 1,992 yards (13.1 avg.) and 8 TDs...His time with the Eagles was highlighted by a 30-yard fourth quarter TD reception in Super Bowl XXXIX...Most notable achievement in Minnesota came in his first game with the Vikings (9/27/09), making a 32-yard tightrope catch in the back of the end zone with two seconds left to lift Minnesota past the San Francisco 49ers, 27-24...The catch went on to earn Lewis a share of the ESPY

Award for "Best Play" with then-Vikings QB Brett Favre.

COLLEGE: Appeared in 44 games over four years (1999-2002) as a standout walk-on for the University of Illinois, tallying 103 receptions for 1,456 yards (14.1 avg.) and 12 TDs...As a junior in 2001, helped the Fighting Illini to a 12-2 record, the Big Ten championship and a berth in the Sugar Bowl...Earned his degree in speech communications from Illinois in 2002.

PERSONAL: Was a Philadelphia Eagles Bill Walsh Minority Coaching Fellow during training camp and preseason in 2012...The Chicago native prepped at Rich South (Richton Park, IL) HS, where his No. 8 jersey was retired in 2004...He and his wife have four children.

LEWIS' COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2012	San Diego	Wide Receivers
2013	San Jose State	Wide Receivers
2014	Pittsburgh	Wide Receivers
2015	New Orleans Saints	Offensive Assistant
2016	Philadelphia Eagles	Wide Receivers
2017-20	Kansas City Chiefs	Wide Receivers
2021-22	Kansas City Chiefs	Running Backs
2023-25	Baltimore Ravens	Wide Receivers





TEE MARTIN

QUARTERBACKS COACH

COLLEGE: TENNESSEE

BORN: 7/25/78, MOBILE, AL

EXP. (NFL/RAVENS): 8/5 (3 PLAYING, 5 COACHING)



TEE MARTIN is in his fifth season with Baltimore and third as the quarterbacks coach, following two years (2021-22) guiding its wide receivers. He joined the Ravens after 15 seasons coaching mainly in the collegiate ranks, including at his alma mater, the University of Tennessee (2019-20), where he tutored wide receivers and served as passing game coordinator and assistant head coach. As a standout quarterback and two-year starter at Tennessee (1998-99), Martin led the Vols to a 22-3 record and a victory in the first-ever BCS National Championship (1998).

- In 2024, QB Lamar Jackson threw for a career-high 4,172 yards and a franchise-record 41 TDs while only throwing 4 INTs, becoming the first player in NFL single-season history with at least 4,000 passing yards, 40 TDs and fewer than 5 INTs...Jackson posted a 119.6 passer rating, marking the NFL's fourth-best single-season mark.
- Guided Baltimore's quarterbacks in 2023, working directly with Jackson, who was voted AP NFL MVP for the second time (also 2019) in his career...Jackson produced the NFL's fourth-best passer rating (102.7), throwing for 3,678 yards (career high), 24 TDs and just 7 INTs...He added 821 rushing yards and 5 TDs to become the only quarterback in NFL history with multiple seasons (2019) reaching the incredible 3,000/800 milestone.
- Throughout his career, Martin has helped mentor and develop a number of successful NFL wide receivers, including Nelson Agholor, Marquise Brown, Devin Duvernay, Randall Cobb, Demarcus Robinson, JuJu Smith-Schuster and Robert Woods.
- Named *247Sports'* National Recruiter of the Year in 2016 as a member of the USC Trojans staff.
- Was a semifinalist for the Broyles Award, which annually honors the best assistant coach in college football, during the 2017 season at USC.

2021-23: (with Baltimore) 2024: QB Lamar Jackson threw for a career-high 4,172 yards and a franchise-record 41 TDs while only throwing 4 INTs, becoming the first player in NFL single-season history with at least 4,000 passing yards, 40 TDs and fewer than 5 INTs...Jackson also added 915 yards on the ground, becoming the first player in NFL single-season history to throw for at least 4,000 yards and rush for 800... Jackson posted a 119.6 passer rating, marking the NFL's fourth-best single-season mark. **2023:** Guided Baltimore's quarterbacks, working directly with Jackson, who was voted AP NFL MVP for the second time (also 2019) in his career...Jackson produced the NFL's fourth-best passer rating (102.7), throwing for 3,678 yards, 24 TDs and just 7 INTs...He added 821 rushing yards and 5 TDs to become the only QB in NFL history with multiple seasons (2019) reaching the incredible 3,000/800 milestone. **2022:** Helped guide WR Devin Duvernay to career highs in receptions (37), receiving yards (407) and TDs (3). **2021:** WR Marquise Brown (1,008), alongside TE Mark Andrews (1,361), became the second Ravens tandem to eclipse 1,000 receiving yards in a season, joining WRs Michael Jackson (1,201) and Derrick Alexander (1,099) in 1996.

2019-20: (with University of Tennessee) 2020: Mentored WRs in the pandemic-shortened season. **2019:** Helped spark increased production in total offense, passing yards, rushing yards, scoring and third-down conversions.

2012-18: (with USC) Guided WRs JuJu Smith-Schuster (2014-16) and Nelson Agholor (2012-14). **2017:** Helped lead USC to a No. 13 NCAA ranking, Pac-12 Championship and Cotton Bowl berth...Was a semifinalist for the Broyles Award, which annually honors the best assistant coach in college football. **2016:** Helped lead the Trojans to a Rose Bowl victory over Penn State...Named *247Sports'* National Recruiter of the Year. **2014:** WR Nelson Agholor led the team with 104 receptions for 1,313 yards and 12 TDs, before becoming a 2015 first-round pick by the Eagles. **2012:** Tutored future NFL WR Robert Woods.

2010-11: (with Kentucky) 2010: Mentored Pro Bowl WR Randall Cobb, who was a first-team All-American as a junior before being drafted in the second round by the Packers.

2009: (with New Mexico) Guided quarterbacks for one season.

2007-08: (with two high schools) 2008: Was the offensive coordinator/QBs coach for North Atlanta HS. **2007:** Served as North Cobb HS's passing game coordinator/quarterbacks coach.

2006: (with Morehouse College) Entered the coaching ranks as Morehouse's passing game coordinator.

PRO PLAYER: (2000-03) Played three seasons in the NFL, two with Pittsburgh (2000-01), who selected him in the fifth round of the 2000 Draft, and one with the Raiders (2003)...Spent one training camp (2002) with the Eagles...Also played in the Canadian Football League with Winnipeg (2004-05) and one season (2002) with the Rhein Fire of the NFL Europe League.

COLLEGE: Started for two years at quarterback for the University of Tennessee after serving as Peyton Manning's backup during his freshman and sophomore seasons...Ended his career 22-3 as the starter...Led the Vols to a victory in the first-ever BCS National Championship (1998)...Earned All-SEC honors in 1999, while leading Tennessee to a 9-3 record and a second-consecutive Fiesta Bowl appearance...Earned a bachelor's degree in sport management from Tennessee.

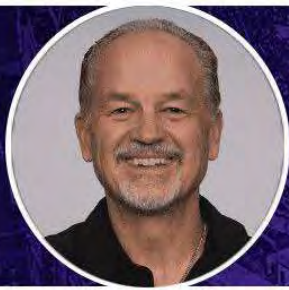
PERSONAL: Martin attended Williamson (Mobile, AL) HS...He and his wife, Toya, are the parents of Kaden (21), Cannon (13) and twins A'Yadra and Amari (25)...Kaden transferred in 2025 to Middle Tennessee State to play football (quarterback) and baseball (outfield/pitcher)...Amari, who played WR at Clemson, was selected by the Packers in the third round of the 2021 NFL Draft...Toya is a recording artist.

TEE MARTIN

MARTIN'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2006	Morehouse College	Passing Game Coordinator
2007	North Cobb HS	Passing Game Coordinator/QBs
2008	North Atlanta HS	Offensive Coordinator/QBs
2009	New Mexico	Quarterbacks
2010	Kentucky	Wide Receivers
2011	Kentucky	Passing Game Coordinator/WRs
2012-13	Southern California	Wide Receivers
2014-15	Southern California	Passing Game Coordinator/WRs
2016-18	Southern California	Offensive Coordinator/WRs
2019-20	Tennessee	Asst. Head Coach/Passing Game Coor./WRs
2021-22	Baltimore Ravens	Wide Receivers
2023-25	Baltimore Ravens	Quarterbacks





CHUCK PAGANO

SR. DEFENSIVE ASSISTANT/SECONDARY COACH

COLLEGE: WYOMING

BORN: 10/2/60, BOULDER, CO

EXP. (NFL/RAVENS): 19/5



CHUCK PAGANO returns to the Ravens in 2025 as Baltimore's senior secondary coach boasting more than 35 years of coaching experience. Pagano, who was retired from coaching for the past four years, most recently served as the Chicago Bears' defensive coordinator (2019-20). He was head coach of the Indianapolis Colts for six seasons (2012-17), securing two AFC South division titles (2013-14). In his first stint with Baltimore, Pagano oversaw the Ravens' secondary (2008-10) before being promoted to the defensive coordinator (2011). Prior to his first Baltimore arrival, Pagano held various NFL roles with Oakland (2005-06) and Cleveland (2001-04) and coached collegiately at North Carolina (2007), Miami (1995-2000, 1986), East Carolina (1992-94, 1989), UNLV (1990-91), Boise State (1987-88) and USC (1984-85).

- Over his 35 years, Pagano has coached Hall of Fame S Ed Reed (both at the University of Miami and while with the Ravens) and several players who earned NFL All-Pro status: Reed (2003-04, 2006-11), CB Nnamdi Asomugha (2006), OLB Khalil Mack (2020), DE Robert Mathis (2013), P Pat McAfee (2014), DT Haloti Ngata (2011), LB Roquan Smith (2020), OLB Terrell Suggs (2011), K Adam Vinatieri (2014).
- During his tenure at the helm in Indianapolis (2012-17), Pagano led the Colts to two division titles (2013-14), an AFC Championship Game appearance (2014) and a 53-43 record (.552%). ...Pagano's .552 winning percentage is fourth among all Colts head coaches, while his three playoff wins are also the fourth most in franchise history.
- Under his tutelage, the 2014 Colts became the first team (2014) since the 1970 merger to throw for at least 300 yards in eight consecutive games. ...Additionally, QB Andrew Luck threw for an NFL rookie-record 4,374 yards in 2012.
- During his time in Charm City (2008-11), the Ravens appeared in two AFC Championship games (2008 & 2011), ranked No. 2 in INTs (82) and No. 3 in passing defense (202.0 ypg).
- In his second season in Oakland (2006), Pagano helped the Raiders permit a league-low 150.8 passing yards per game. ...CB Nnamdi Asomugha thrived under Pagano's guidance that season, posting a career-high 8 INTs.
- With Pagano's coaching in 2001, Browns CB Anthony Henry became just the third NFL rookie since the 1970 merger to total at least 10 INTs in a single season.

2019-20: (with Chicago) 2020: Serving as the defensive coordinator, the Bears finished No. 8 in third-down defense (38.1%) and No. 11 in total defense (344.9 ypg). ...OLB Khalil Mack and LB Roquan Smith were each named second-team All-Pro. **2019:** The Bears ranked No. 4 in scoring (18.6 ppg), No. 8 in total defense (324.1 ypg) and No. 9 in passing defense (222.1 ypg). ...CB Kyle Fuller, S Eddie Jackson and OLB Khalil Mack earned Pro Bowl nods.

2012-17: (with Indianapolis) 2017: In Pagano's final season as head coach, WR T.Y. Hilton was named to his fourth-consecutive Pro Bowl, while TE Jack Doyle set career highs in receptions (80) and receiving yards (690), earning his first-career Pro Bowl nod.

2016: Indianapolis finished Top 10 in total offense (364.4 ypg,

10th), passing offense (262.6 ypg, tied fifth) and scoring (25.7 ppg, eighth). ...QB Andrew Luck threw for 4,240 yards and ranked No. 5 in the NFL in both passing TDs (31) and yards per attempt (7.8). ...With a career-best 91 receptions and 6 TDs, Hilton's 1,448 receiving yards led all NFL wideouts, earning him his third-career Pro Bowl nod. ...P Pat McAfee set career highs in punting average (49.3), net average (42.7) and longest punt (74 yards), en route to his second-career Pro Bowl nod. **2015:** SS Mike Adams, CB Vontae Davis and Hilton all secured their second-straight trip to the Pro Bowl. **2014:** The Colts posted an 11-5 mark, secured the AFC South division title for the second-consecutive year and appeared in the AFC Championship Game. ...Luck threw for a career-best 4,761 yards and a league-high 40 TD passes. ...The Colts produced the NFL's best passing offense (305.9 ypg), ranked No. 3 in total offense (406.6 ypg) and finished No. 6 in scoring (28.6 ppg). ...Indianapolis also became the first team since the 1970 merger to throw for at least 300 yards in eight consecutive games. ...K Adam Vinatieri scored the league's third-most points (140) and connected on 96.8% of his field goals (30-of-31), finishing as the NFL's most accurate kicker that season. ...Seven Colts were selected to the Pro Bowl, and McAfee and Vinatieri also earned first-team All-Pro honors. **2013:** Indianapolis captured the AFC South for the first time under Pagano, finishing 11-5 for the second-straight year. ...OLB Robert Mathis' franchise-record 19.5 sacks led the NFL, earning him Pro Bowl and first-team All-Pro honors. ...Luck and LS Matt Overton were also selected to the Pro Bowl. ...After battling leukemia the year before, Pagano was the recipient of the George Halas Award, presented by the Pro Football Writers of America to an individual who overcomes the most adversity to succeed. **2012:** Pagano was hired as the Colts head coach. ...In his first season at the helm, Indianapolis finished second in the AFC South with an 11-5 record. ...In September, Pagano was diagnosed with leukemia and took a leave of absence for 12 games. ...Luck threw for an NFL rookie-record 4,374 yards and 23 TDs to earn his first-career Pro Bowl nod. ...WR Reggie Wayne registered 106 catches for 1,355 yards and 5 TDs, en route to his sixth-career Pro Bowl, while Mathis' 8 sacks were enough to earn him his fourth trip to the Pro Bowl.

2008-11: (with Baltimore) 2011: Helped guide the Ravens to an AFC Championship Game appearance for the second time in four seasons, serving as defensive coordinator for a unit that ranked No. 1 in both fumbles forced (21) and red zone efficiency (38.1%), No. 2 in third-down efficiency (32.1%) and No. 3 in both scoring (16.6) and total defense (288.9 ypg). ...Coached the AP Defensive Player of the Year (OLB Terrell Suggs) and two All-Pro Pros (DT Haloti Ngata & S Ed Reed). ...Baltimore tied a franchise record by surrendering only 11 passing TDs, matching the mark set in 2000. **2010:** Baltimore's defense tied for eighth in INTs (19) and was 10th overall (318.9 ypg). ...Reed led the NFL with 8 INTs, earning his seventh Pro Bowl invite. **2009:** The Ravens posted Top 10 marks in total defense (300.5 ypg, third), scoring (16.3 ppg, third), red zone efficiency (41.9%, fourth) and passing defense (207.3 ypg, eighth). ...Reed earned his sixth Pro Bowl nod. ...DBs tallied 16 of the team's 22 INTs, and Baltimore's turnover ratio (+10) was the NFL's fourth best. **2008:** Serving as secondary coach, Pagano helped the Ravens reach the AFC Championship Game for the first

CHUCK PAGANO

time since 2000... Baltimore's defense ranked in the Top 3 in several categories, including INTs (26, first), total defense (261.1 ypg, second), passing defense (179.7 ypg, second), red zone efficiency (35.9%, second), scoring (15.3 ppg, third) and third-down percentage (33.5%, third)... Reed was the NFL's only unanimous All-Pro selection, leading the league with 9 INTs and notching 3 defensive TDs.

2007: (with North Carolina) Served as defensive coordinator/defensive backs coach.

2005-06: (with Oakland) Spent two seasons as the Raiders' DBs coach. 2006: The Raiders led the NFL in pass defense (150.8 ypg) and ranked third in total defense (284.8 ypg)... CB Nnamdi Asomugha ranked third in the NFL with 8 INTs.

2001-04: (with Cleveland) **2004:** Cleveland's defense surrendered the NFL's fifth-fewest passing yards per game (181.3). **2003:** The defense permitted the NFL's seventh-fewest passing yards per game (177.9), while SS Earl Little recorded a career-high 6 INTs. **2001:** Under Pagano's guidance, the Browns secondary accounted for 28 of the team's league-leading and team-record 33 INTs... Rookie CB Anthony Henry's 10 INTs tied for the league's most (Ronde Barber).

1995-2000: (with University of Miami) Served as the secondary coach and special teams coordinator in his second stint with the Hurricanes... Coached four future NFL first-round DBs: Ed Reed (Ravens, 2002), Phillip Buchanon (Raiders, 2002), Duane Starks (Ravens, 1998) and Mike Rumph (49ers, 2002)... The Hurricanes blocked 39 kicks in 59 games. **2000:** Miami recorded 23 INTs – 18 of which were by Pagano's DBs – which tied Virginia Tech for the nation's third most... Football News tabbed Miami's secondary as the best in the country... The Hurricanes finished the season with an 11-1 record and a victory in the Sugar Bowl over Florida. **1999:**

Miami's 17 INTs led all Big East teams and tied several schools for the 12th-most nationally. **1996:** The Hurricanes recorded a single-season school-record 12 blocked kicks.

1992-94: (with East Carolina) Spent three seasons as the secondary and OLBs coach in his second stop with the Pirates... OLB Jerry Dillon (1992) and LB Mark Libiano (1993) garnered honorable mention All-American honors under Pagano's tutelage.

1990-91: (with UNLV) Worked with the Rebels' secondary (1990) before being named defensive coordinator (1991).

1989: (with East Carolina) Oversaw the Pirates' secondary.

1987-88: (with Boise State) Served as OLB coach. **1988:** Helped guide LB Scott Russell to a school-record 183 tackles (116 solo).

1986: (with University of Miami) Worked as a graduate assistant for a Miami team that went 11-1 and finished as the No. 2 team in the country.

1984-85: (with USC) Launched his coaching career as a graduate assistant at USC... The Trojans posted a 9-3 mark in 1984, defeating Ohio State in the Rose Bowl.

COLLEGE: Pagano was a four-year letterman and two-year starting strong safety for Wyoming (1979-82)... Graduated with a degree in marketing in 1984.

PERSONAL: A four-year letterman and two-year starting strong safety at Fairview (CO) HS... Brother, John, currently serves as a Senior Defensive Assistant for the Washington Commanders... During his four-year retirement, Chuck was a regular guest on The Pat McAfee Show... Chuck and his wife, Tina, have three daughters: Tara, Taylor and Tori... Taylor spent the 2010 summer as an intern in the Ravens' marketing department.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1984-85	USC	Graduate Assistant
1986	Miami	Graduate Assistant
1987-88	Boise State	Outside Linebackers
1989	East Carolina	Secondary
1990	UNLV	Secondary
1991	UNLV	Defensive Coordinator
1992-94	East Carolina	Secondary/Outside Linebackers
1995-2000	Miami	Secondary/Special Teams
2001-04	Cleveland Browns	Secondary
2005-06	Oakland Raiders	Defensive Backs
2007	North Carolina	Defensive Coordinator
2008-10	Baltimore Ravens	Secondary
2011	Baltimore Ravens	Defensive Coordinator
2012-17	Indianapolis Colts	Head Coach
2019-20	Chicago Bears	Defensive Coordinator
2025	Baltimore Ravens	Sr. Defensive Assistant/Secondary



MATT PEES

ASSISTANT LINEBACKERS COACH

COLLEGE: METRO STATE
BORN: FINDLAY, OH
EXP. (NFL/RAVENS): 7/1



MATT PEES is in his first year as the Ravens' assistant linebackers coach, bringing six years of NFL experience to Baltimore after serving in various roles with the Chicago Bears (2024), Atlanta Falcons (2021-23) and Tennessee Titans (2018-19).

- In 2024, the Chicago Bears defense ranked No. 2 in red zone TD efficiency (46.0%) and tied for No. 3 in red zone takeaways (5).
- Under Pees' tutelage, Atlanta's defense doubled its sacks total from 2022 (21) to 2023 (42), marking the largest year-over-year improvement (+21) by the Falcons' defensive unit since sacks became an official stat in 1982.
- Served as a defensive assistant/quality control coach for the Tennessee Titans in 2019, when the franchise made its first AFC Championship game in 17 years.

2024: (with Chicago) In his lone season as the Bears' defensive analyst-advance/special projects coach, Pees oversaw the NFL's second-best red zone TD efficiency defense (46.0%), a unit that recorded 5 red zone takeaways (tied for the NFL's third most)...Chicago's defense finished the year tied for the fewest first downs allowed (139) and tied for the fourth-fewest points allowed (151) in the second half/OT...With 129 tackles, LB T.J. Edwards became the second Bears' player since 2000 to record 125-plus tackles in back-to-back seasons.

2021-23: (with Atlanta) **2023:** With Pees as their defensive assistant, the Falcons' defense recorded 42 sacks, which tied for sixth most in Bears single-season franchise history and doubled the unit's sack total from the previous year (21 in 2022), marking the largest year-over-year improvement (+21) by the Falcons since sacks became an official stat in 1982...The defense also ranked No. 3 in third-down efficiency (33.8%) and No. 4 in red zone TD efficiency (45.3)...S Jessie Bates III collected 132 tackles, 11 PD, 6 INTs (including an INT-TD) and 3 FFs, en route to *AP* second-

team All-Pro. **2022:** Atlanta's defense led the league in fewest penalties per game (1.06) and limited opponents to the second-fewest second-half points per game (7.9)...OLB Arnold Ebiketie's 31 QB pressures were fifth most among all rookies in 2022. **2021:** In Pees' first season working with the Falcons' defense, LB Foye Oluokun posted 192 total tackles and 128 solo tackles, which ranked seventh most and fourth most (tied), respectively, in single-season NFL history (according to *PFR*).

2018-19: (with Tennessee) Worked primarily with the Titans' defensive line for two seasons as the defensive assistant/quality control coach. **2019:** The Titans reached their first AFC Championship game since 2002, becoming the sixth-ever No. 6 playoff seed to advance to a conference championship...DT Jurrell Casey led the team in QB pressures (30) and tied for second in sacks (5), en route to his fifth-consecutive Pro Bowl. **2018:** The Titans ranked No. 2 in red zone TD efficiency (44.7%), No. 3 in points allowed (18.9 ppg) and No. 8 in total yards (333.4 ypg) in Pees' first year in Tennessee.

COLLEGE: Walked on to the Kent State University football team before becoming the program's video coordinator...Graduated from Metro State University of Denver with a degree in history and political science...Earned a master's degree in education from Regis University in Denver.

PERSONAL: Attended Bowling Green (OH) HS...He and his wife, Emily, have two children: Wyatt and Adelyn...Father, Dean, is a Ravens senior advisor and former defensive coordinator (2012-17)...Also coached alongside his father with the Titans (2018-19) and Falcons (2021-22)...Has many years of high school coaching experience, including as a head football coach for Findlay (OH) HS in 2020 and Green Mountain (Lakewood, CO) HS in 2016-17.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2018-19	Tennessee Titans	Defensive Assistant/Quality Control
2021-23	Atlanta Falcons	Defensive Assistant
2024	Chicago Bears	Defensive Analyst-Advance/Special Projects
2025	Baltimore Ravens	Assistant Linebackers



MATT ROBINSON is in his fifth season with the Ravens and first as outside linebackers coach. Robinson worked with the outside linebackers and assisted the defensive line in 2024 and served as a defensive quality control coach in 2023, when he primarily worked with the defensive front. He originally joined the Ravens in 2021 as a defensive coaching fellow. Prior to his Baltimore arrival, Robinson coached for four seasons (2017-20) at the collegiate level with Maryland (2019-20) and Connecticut (2017-18).

- In 2024, Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)... OLB Kyle Van Noy recorded a career-best 12.5 sacks, en route to his first Pro Bowl nod.
- In 2023, Baltimore's defensive front contributed to the unit's league-leading and franchise-record-tying 60 sacks. DL Nnamdi Madubuike posted career bests in tackles (56), sacks (13), TFL (12), QBHs (33) and FF (2), en route to earning his first Pro Bowl nod and second-team All-Pro honors... He also led all NFL DTs in sacks and tied an NFL single-season record for most consecutive games (11) with at least a half-sack.
- Baltimore boasted a Top 5 defense in multiple categories in 2022, including the NFL's No. 3 unit in points allowed per game (18.5)... The Ravens were also third against the run (92.1) and in defensive red zone TD% (46.4), while finishing fourth on third down (34.9%).
- In 2021, the Ravens ranked No. 1 in rush defense (84.5 ypg) and No. 3 in third-down defense (34.8%).

2021-24: (with Baltimore) 2024: Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)... OLBs Kyle Van Noy (12.5) and Odafe Oweh (10) each set career highs in sacks, and became the first pair of Ravens teammates since 2014 (Elvis Dumervil and Terrell Suggs) to each record double-digit sacks in the same season. **2023:** Served as the defensive quality control coach, primarily working with the defensive front... Baltimore's defense became the first unit in NFL history to lead the league in points allowed (16.5 ppg), sacks (60, tying 2006 for a franchise record) and takeaways (31, tied with NYG)... Sixteen Ravens defenders registered at least 1 sack and contributed to the unit's league-leading and franchise-record-tying 60 QB takedowns... Only Detroit (18) had more defenders notch at least 1 sack... Additionally, only Baltimore (DE/OLB Jadeveon Clowney, DL Nnamdi Madubuike and OLB Kyle Van Noy) and Miami featured three 9+ sack

defenders. **2022:** Worked primarily with the defensive backs, who contributed to the NFL's No. 3 unit in points allowed per game (18.5) and defensive red zone TD percentage (46.4)... CB Marlon Humphrey made his third-career Pro Bowl after finishing as one of two DBs (L'Jarius Sneed) to record at least 3 INTs and 3 sacks... S Kyle Hamilton earned PFWA All-Rookie honors after joining L'Jarius Sneed and Derwin James as one of three DBs to post at least 5 QBHs and 5 PD. **2021:** Joined the Ravens as a coaching fellow, assisting with the outside linebackers... The Ravens' unit ranked as the No. 1 rush defense (84.5 ypg) and No. 3 third-down defense (34.8%)... Coached OLB Odafe Oweh to a team-high 3 FFs and 2 FRs, who joined Terrell Suggs (2003) as the only Ravens in team history to produce at least 5 sacks, multiple FFs and multiple FRs in their rookie campaign.

2019-20: (with University of Maryland) 2020: Served as the defensive quality control coach... Maryland's defense averaged 2.8 sacks per game, the second-best mark in the Big Ten... DL Mosiah Nasili-Kite led the Big Ten and ranked 23rd nationally in with 0.80 sacks per game (four in just five games), en route to being named honorable mention All-Big Ten. **2019:** Initially joined his alma mater as a graduate assistant... Helped coach LB Keandre Jones post 15 TFL (ranking 27th in the nation and seventh in the Big Ten) and team highs in sacks (7), FFs (3) and QBHs (3).

2017-18: (with University of Connecticut) 2018: Served as a defensive graduate assistant for a second-consecutive season. **2017:** First entered the coaching ranks as a defensive graduate assistant for the Huskies.

COLLEGE: Appeared in 39 games over five seasons (2010-14) for the Terrapins, seeing time at both defensive back and linebacker, posting 198 tackles (127 solo), 14.5 TFL, a half-sack, 1 INT, 13 PD, 4 FFs and 2 FRs... Named Consensus All-State selection in 2019... Earned a bachelor's degree in criminal justice and a master's degree in supply chain management from Maryland... Signed with the Jacksonville Jaguars as an undrafted rookie free agent in 2015 but suffered a hamstring injury during training camp.

PERSONAL: Attended Atholton (Columbia, MD) HS, where he played wide receiver and linebacker... Earned *Baltimore Sun* first-team All-Met honors as a receiver, *Washington Post* first-team All-Met honors as a linebacker and Consensus All-State selection in Maryland in 2009... Played in the 2009 Crab Bowl, featuring All-Stars from Baltimore and Washington D.C.... He and his wife, Dallas, met at Maryland where he played football, and she was on the cheerleading squad... In 2023, Dallas, a registered nurse, joined the Maryland Cheerleading squad as Co-Head Coach... The couple has a newborn daughter, Sunday.

ROBINSON'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2021-22	Baltimore Ravens	Coaching Fellowship
2023	Baltimore Ravens	Defensive Quality Control
2024	Baltimore Ravens	Assistant Defensive Line/Outside Linebackers
2025	Baltimore Ravens	Outside Linebackers



SAM ROSENGARTEN

DIRECTOR OF HIGH PERFORMANCE

COLLEGE: UNIVERSITY OF MELBOURNE

BORN: 6/18/79, MELBOURNE, AUSTRALIA

EXP. (NFL/RAVENS): 9/9



SAM ROSENGARTEN is in his ninth NFL season – all with the Ravens. As the team's director of high performance, Rosengarten oversees player monitoring systems, training load management, recovery protocols and performance analytics. Rosengarten has integrated real-time biometric monitoring during practice, advanced player monitoring protocols and injury prevention strategies tailored to the demands of the NFL. His expertise has shaped new data applications within the organization, driving innovation in injury forecasting and personalized athlete development to enhance player availability, optimize performance and help drive team success. He works closely with the strength & conditioning, medical and sports nutrition staffs to help accomplish these goals.

In 2020, Rosengarten was invited to present his concepts on athlete management and injury prevention to the NFL Physician Society at the annual NFL Scouting Combine. Prior to his Baltimore arrival, Rosengarten led the NHL's Buffalo Sabres' injury-prevention program for two seasons. He is a board-certified physical therapist, a certified strength and conditioning specialist and sports physiotherapist in Australia and the United Kingdom. He has also consulted for the NBA's New York Knicks and Oklahoma City Thunder and England's Lawn Tennis Association, among others.

Rosengarten has spent over 17 years working with athletes in professional sports team environments around the world. He has built a reputation for utilizing cutting edge technology to optimize athletic performance and lowering injury risk. He has published research in some of the world's leading sports medicine and sports science journals, such as the *British Journal of Sports Medicine* and the *Journal of Science and Medicine in Sport*, and has also presented at multiple major international conferences, including the International Olympic Committee's world conference on the Prevention of Illness and Injury in Sport.

Originally from Melbourne, Australia, Sam Rosengarten co-founded two leading sports medicine clinics – Sportsmed Biologic and Recover Sports Medicine – where he led multidisciplinary teams across clinical, surgical, and allied health domains serving professional and elite amateur athletes.

Between late-2005 and mid-2015, Rosengarten co-founded four Sports Medicine clinics in Melbourne, Australia, employing over 50 surgical, medical and allied health staff. He is a director in a sports medicine clinic, Sportsmed Biologic, which focuses on emerging technologies in the medical biological space.

2015-16: (NHL Buffalo Sabres) As the Sabres' head of injury prevention/physical therapist, oversaw all day-to-day care of the players...Designed, developed and managed the team and feeder team's injury prevention program.

2011-14: (Australian Football League) Was a team rules physiotherapist for Australia in the International Rules Football Series, a hybrid of AFL and Gaelic football...Handled sideline care, built individualized rehab plans and injury prevention, while coordinating with AFL club medical teams to ensure seamless athlete care...During this time, Rosengarten worked on advancing holistic player management for the athletes to successfully travel and compete on an international stage.

2008-13: (Carlton Football Club) Spent six years as a sports physiotherapist with the AFL team, transforming its approach to injury prevention, implementing systems and structures that influenced Carlton's high-performance strategies...His multidisciplinary and tech-forward philosophy became a model for other AFL clubs.

2007: (Western Bulldogs) Supported the Australian rules football team based in Melbourne, strengthening injury prevention and rehab practices during a key transitional period.

COLLEGE: Earned a bachelor of physiotherapy and a master's of physiotherapy from The University of Melbourne...He is board certified in Maryland and New York, a titled sports physiotherapist (Australian Physiotherapy Association) and an International Sports Physical Therapist...Rosengarten is also a certified strength and conditioning specialist and certified performance and sports scientist and is registered with the United Kingdom's Health & Care Professions Council.

PERSONAL: Rosengarten played cricket both in Australia and England...He is a passionate educator, innovator and mentor in athletic performance, regularly sharing his expertise at conferences and academic symposia around the world...Rosengarten has presented on injury prevention, tendon pathology and data driven athlete monitoring to events such as the International Olympic Committee (IOC) World Conference, the NFL & NCAA Catapult Football Conferences and the NFL Team Physicians Society Academic Symposium...Sam, his wife, Nina, who is an actor in both film and television, moved to the United States in 2015 along with their daughter, Mia, who is a sophomore varsity softball pitcher.



TYLER SANTUCCI

INSIDE LINEBACKERS COACH

COLLEGE: STONY BROOK

BORN: 9/29/88, NEW KENSINGTON, PA

EXP. (NFL/RAVENS): 1/1



TYLER SANTUCCI joins the Ravens as the team's inside linebackers coach in 2025, with 15 years of coaching experience at the collegiate level, most recently serving as Georgia Tech's defensive coordinator/linebackers coach in 2024. Prior to joining the Yellow Jackets, Santucci held various defensive roles for Duke (2023), Texas A&M (2018, 2020-22), Wake Forest (2014-15, 2019), Notre Dame (2017), Texas State (2016) and his alma mater, Stony Brook (2010-13).

- As Georgia Tech's defensive coordinator/linebackers coach in 2024, the Yellow Jackets defense ascended to the ACC's fifth-ranked total defense (245.9) after ranking last in the conference in 2023 (437.1). The rush defense also jumped from last in 2023 (221.3) to sixth under his guidance.
- In 2023, Santucci was nominated for the Broyles Award, honoring college football's top assistant coach, and helped lead the Blue Devils to the ACC's top-ranked scoring defense (19.0 ppg), which also ranked 16th nationally.

2024: (with Georgia Tech) In his lone season as defensive coordinator/linebackers coach for Georgia Tech, Santucci's unit saw major improvements, ascending to the ACC's fifth-ranked total defense (245.9) after ranking last in the conference in 2023 (437.1). The rush defense also jumped from last in 2023 (221.3) to sixth under Santucci's guidance in 2024 (120.2). Redshirt sophomore LB Kyle Efford collected a team-high 64 tackles, including five tackles for loss and three sacks (despite missing two games due to injury), en route to third-team All-ACC honors. The Yellow Jackets, which earned their first AP poll ranking since 2015 after starting 2-0, finished 7-5 (5-3 in ACC play), producing two Top 15 wins, and made an appearance in the Birmingham Bowl vs. Vanderbilt.

2023: (with Duke University) As the defensive coordinator/linebackers coach for the Blue Devils in 2023, under head coach Mike Elko, Santucci led the ACC's top-ranked scoring defense (19.0 ppg), which also ranked 16th in the nation. He was nominated for the 2023 Broyles Award, honoring college football's top assistant coach, and led his team to a 17-10 win over Troy in the Birmingham Bowl.

2020-22: (with Texas A&M University) During his stint as co-defensive coordinator with Texas A&M in 2022, Santucci's unit ranked No. 2 in pass defense (156.2) and No. 9 in red zone efficiency (74.4%).

2019: (with Wake Forest University) Served as the linebackers coach, guiding LB Justin Strnad to All-ACC honors after he led the

team in tackles per game. Helped the Demon Deacons to an 8-4 record and an appearance in the New Era Pinstripe Bowl.

2018: (with Texas A&M University) Helped the Aggies to a 9-3 record and a 52-13 victory over NC State in the TaxSlayer Gator Bowl. The defensive unit, which included then-sophomore Nnamdi Madubuike, ranked in the Top 50 nationally for the first time in over a decade.

2017: (with University of Notre Dame) Assisted in the Irish's defensive turnaround, improving at least 20 spots in the national rankings for rush defense (72nd to 51st), pass efficiency defense (79th to 46th), scoring defense (62nd to 31st), third-down defense (60th to 37th), turnovers gained (104th to 50th), sacks (117th to 82nd) and tackles for loss (102nd to 58th).

2016: (with Texas State University) Served as the Bobcats linebackers coach, mentoring Bryan London II (Sun Belt Conference All-Newcomer Team) and Gabe Lloyd (All-Sun Belt selection by the head coaches) to postseason honors.

2014-15: (with Wake Forest University) Served as a graduate assistant for the Demon Deacons under Mike Elko for two seasons.

2010-13: (with Stony Brook University) **2013:** In his first season working with the Seawolves' defensive line, Santucci assisted with defensive play calling and helped the unit earn the No. 2 rush defense (129.2) in conference play. **2012:** Oversaw the safeties in his first role as a position coach. **2011:** Helped DLs Ryan Haber and Roosevelt Kirk earn All-Big South honors. **2010:** Earned his first coaching role as a graduate assistant for his alma mater.

COLLEGE: Santucci was a standout linebacker at Stony Brook University (2006-09)...He registered 284 tackles (ranking sixth all time in program history), 30.5 tackles for loss and five interceptions, earning Big South Defensive Player of the Year and becoming the Seawolves' first-ever AP All-American (second-team) as a senior in 2009...Santucci graduated from Stony Brook with a degree in sociology in 2010...Following his collegiate career, he was selected to the Big South All-Decade Team in 2013 and the Stony Brook Hall of Fame in 2022.

PERSONAL: A native of New Kensington, PA, Santucci, was a three-time first-team All-Conference LB and RB at Valley (PA) HS, earning Allegheny Conference Defensive Player of the Year and *Valley News Dispatch* Defensive Player of the Year as a senior in 2006, with 136 tackles and three interceptions.

TYLER SANTUCCI

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2010-11	Stony Brook	Graduate Assistant
2012	Stony Brook	Safeties
2013	Stony Brook	Defensive Line
2014-15	Wake Forest	Graduate Assistant
2016	Texas State	Linebackers
2017	Notre Dame	Defensive Analyst
2018	Texas A&M	Defensive Analyst
2019	Wake Forest	Linebackers
2020-21	Texas A&M	Linebackers
2022	Texas A&M	Co-defensive Coordinator/Linebackers
2023	Duke	Defensive Coordinator/Linebackers
2024	Georgia Tech	Defensive Coordinator/Linebackers
2025	Baltimore Ravens	Inside Linebackers





CHUCK SMITH

PASS RUSH COACH

COLLEGE: TENNESSEE

BORN: 12/21/69, ATHENS, GA

EXP. (NFL/RAVENS): 13/3 (9 PLAYING, 4 COACHING)



CHUCK SMITH is in his third season leading Baltimore's pass rush. Prior to joining Baltimore as outside linebackers coach in 2023, Smith served as a defensive assistant with his alma mater Tennessee (2010) and the New York Jets (2009). He's also consulted several pro teams during training camp, including as the Bengals' Bill Walsh Coaching Fellow (2015) and with the Baltimore Ravens (2008), and has instructed countless NFL pass rushers and draft-eligible prospects as a private pass rush coach. A dominant pass rusher in his own right, Smith enjoyed a decorated nine-year (1992-2000) NFL playing career.

- In 2024, Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)...Baltimore had 17 different players record a full sack, tying the franchise record set in 2022...Under Smith's guidance, OLB Kyle Van Noy recorded a career-best 12.5 sacks, en route to his first Pro Bowl nod.
- In 2023, helped guide a Baltimore pass rush that generated a league-leading 60 sacks, a mark that also tied for the most in franchise history.
- Has over 20 years of experience developing and operating a pass rush training program that has been utilized by many professional and collegiate players and coaches.
- Directed field drills and hosted film sessions at OLB Von Miller's annual Pass Rush Summit...The summit's attendees include DT Calais Campbell, DE Maxx Crosby, DE Dee Ford, OLB Justin Houston, DE Chandler Jones, DE Cameron Jordan and DE George Karlaftis.
- Has trained Pro Bowl and All-Pro players, including DT Aaron Donald, DE Carlos Dunlap, DT Albert Haynesworth, DE Robert Mathis and DE Osi Umenyiora.
- Served as a pass rush specialist for a 2009 Jets' defense that ranked No. 1 in several categories, including yards allowed per game (252.3), points allowed per game (14.8), first downs allowed per game (14.8) and opponent third-down conversion percentage (31.5%).

2023-24: (with Baltimore) 2024: Baltimore's defense allowed the NFL's fewest rush yards per game (80.1), yards per rush (3.6) and opponent rushing first downs (69), while also ranking No. 2 in both sacks (54) and QB hits (115)... Baltimore had 17 different players record a full sack, tying the franchise record set in 2022...Additionally, seven Ravens notched personal bests in QB takedowns...OLBs Kyle Van Noy (12.5) and Odafe Oweh (10) each set career highs in sacks, becoming the first pair of Ravens teammates since Elvis Dumervil and Terrell Suggs (2014) to each record double-digit sacks in the same season...Van Noy recorded three consecutive multi-sack games, tying Justin Houston (2022) for the most such games in franchise history. **2023:** Baltimore's defense became the first unit in NFL history to lead the league in

points allowed (16.5 ppg), sacks (60, tying 2006 for a franchise record) and takeaways (31, tied with NYG)...Sixteen Ravens defenders registered at least 1 sack and contributed to the unit's league-leading and franchise-record-tying 60 QB takedowns...Only Detroit (18) had more defenders notch at least 1 sack...Additionally, only Baltimore (DE/OLB Jadeveon Clowney, DT Nnamdi Madubuike and Van Noy) and Miami featured three 9+ sack defenders...Clowney's 9.5 sacks tied (2017) a career high.

2010: (with University of Tennessee) Coached the defensive line at his alma mater...Tennessee's defense permitted 25.1 points per game and 382.2 yards per game...DT Malik Jackson recorded 48 tackles (29 solo), 5 sacks and a team-high 11 TFL, earning AP second-team All-SEC honors.

2009: (with New York Jets) Served as a pass rush specialist with a Jets team that reached the AFC Championship game...The Jets' defense ranked No. 1 in several categories, including yards allowed per game (252.3), points allowed per game (14.8), first downs allowed per game (14.8) and opponent third-down conversion percentage (31.5%).

NFL Player: (1992-2000) Became a second-round draft pick (51st overall) of the Atlanta Falcons in 1992...Spent eight years (1992-99) with Atlanta and one year (2000) with the Carolina Panthers, helping the Falcons reach Super Bowl XXXIII in 1998...Appearing in 125 games (89 starts), tallied 322 tackles, 58.5 sacks, 20 FFs, 12 FRs, 3 INTs and 2 defensive TDs (1 INT and 1 FR)...The three-time NFC Defensive Player of the Week and 1997 second-team All-Pro once produced a 5-sack game and currently ranks third on the Falcons' all-time sacks chart.

COLLEGE: Played collegiately at Tennessee (1990-91), where his team won the 1990 SEC Championship and defeated Virginia in the Sugar Bowl...Was named a unanimous 1991 All-Conference performer after leading the SEC in sacks as a senior for the Fiesta Bowl-bound Volunteers...Was also named MVP of the Senior Bowl following that season...Played two years (1988-89) of junior college football at Northeastern Oklahoma A&M prior to earning a scholarship at Tennessee.

PERSONAL: Nicknamed "Dr. Rush"...Was taken under the wing of Hall of Famer and Tennessee alum Reggie White, who often worked out at Tennessee's facilities in the offseason...Following his playing days, took internships at Atlanta radio stations and worked on CNN's "Nancy Grace" show before hosting several shows on Atlanta-based radio stations...Has been active in the community, serving on the executive board of the Boy Scouts of America, the advisory board of the Gwinnett County (GA) School system, the Gwinnett Medical Center Concussion advisory board and the athletic board at the University of Tennessee...Prepped at Athens' Clarke Central HS...Smith has two sons, Chuck IV and Maddox, and one daughter, Giovani...Chuck IV played college football at Wofford and Villanova, while Maddox is a wide receiver at Gardner-Webb University.

SMITH'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2009	Tennessee	Defensive Line
2010	New York Jets	Pass Rush Specialist
2023	Baltimore Ravens	Outside Linebackers
2024-25	Baltimore Ravens	Pass Rush Coach





TRAVIS SWITZER

RUN GAME COORDINATOR

COLLEGE: AKRON

BORN: 11/10/92, LANCASTER, PA

EXP. (NFL/RAVENS): 9/9



TRAVIS SWITZER (pronounced SWITE-zer) is in his ninth season in Baltimore and third as run game coordinator. The Ravens' ground attack flourished in 2024, led by RB Derrick Henry, who rushed for an AFC-best 1,921 yards and became the first player in NFL history to produce multiple seasons of at least 1,900 rushing yards. Since joining the Ravens in 2017, when he started his NFL coaching career, Switzer has worked his way up on the offensive coaching staff, serving in several roles and assisting with the wide receivers, tight ends and run game.

- In 2024, Ravens RBs led the NFL in yards per rush (5.6) and rushes of 20-plus yards (21), while also finishing Top 5 in rushing yards (2,210, third), scrimmage yards (2,814, third), total TDs (22, tied third) and rushing TDs (17, tied fifth) among all RB rooms.
- The Ravens' ground attack (2023) racked up an NFL-high 2,661 yards (156.6 ypg) and a franchise-record 26 rush TDs.

2017-24: (With Baltimore) 2024: Baltimore's running backs led the NFL in yards per rush (5.6) and rushes of 20-plus yards (21), while also finishing Top 5 in rushing yards (2,210, third), scrimmage yards (2,814, third), total TDs (22, tied third) and rushing TDs (17, tied fifth) among all RB rooms...The Ravens' ground attack posted a league-high 3,189 rushing yards (187.6 ypg), marking the second most in NFL single-season history (Super Bowl Era), trailing only the 3,296 yards Baltimore registered in 2019...The 5.76 yards per rush average is the best mark in NFL single-season history (SB Era)...Baltimore rushed for at least 150 yards in 13 games, tying its own mark in 2019, San Francisco in 1948 and Miami in 1972 for the most such occurrences in a season...Additionally, QB Lamar Jackson and RB Derrick Henry

combined for 2,836 rushing yards, marking the most by a QB-RB duo in NFL single-season history...Henry totaled an AFC-best 1,921 rushing yards, becoming the first player in NFL history to produce multiple seasons (also 2020) of at least 1,900 rushing yards...Henry also set franchise records in both total (18) and rushing TDs (16), en route to earning his fifth Pro Bowl nod. **2023:** Promoted to run game coordinator...Baltimore's ground game racked up an NFL-high 2,661 yards (156.6 ypg) and a franchise-record 26 TDs...The Ravens backs posted 16 rushes of 20+ yards on the year, the NFL's second most...Unit posted the third-most rushing TDs (20) and the eighth-most rushing yards (1,696) among all RBs rooms, en route to an AFC North division championship and the NFL's best record (13-4). **2021-22:** In an elevated role as an offensive quality control coach, assisted with the tight ends. **2019-20:** Served as an offensive coaching analyst, helping guide the wide receivers group. **2017:** Joined the Ravens' coaching staff in an administrative – performance role.

2015: (With Miami) Received a tryout invitation for the Miami Dolphins rookie minicamp as an offensive lineman.

COLLEGE: Played four seasons (2011-14) along the offensive line – with 36 consecutive starts at center – for the Akron Zips, for whom he was an Academic All-MAC selection (2014) and a two-time offensive recipient of the Harry "Doc" Smith Award (2013-14), which recognizes the most outstanding player of each class...Earned a bachelor's degree in sports management.

PERSONAL: Travis and his wife, Rebekah, were married in July 2025...A three-year letterwinner for Conestoga Valley (Lancaster, PA) HS, Travis was named a *PA Football News* Honorable Mention All-State selection...He was also a two-year starter on the basketball team and competed in track and field (shot put).

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2017-18	Baltimore Ravens	Administrative - Performance
2019-20	Baltimore Ravens	Offensive Coaching Analyst
2021-22	Baltimore Ravens	Offensive Quality Control
2023-25	Baltimore Ravens	Run Game Coordinator



GEORGE WARHOP

OFFENSIVE LINE COACH

COLLEGE: CINCINNATI

BORN: 9/16/61, RIVERSIDE, CA

EXP. (NFL/RAVENS): 29/2



GEORGE WARHOP is in his 29th season coaching at the NFL level and second as Baltimore's offensive line coach. He previously spent time with the Texans (2022), Jaguars (2019-21), Buccaneers (2014-18), Browns (2009-13), 49ers (2005-08), Cowboys (2003-04), Cardinals (1998-2002) and Rams (1996-97). Prior to entering the NFL ranks with St. Louis, he served 11 seasons as a collegiate coach at Boston College (1994-95), SMU (1993), New Mexico (1990), Vanderbilt (1987-89), Kansas (1984-86) and his alma mater, Cincinnati (1983). Warhop also spent two seasons (1991-92) as the offensive coordinator for the London Monarchs of the World League of American Football.

- In 2024, the Ravens rushed for 3,189 yards (187.6 ypg), marking the league's second-most rushing yards in a single season (SB Era), trailing only the 3,296 yards Baltimore posted in 2019...The 2024 Ravens' 5.76 yards per rush average is the best mark in NFL single-season history (SB Era)...C Tyler Linderbaum and T Ronnie Stanley earned their second-career Pro Bowl nods.
- Has helped guide countless Pro Bowl offensive linemen throughout his coaching career, including C Tyler Linderbaum (2024), T Ronnie Stanley (2024), T Laremy Tunsil (2022), G Logan Mankins (2015), T Joe Thomas (2009-13), C Alex Mack (2010, 2013), G Larry Allen (2003-04, 2006) and T Flozell Adams (2003-04).

2024: (with Baltimore) Helped C Tyler Linderbaum and T Ronnie Stanley earn their second-career Pro Bowl nods, while T Roger Rosengarten was named to PFWA's All-Rookie team...The Ravens rushed for 3,189 yards (187.6 ypg), marking the league's second-most rushing yards in a single season (SB Era), trailing only the 3,296 yards Baltimore posted in 2019...The 5.76 yards per rush average is the best mark in NFL single-season history (SB Era)...Baltimore rushed for at least 150 yards in 13 games, tying its own mark in 2019, San Francisco in 1948 and Miami in 1972 for the most such occurrences in a season...Additionally, QB Lamar Jackson and RB Derrick Henry combined for 2,836 rushing yards, marking the most by a QB-RB duo in NFL single-season history.

2022: (with Houston) Helped guide T Laremy Tunsil, who anchored the left side of Houston's offensive line, to his third-career Pro Bowl...Tunsil led the league with an elite 91.7 PFF pass-blocking grade after surrendering just 1 sack, 3 QBHs and 13 hurries across 639 pass-blocking snaps.

2019-21: (with Jacksonville) **2021:** Guided a Jacksonville offensive line that blocked for first-year QB Trevor Lawrence, who set a franchise rookie record in passing yards (3,641)...Lawrence also led all rookies with 359 completions and posted the second-most passing yards (3,641) and rushing yards (334) among the rookie class. **2020:** Warhop's unit paved the way for standout undrafted rookie free agent RB James Robinson...Robinson became just the third rookie in franchise history to eclipse 1,000 yards rushing. **2019:** Jacksonville's offensive line helped RB Leonard Fournette accrue a career-high 1,674 scrimmage yards (1,152 rushing, 522 receiving), including 50-plus scrimmage yards in all 15 games he played...Fournette's 111.6 scrimmage yards per game ranked fourth in the NFL...Also, QB Gardner Minshew II

threw for the then-most yards (3,271) and TDs (21) than any first-year signal-caller in Jaguars history...Rookie T Jawaan Taylor was named to the All-Rookie Team by the *Pro Football Writers of America* after playing all 1,091 offensive snaps.

2014-18: (with Tampa Bay) Guided the offensive line throughout his Tampa Bay tenure, while also earning run game coordinator responsibilities for three seasons (2016-18). **2018:** Instructed a unit that paved the way for the league's best passing offense (320.3 ypg), also ranking No. 3 in total offense (415.5 ypg) and on third down (46.0%)...Helped RB Peyton Barber gain a career-high 871 rushing yards. **2017:** Led a unit that ranked fourth in both passing yards per game (272.9) and third-down conversion percentage (43.4%). **2016:** Tampa Bay's offense ranked sixth (43.9%) in third-down conversion percentage. **2015:** The Buccaneers' offensive line cleared the way for a rushing attack that averaged the fifth-most total yards per game (375.9) and rushing yards per game (135.1), as Pro Bowl RB Doug Martin finished second in the NFL with 1,402 rushing yards...Veteran G Logan Mankins received a Pro Bowl nod, while Smith and G Ali Marpet both earned PFWA All-Rookie team honors. **2014:** Joined the Buccaneers as offensive line coach.

2009-13: (with Cleveland) Spent five seasons as the offensive line coach for the Browns, helping Hall of Fame T Joe Thomas earn Pro Bowl and All-Pro honors each season...Additionally, C Alex Mack earned an All-Rookie selection in 2009, as well as Pro Bowl berths in 2010 and 2013.

2005-08: (with San Francisco) Spent four seasons as the 49ers' offensive line coach, helping his unit pave the way for three consecutive (2006-08) 1,000-yard rushing seasons by RB Frank Gore, including a then-franchise-record 1,695 rushing yards in 2006. **2007:** Oversaw the development of rookie T Joe Staley, who became the first rookie offensive lineman in 49ers history to start every game. **2006:** Guided a unit that blocked for the league's sixth-most productive rushing attacking (135.8 ypg)...Gore posted a career-high and then-franchise-record 1,695 rushing yards, while adding 8 ground scores, en route to Pro Bowl honors and PFWA's Most Improved Player award...G Larry Allen was also selected to the Pro Bowl.

2003-04: (with Dallas) Helped T Flozell Adams and G Larry Allen earn Pro Bowl berths both years.

1998-2002: (with Arizona) Spent five seasons with the Cardinals, tutoring the group through a steady decline in sacks allowed, from 78 in 1997 – the year before his arrival – to 50 in 1998, 45 in 1999, 35 in 2000 and 29 in 2001.

1996-97: (with St. Louis) Got his start in the NFL as an assistant offensive line coach.

1983-1990, 1993-95: (with multiple college teams) Was an offensive line coach in the collegiate ranks with Boston College (1994-95), SMU (1993), New Mexico (1990), Vanderbilt (1987-89) and Kansas (1984-86), after serving as a student assistant with his alma mater, Cincinnati (1983).

GEORGE WARHOP

1991-92: (with London Monarchs) Served as the offensive coordinator for the London Monarchs of the World League of American Football, helping them to a World Bowl title in 1991.

COLLEGE: Played guard at Mount San Jacinto (CA) College, before moving on to the University of Cincinnati and excelling at

center for the Bearcats in the early 1980s.

PERSONAL: A native of Riverside, CA, Warhop was a standout offensive lineman at local Rubidoux HS, where he graduated in 1979...He and his wife, Lori, have one son, Jacob, and one daughter, Olivia.

COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
1983	Cincinnati	Student Assistant
1984-86	Kansas	Offensive Line
1987-89	Vanderbilt	Offensive Line
1990	New Mexico	Offensive Line
1991-92	London Monarchs	Offensive Coordinator
1993	Southern Methodist	Offensive Line
1994-95	Boston College	Offensive Line
1996-97	St. Louis Rams	Assistant Offensive Line
1998-2002	Arizona Cardinals	Offensive Line
2003-04	Dallas Cowboys	Offensive Line
2005-08	San Francisco 49ers	Offensive Line
2009-13	Cleveland Browns	Offensive Line
2014-15	Tampa Bay Buccaneers	Offensive Line
2016-18	Tampa Bay Buccaneers	Offensive Line / Run Game Coordinator
2019-21	Jacksonville Jaguars	Offensive Line
2022	Houston Texans	Offensive Line
2024-25	Baltimore Ravens	Offensive Line





TRAVELLE WHARTON

ASSISTANT OFFENSIVE LINE COACH

COLLEGE: SOUTH CAROLINA

BORN: 5/19/81, GREENVILLE, SC

EXP. (NFL/RAVENS): 18/2 (10 PLAYING, 8 COACHING)



TRAVELLE WHARTON is in his eighth season coaching NFL offensive linemen and second as Baltimore's assistant offensive line coach. Before joining Baltimore, Wharton coached offensive linemen for the Washington Commanders (2020-23) and Carolina Panthers (2018-19) following his NFL playing career as an offensive lineman for the Carolina Panthers (2004-11, 2013) and Cincinnati Bengals (2012). He began his coaching career as an offensive quality control coach at his alma mater, South Carolina, in 2015, before being elevated to the Gamecocks offensive line coach midway through that season.

- In 2024, the Ravens rushed for 3,189 yards (187.6 ypg), the league's second-most rushing yards in a single season (SB Era), trailing only Baltimore's 3,296 yards in 2019...The Ravens' 5.76 yards per rush average is the best mark in NFL single-season history (SB Era)...C Tyler Linderbaum and T Ronnie Stanley earned their second-career Pro Bowl nods.
- In 2022, Washington's RB Brian Robinson Jr. became the fifth player in team history to record 5 rushing TDs and 5 receiving TDs in a season.
- Wharton's unit blocked for RB Christian McCaffrey, who led the league in scrimmage touches (403) and yards (2,392), while tying for most scrimmage TDs (19) in 2019.
- As Carolina's assistant offensive line coach in 2018, Wharton's unit helped the offense rank No. 1 in yards per rush (5.1) and No. 4 in rush yards per game (133.5).

2024: (with Baltimore) 2024: Helped C Tyler Linderbaum and T Ronnie Stanley earn their second-career Pro Bowl nods, while T Roger Rosengarten was named to PFWA's All-Rookie team...Ravens rushed for 3,189 yards (187.6 ypg), the league's second-most rushing yards in a single season (SB Era), trailing only Baltimore's 3,296 yards in 2019...Their 5.76 yards per rush average is the best mark in NFL single-season history (SB Era)...Baltimore rushed for at least 150 yards in 13 games, tying its own mark in 2019, San Francisco in 1948 and Miami in 1972 for the most such occurrences in a season...Additionally, QB Lamar Jackson and RB Derrick Henry combined for 2,836 rushing yards, the most by a QB-RB duo in NFL single-season history.

2020-23: (with Washington) 2023: The Commanders' rushing attack posted the league's seventh-most yards per rush (4.4) and ranked fourth in first downs per rush (27.6%)...The unit also posted the league's fifth-best red zone efficiency mark (63.3%)...RB Brian Robinson Jr. became the fifth player in Washington's history to record 5 rushing and 5 receiving TDs in a single season. **2022:** Washington was the league's 12th-most productive rushing unit (126.1 ypg). **2021:** Washington produced its first 1,000-yard rusher since 2018 (RB Antonio Gibson – 1,037)...The run game ranked sixth in the NFC in both rushing

yards (2,061) and rushing ypg (121.2). **2020:** Helped Washington claim its first NFC East title since 2015 as a part of Ron Rivera's staff, whom he also coached with for the previous three seasons in Carolina...His unit helped Gibson post 11 rushing TDs, the second most by a rookie in franchise history (Alfred Morris 13 in 2012).

2017-19: (with Carolina) 2019: Panthers ground game averaged 4.7 yards per rush (sixth in NFL) and posted 20 TDs (fourth in NFL)...Wharton's unit blocked for RB Christian McCaffrey, who led the league in scrimmage touches (403) and yards (2,392), while tying for most scrimmage TDs (19). **2018:** Wharton's unit helped the offense rank No. 1 in yards per rush (5.1) and No. 4 in rush yards per game (133.5)...The O-line paved the way for McCaffrey to post his first 1,000-yard rushing season (1,098) and 7 TDs. **2017:** Assisted with offseason workouts and training camp as part of the NFL's Bill Walsh Diversity Coaching Fellowship.

2015: (with South Carolina) Began his coaching career in offensive quality control at his alma mater before being elevated to offensive line coach midway through the season.

NFL PLAYER: (2004-13) Selected in the third round (94th overall) of 2004 NFL Draft by the Panthers and played 10 seasons in the NFL – nine with the Panthers (2004-11, 2013) and one in Cincinnati (2012)...Started 111 of the 115 regular season games he played in with Carolina, both of which still mark the third-highest totals by an offensive lineman in franchise history...Was a starter for each of the Top 3 rushing seasons in Panthers history (2008-09, 2011)...Helped the unit average 5.41 yards per carry in 2011, a mark that led NFL and set franchise record.

COLLEGE: Was a four-year letter-winning offensive lineman (2000-03) and appeared in 47 games (45 starts) at LT for South Carolina...Didn't allow a single sack after the second game of his freshman season (2000), a 45-contest streak...Earned second-team All-SEC honors and was named team captain his senior year...Also earned freshman All-America honors and a spot on the All-SEC freshman team.

PERSONAL: The Fountain Inn, SC, native, attended Hillcrest (Simpsonville, SC) HS, earning All-Area and All-State recognition as a senior...Participated in Shrine Bowl following his senior year...In 2008, he was recognized by the State of South Carolina for being a role model and hero to the Greenville community and for his philanthropy among the youth of South Carolina...Hosted a free, family-run football camp for more than 500 kids each summer near Fountain Inn...Inducted into the Greenville County Schools Hall of Fame in 2017...Participated in the NFL's third-annual Personal Finance Bootcamp, to reinforce his financial fundamentals and model to his four children that learning never ends...He and his wife, Kashema, have three daughters, Gabrielle, Kaelyn and Kelsey, and a son, T.J.

WHARTON'S COACHING BACKGROUND

YEARS	COLLEGE/PRO TEAM	POSITION
2015	South Carolina	Offensive Quality Control
2018-19	Carolina Panthers	Assistant Offensive Line
2020-22	Washington Commanders	Assistant Offensive Line
2023	Washington Commanders	Offensive Line
2024-25	Baltimore Ravens	Assistant Offensive Line

COACHING STAFF



DANNY BREYER
OFFENSIVE ASSISTANT COACH

COLLEGE: AKRON

BORN: 6/2/90, CINCINNATI, OH

EXP. (NFL/RAVENS): 9/3

Danny Breyer is in his third season in Baltimore and second as an offensive assistant coach, where he works most closely with the tight ends. In 2023, he performed duties in an offensive quality control capacity with the Ravens, joining the club after three seasons with the Atlanta Falcons as an offensive assistant (2020-21) and run game specialist (2022). He previously served as a Tampa Bay Buccaneers' analytics assistant (2016) before being promoted to defensive assistant coach (2017-18). He also worked with the Miami Dolphins coaching staff during OTAs in 2015. Before entering the NFL ranks, he was the assistant to the head coach/assistant director of player personnel at Indiana (2013). Breyer earned a bachelor's degree in history from Akron. He spent time as a defensive undergraduate assistant at Illinois (2009) and Akron (2010-2011), rejoining the Zips as a graduate assistant in 2012 and 2014 while pursuing his master's degree.



BRENDAN CLARK
DEFENSIVE QUALITY CONTROL COACH

COLLEGE: PENN STATE

BORN: 10/1/96, SOUTH ORANGE, NJ

EXP. (NFL/RAVENS): 4/4

Brendan Clark is in his fourth season with the Ravens and second as defensive quality control coach, where he works most closely with the defensive backs, after spending the 2022-23 campaigns as a coaching fellow on the team's defensive staff. Before entering the NFL ranks, he coached safeties at St. Peters Prep (Jersey City, NJ) in 2021. Clark also spent four years working in insurance, serving as a senior resolutions manager at Gallagher Bassett and professional associate and senior claims manager at Chubb. Clark graduated from Penn State with a bachelor's degree in macroeconomics in 2018.



MEGAN McLAUGHLIN
SR. DIRECTOR OF FOOTBALL INFORMATION

COLLEGE: ST. MARY'S COLLEGE

BORN: 4/28/76, DESTREHAN, LA

EXP. (NFL/RAVENS): 24/21

In her 21st year with the Ravens, Megan McLaughlin was promoted to senior director of football information in 2024. She supports the coaching staff in all of its daily operations. Among her many duties, McLaughlin manages the updates for the players' iPad playbooks, making sure they have the latest information, including daily schedules and gameplans from the coaches. McLaughlin previously served as the administrative assistant to player personnel for the Saints (1999-2001), and she was also an office manager for the University of Florida football team (2002-04). McLaughlin was a student manager for football and women's lacrosse at Notre Dame (1995-98). She earned a bachelor's degree from St. Mary's College in Notre Dame, IN.

NEXT WOMAN UP: MEGAN McLAUGHLIN

In 2021, Ravens Sr. Director of Football Information Megan McLaughlin was featured in the NFL's Next Woman Up, a Q&A series with some of the most influential women in the league. Below are excerpts from McLaughlin's Q&A, which can be found in its entirety at: <https://www.nfl.com/news/next-woman-up-megan-mclaughlin-director-of-football-information-of-the-baltimore>

What's next in line of things you want to accomplish?

"I'm happy where I am and I love what I do. I don't feel the need to push for something else. Nothing that's above me interests me enough to have to give up something I love. Yes, it's a lot of work, and there are days when I'm frazzled, but I don't feel the need or pressure to go to a higher position. I'm happy where I am and still find a lot of value in my job."

I like that you are so sure about your role and the value it brings to the organization. So, lastly, what are you most proud of?

"I still get phone calls and texts from people I've worked with -- players, coaches, staff -- either checking in or asking me for help, because they know I'll be able to help them figure out whatever they're missing. It's my reputation that I'm most proud of, because people still want to reach out, talk to or come see me."

COACHING STAFF



MEGAN ROSBURG

ASSISTANT TO THE HEAD COACH/DEFENSIVE ASSISTANT

COLLEGE: AMERICAN UNIVERSITY

BORN: 1/9/93, CINCINNATI, OH

EXP. (NFL/RAVENS): 4/4

Megan Rosburg assists head coach John Harbaugh in all areas, including football operations, scheduling, communications and staff management. Additionally, she has worked with the defensive line and outside linebackers for the past four seasons, officially adding defensive assistant to her title in 2024. While earning her bachelor's degree in business administration from American University in 2014, she served as captain of the volleyball team, helping lead the Eagles to three Patriot League Championships and the program's first-ever Sweet 16 appearance in the NCAA Division I Tournament (2014). A local phenom, Rosburg prepped at River Hill (Clarksville, MD) HS, where she was named 2010-11's Gatorade Maryland Volleyball Player of the Year, recognizing her outstanding athletic excellence, high standards of academic

achievement and exemplary character demonstrated on and off the court. Her brother, Jerad, is a professional hockey player in the NHL, while her sister, Margaret, is a nurse and former volleyball player at St. Louis University. Megan's father is former Ravens special teams coordinator/associate head coach Jerry Rosburg.

NEW YORK TIMES PIECE ON MEGAN ROSBURG

In 2024, Ravens Assistant to the Head Coach/Defensive Assistant Megan Rosburg was the subject of a *New York Times* profile written by Tashan Reed. Below are excerpts from Reed's piece on Rosburg, which can be found in its entirety at: <https://www.nytimes.com/athletic/5598386/2024/08/05/megan-rosburg-ravens-assistant-coach/>

Rosburg, now 31, is one of 12 full-time female coaches in the NFL. Seeing the players galvanize around her message affirmed to Rosburg that they respected her just like any other coach on staff.

"At the end of the day, it's all about the players. Whether you're a female coach or a male coach, your resume is what they do on tape," Rosburg said. "If you can give the players information or give them an advantage to help them win on Sunday, they will trust you, and they will respect you. If you're genuine, and you do things that will help them win and help them prolong their career, it doesn't matter what you look like. ... If you're real with them and you can help them, they'll trust you as their coach."



ADAM SCHRACK

OFFENSIVE QUALITY CONTROL COACH

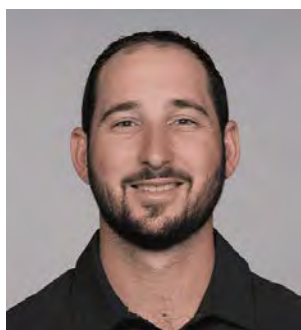
COLLEGE: KENT STATE

BORN: 8/24/92, MOGADORE, OH

EXP. (NFL/RAVENS): 5/5

Adam Schrack is in his fifth year with the Ravens and second as an offensive quality control coach, where he works most closely with the running backs. Schrack spent two years as Baltimore's coaching research intern before being elevated to coaching analyst in 2023, supporting the team's football research department in formulating weekly reports for opponent preparation and aiding self-scouting processes. Prior to his Baltimore arrival, Schrack served as the special teams coordinator and running backs coach for Notre Dame College (2020), adding special teams responsibilities after three years (2017-19) guiding exclusively the program's running backs. Schrack also spent time as a recruiting operations coordinator at Michigan (2016), coached wide receivers for USA Football during the National Development Games and

aided both sides of the ball at Archbishop Hoban (Akron, OH) HS and his alma mater, Mogadore (OH) HS. He first entered the coaching ranks as an undergraduate student assistant at Kent State University, earning his bachelor's degree in education in 2015.



DANIEL STERN

DIRECTOR OF FOOTBALL STRATEGY/ASST. QUARTERBACKS COACH

COLLEGE: YALE

BORN: 1/11/94, BALTIMORE, MD

EXP. (NFL/RAVENS): 10/10

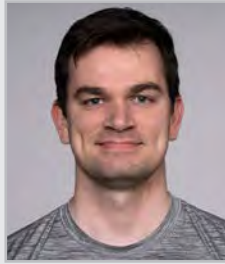
Daniel Stern is in his 10th season with the Ravens and second as director of football strategy/assistant quarterbacks coach. In addition to assisting Tee Martin in a room led by two-time league MVP QB Lamar Jackson, Stern assists with the playbook, call sheet, opponent analysis and self-scouting. He also is responsible for scripting situational periods of practice and advising head coach John Harbaugh on in-game clock/game management and coaches' challenges. Since 2019, Stern has been charged with studying game management, situational football and the NFL playing rules/officiating, advising Harbaugh and the team in these areas. He graduated magna cum laude with a degree in cognitive science from Yale University (2016), where he spent three seasons as an undergraduate assistant to the football team

— assisting with coaches' video, opponent game breakdowns and football operations — as well as doing independent coursework in football strategy research.

COACHING STAFF



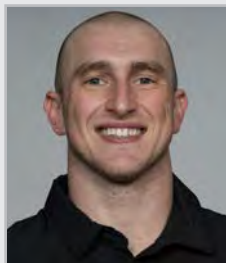
KAELYN BUSKEY
Assistant Strength &
Conditioning Coach
Joined Ravens: 2022



BEN DAVIS
Coaching Research
Engineer
Joined Ravens: 2024



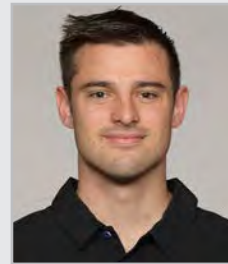
CONNOR GORNY
Applied Sports
Scientist
Joined Ravens: 2024



KEVIN HARTMAN
Assistant Strength &
Conditioning Coach
Joined Ravens: 2023



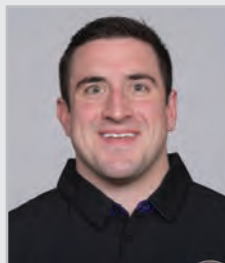
TONY MICHALEK
Officiating Liaiso
Joined Ravens: 2025



NOAH RILEY
Defensive Football
Analyst
Joined Ravens: 2021



SAM ROSENGARTEN
Director of High
Performance
Joined Ravens: 2017



RON SHRIFT
Strength & Conditioning
Joined Ravens: 2017



ANTHONY WATSON
Strength & Conditioning
Coach
Joined Ravens: 2019



DP EYMAN
Baltimore Ravens
Coaching Fellowship
Joined Ravens: 2024



PRENTICE GILL
Baltimore Ravens
Coaching Fellowship
Joined Ravens: 2024



IAN KOLSTE
Baltimore Ravens
Coaching Fellowship
Joined Ravens: 2024

ALL-TIME COACHES

NAME	LAST POSITION HELD	NAME	LAST POSITION HELD
ROY ANDERSON	Defensive Asst./Secondary, 2009-11	JIM HOSTLER	Wide Receivers, 2008-13
RICHARD ANGULO	Assistant Offensive Line, 2015-21	HUE JACKSON	Quarterbacks, 2008-09
MARK ASANOVICH	Asst. Strength & Conditioning, 2002	MILT JACKSON	Wide Receivers, 1999-2000
TERYL AUSTIN	Secondary, 2011-13	DENNIS JOHNSON	Defensive Line, 2024-25
JUNEY BARNETT	Asst. Strength & Conditioning, 2012-18	MIKE JOHNSON	Wide Receivers, 2006-07
MAXIE BAUGHAN	Linebackers, 1996-98	SAM KOCH	Asst. Special Teams, 2024
BRIAN BILLICK	Head Coach, 1999-2007	GARY KUBIAK	Offensive Coordinator, 2014
ANDY BISCHOFF	Assistant Tight Ends, 2015-20	AL LAVAN	Running Backs, 1996-98
DANNY BREYER	Offensive Assistant, 2023-25	ROB LEONARD	Outside Linebackers, 2022
CLARENCE BROOKS	Senior Defensive Assistant, 2006-16	ANTHONY LEVINE SR.	Asst. Special Teams, 2025
JASON BROOKS	Asst. D-Line/Quality Control, 2009-12, 2021	GREG LEWIS	Wide Receivers, 2023-25
RANDY BROWN	Senior Special Teams, 2008-25	MARVIN LEWIS	Defensive Coordinator, 1996-2001
JACOB BURNEY	Defensive Line, 1996-98	STERLING LUCAS	Defensive Assistant/DL, 2018-20
KAELYN BUSKEY	Asst. Strength & Conditioning, 2022-25	D'ANTON LYNN	Safeties, 2021-22
JIM CALDWELL	Offensive Coordinator, 2012-13	JOHNNIE LYNN	Secondary, 2004-05
CAM CAMERON	Offensive Coordinator, 2008-12	MARWAN MAALOUF	Asst. Special Teams, 2008-11
MARK CARRIER	Secondary, 2006-09	MIKE MACDONALD	Defensive Coordinator, 2015-20, 2022-23
JUAN CASTILLO	Offensive Line, 2012-16	DOUG MALLORY	Secondary, 2024
MATT CAVANAUGH	Offensive Coordinator, 1999-2004	ERIC MANGINI	Quality Control/Offense, 1996
BRENDAN CLARK	Quality Control/Defense, 2024-25	RICHARD MANN	Wide Receivers, 1997-98
JIM COLLETO	Offensive Line, 1999-2004	TED MARCHIBRODA	Head Coach, 1996-98
JOE CULLEN	Defensive Line, 2016-20	TEE MARTIN	Quarterbacks, 2021-25
DAVID CULLEY	Asst. HC/Pass Coordinator/WRs, 2019-20	DON "WINK" MARTINDALE	Defensive Coordinator, 2012-21
DONALD D'ALESIO	Defensive Backs, 2025	JOHN MATSKO	Offensive Line, 2008-10
JOE D'ALESSANDRIS	Offensive Line, 2017-24	GREG MATTISON	Defensive Coordinator, 2008-10
MARK DeLEONE	Inside Linebackers, 2024	JESSE MINTER	Defensive Backs, 2018-20
BILLY DeLORBE	Cross Training Specialist, 2014	ANDY MOELLER	Offensive Line, 2008-13
JACK DEL RIO	Linebackers, 1999-2001	TED MONACHINO	Linebackers, 2010-15
RICK DENNISON	Quarterbacks, 2014	TODD MONKEN	Offensive Coordinator, 2023-25
MIKE DEVLIN	Asst. Offensive Line, 2022-23	WILBERT MONTGOMERY	Running Backs, 2008-13
KERRY DIXON	Asst. Quarterbacks, 2022-23	MARTY MORNHINWEG	Offensive Coordinator, 2015-18
JOHN DUNN	Asst. Strength & Conditioning, 2008-11	CHIP MORTON	Asst. Strength & Conditioning, 1999-2001
SCOTT ELLIOTT	Strength & Conditioning Coordinator, 2019-25	TONY NATHAN	Running Backs, 2006-07
BOBBY ENGRAM	Tight Ends, 2014-21	RICK NEUHEISEL	Offensive Coord./Quarterbacks, 2005-07
LESTER ERB	Quality Control/Offense, 1997-98	MIKE NOLAN	Defensive Coordinator, 2001-04
VIC FANGIO	Linebackers, 2006-09	SCOTT O'BRIEN	Special Teams, 1996-98
JIM FASSEL	Offensive Coordinator, 2004-06	ZACH ORR	Defensive Coordinator, 2017-20, 2022-25
JOHN FASSEL	Special Teams Assistant, 2005-07	RYAN OSBORN	Defensive Assistant, 2022
KIRK FERENTZ	Asst. Head Coach/Offense, 1996-98	CHUCK PAGANO	Sr. Defensive Asst./Secondary, 2008-11, 2025
JEDD FISCH	Asst. Quarterbacks Coach, 2004-07	BRIAN PARIANI	Tight Ends, 2014
JEFF FITZGERALD	Linebackers, 2004-07	DEAN PEES	Defensive Coordinator, 2010-17
CHRIS FOERSTER	Offensive Line/Asst. Head Coach, 2005-07	MATT PEES	Asst. Linebackers, 2025
LESLIE FRAZIER	Secondary, 2016	JAY PETERSON	Defensive Assistant, 2021-22
JEFF FRIDAY	Strength and Conditioning, 1999-2007	MIKE PETTINE	Outside Linebackers, 2002-08
FRANK GANSZ JR.	Special Teams Coordinator, 2006-07	RUSS PURNELL	Special Teams, 1999-2001
GEORGE GODSEY	Tight Ends, 2022-25	ALVIN REYNOLDS	Defensive Backs, 1996-98
THOMAS HAMMOCK	Running Backs, 2014-18	PAUL RICCI	Asst. Strength & Conditioning, 2002-07
JAY HARBAUGH	Offensive Quality Control, 2013-14	MATT ROBINSON	Outside Linebackers, 2024-25
JOHN HARBAUGH	Head Coach, 2008-25	BOB ROGUCKI	Dir. of Strength & Conditioning, 2008-16
WADE HARMAN	Tight Ends, 1999-2013	GREG ROMAN	Offensive Coordinator, 2006-07, 2017-22
KEVIN HARTMAN	Asst. Strength & Conditioning, 2025	JERRY ROSBURG	Sp. Teams Coord./Assoc. HC, 2008-18
DONNIE HENDERSON	Secondary, 1999-2003	MEGAN ROSBURG	Asst. to the HC/Defensive Asst., 2024-25
CHRIS HEWITT	Asst. HC/ Pass Game Coordinator, 2012-24	SAM ROSENGARTEN	Director of High Performance, 2017-25
PAT HILL	Tight Ends, 1996	REX RYAN	Asst. Head Coach/Def. Coord., 1999-2008
CHRIS HORTON	Special Teams Coordinator, 2016-25	ROB RYAN	Inside Linebackers, 2021

ALL-TIME COACHES

NAME	LAST POSITION HELD
TYLER SANTUCCI	Inside Linebackers, 2025
AL SAUNDERS	Senior Offensive Assistant, 2009-10
STEVE SAUNDERS	Head Strength & Conditioning, 2016-22
ADAM SCHRACK	Quality Control/Offense, 2024-25
JIM SCHWARTZ	Quality Control/Defense, 1996-98
JOHN SETTLE	Quality Control/Special Teams, 1996-97
STEVE SHAFER	Asst. Head Coach/Secondary, 1999-2001
DAVID SHAW	Wide Receivers, 2002-05
MIKE SHEPPARD	Wide Receivers, 1996
RON SHRIFT	Strength & Conditioning, 2017-25
DARRIN SIMMONS	Quality Control/Special Teams, 1998
JERRY SIMMONS	Strength and Conditioning, 1996-98
MATT SIMON	Running Backs, 1999-2005
MIKE SINGLETARY	Inside Linebackers, 2003-04
CHUCK SMITH	Pass Rush, 2023-25
MIKE SMITH	Linebackers, 1999-2002
STEVE SPAGNUOLO	Secondary/Asst. Head Coach, 2013-14
DANIEL STERN	Dir. of Football Strategy/Asst. QBs, 2022-25
DON STROCK	Quarterbacks, 1996-98
TRAVIS SWITZER	Run Game Coordinator, 2021-25
WILLIE TAGGART	Asst. Head Coach/Running Backs, 2023-25
BENNIE THOMPSON	Assistant Special Teams, 2000-05
DENNIS THURMAN	Secondary, 2002-07
MARC TRESTMAN	Offensive Coordinator, 2015-16
JAMES URBAN	Sr. Football Analyst/Game Planning, 2018-23
CRAIG VER STEEG	Sr. Football Analyst/Game Planning, 2008-23
GEORGE WARHOP	Offensive Line, 2024-25
TODD WASHINGTON	Assistant Offensive Line, 2011-16
ANTHONY WATSON	Strength & Conditioning, 2019-25
ANTHONY WEAVER	Asst. Head Coach/DL, 2021-23
MATT WEISS	Running Backs, 2009-20
T.J. WEIST	Special Teams, 2018-23
TRAVELLE WHARTON	Assistant Offensive Line, 2024-25
KEN WHISENHUNT	Tight Ends, 1997-98
DREW WILKINS	Outside Linebackers, 2014-21
KEITH WILLIAMS	Asst. Wide Receivers, 2021-23
DENNARD WILSON	Defensive Backs, 2023
PHIL ZACHARIAS	Defensive Assistant, 2002-04
GARY ZAUNER	Special Teams Coordinator, 2002-05
JIM ZORN	Quarterbacks, 2010

2025 COACHING STAFF

JOHN HARBAUGH **HEAD COACH**

COORDINATORS

Chris Horton Special Teams Coordinator
 Todd Monken Offensive Coordinator
 Zach Orr Defensive Coordinator
 Willie Taggart Assistant Head Coach/Running Backs

COACHES

Danny Breyer Offensive Assistant Coach
 Randy Brown Senior Special Teams Coach
 Brendan Clark Defensive Quality Control Coach
 Donald D'Alesio Defensive Backs Coach
 George Godsey Tight Ends Coach
 Dennis Johnson Defensive Line Coach
 Anthony Levine Sr. Assistant Special Teams Coach
 Greg Lewis Wide Receivers Coach
 Tee Martin Quarterbacks Coach
 Chuck Pagano Sr. Defensive Assistant/Secondary Coach
 Matt Pees Assistant Linebackers Coach
 Matt Robinson Outside Linebackers Coach
 Tyler Santucci Inside Linebackers Coach
 Adam Schrack Offensive Quality Control Coach
 Chuck Smith Pass Rush Coach
 Travis Switzer Run Game Coordinator
 George Warhop Offensive Line Coach
 Travelle Wharton Assistant Offensive Line Coach

COACHING STAFF

Kaelyn Buskey Assistant Strength & Conditioning Coach
 Ben Davis Coaching Research Engineer
 Scott Elliott Strength & Conditioning Coordinator
 DP Eyman Baltimore Ravens Coaching Fellowship
 Prentice Gill Baltimore Ravens Coaching Fellowship
 Connor Gorny Applied Sports Scientist
 Kevin Hartman Assistant Strength & Conditioning Coach
 Ian Kolste Baltimore Ravens Coaching Fellowship
 Megan McLaughlin Sr. Director of Football Information
 Noah Riley Football Analyst
 Megan Rosburg Asst. to the Head Coach/Defensive Assistant
 Sam Rosengarten Director of High Performance
 Ron Shrift Strength & Conditioning Coach
 Daniel Stern Director of Football Strategy/Asst. QB Coach
 Anthony Watson Strength & Conditioning Coach

30 YEARS LEADING THE RAVENS FLOCK

The Ravens, who are celebrating their 30th season in 2025, have had three head coaches since the franchise moved to Baltimore in 1996. Brian Billick (Super Bowl XXXV) and John Harbaugh (Super Bowl XLVII) are championship head coaches.



TED MARCHIBRODA
1996-98



BRIAN BILLICK
1999-2007



JOHN HARBAUGH
2008-Present



RAVENS HEAD COACHING HISTORY

Coach	Full Seasons	Regular	Postseason	Total
John Harbaugh	17	172-104	13-11	185-115
Brian Billick	9	80-64	5-3	85-67
Ted Marchibroda	3	16-31-1	N/A	16-31-1



OZZIE NEWSOME

EXECUTIVE VICE PRESIDENT

COLLEGE: ALABAMA

BORN: 3/16/56, MUSCLE SHOALS, AL

EXP. (NFL/RAVENS): 48/30 (13 PLAYING, 35 FRONT OFFICE)



OZZIE NEWSOME's legacy is unlike any the game of football has produced. Simply put, "The Wizard" will forever remain in a class of his own.

Flourishing at every point of his football career, Newsome has not just followed a successful path, he has blazed the trail. Known throughout all of sports as a premier leader, Newsome is a Hall of Fame player, the architect of Baltimore's Super Bowl XXXV and Super Bowl XLVII championship teams and an elite personnel evaluator who became the NFL's first African American general manager in 2002.

(In 2019, Newsome's longtime top lieutenant, Eric DeCosta, took over as the Ravens' EVP & GM. However, Newsome maintains a significant role within the organization as its executive vice president.)

"If Ozzie wasn't already in the Hall of Fame as a tight end, they would be putting him in as a general manager," Hall of Fame GM Bill Polian stated.

"Ozzie is special as a person," head coach John Harbaugh states. "Obviously, he's great at what he does – that's proven. He's been great at everything that he's done. If you look at his history, he's a Hall of Famer; he's in every Hall of Fame there is and still counting. For me, it goes beyond that; it goes to who he is as a person – the type of husband he is, the type of father he is, the type of friend he is, confidant, advisor, just all-around good person with a great heart and a strong faith."

Newsome's remarkable football journey began in Leighton, AL, where he first stepped onto the gridiron with the hope of playing college football. That dream turned into a reality when he became a standout at Alabama under Bear Bryant from 1974-77. "Coach Bryant helped me grow up," states Newsome, who has a sideline portrait of the legendary coach and mentor on his office wall. "He pushed me further than I thought I could go, both on and off the field."

In 1978, Cleveland selected Newsome in the first round (23rd overall) of the NFL Draft. Playing 13 years for the Browns, he

authored the most productive career for a tight end in the game's history. A three-time Pro Bowler, his 662 receptions for 7,980 yards and 47 TDs stood as NFL records by a TE until Hall of Famer Shannon Sharpe surpassed those marks in 2001 (HOFer Tony Gonzalez now owns the catches and receiving yards marks, while Antonio Gates holds the TDs record).

Following his storied playing days, Ozzie joined Cleveland's front office. His initial non-player position came as an assignment scout in 1991. Two years later, he was promoted to a comprehensive role – assistant to the head coach/offense/pro personnel. "I had to find out which direction my career would go," Newsome explains. "Art [Modell] gave me the opportunity to work with the coaches, and I enjoyed that. At the same time, I increased my experience with the personnel department and decided that's where I wanted my career to head."

In 1994, Newsome was named the Browns' director of pro personnel. Although he continued to help on the field, Ozzie provided detailed studies on other NFL players and recommended which players the Browns should try to acquire. When the franchise moved to Baltimore in 1996, Mr. Modell invited Newsome and promoted him to vice president of player personnel. From that point, Ozzie's reputation as a supreme talent assessor grew quickly.

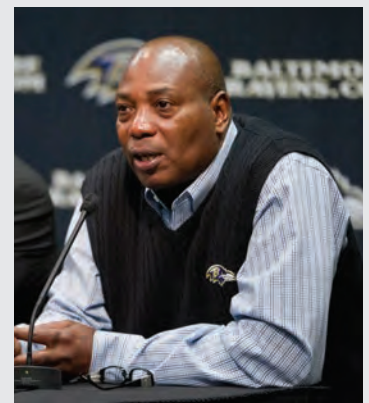
In the Ravens' first-ever draft, Newsome tabbed T Jonathan Ogden and LB Ray Lewis (fourth and 26th selections, respectively). Combining to produce an amazing 24 Pro Bowl honors, Ogden became the first Ravens' draft choice elected into the Pro Football Hall of Fame (2013), while Lewis was enshrined in 2018. Fittingly, the duo joined Newsome, who was inducted into the Hall as a Brown in 1999.

Another top Newsome draft pick, S Ed Reed (2002), received a gold jacket in 2019, giving the Ravens three first-ballot Hall of Famers – all selected by "The Wizard."

Starting with Ogden and Lewis, Newsome consistently

OZZIE NEWSOME CAREER SNAPSHOT

- NFL's First African American General Manager (promoted in 2002)
- Architect of the Ravens' 2000 Super Bowl XXXV & 2012 Super Bowl XLVII Title Teams
- NFL Executive of the Year (2000)
- Pro Football Hall of Fame (Class of 1999)
- State of Alabama Hall of Fame (Class of 1995)
- National Football Foundation College Hall of Fame and NCAA Hall of Fame (Class of 1994)
- 13-Year NFL Tight End with the Cleveland Browns (1978-90)
- Three-Time NFL Pro Bowler (1981, 1984-85)
- Four-Time Cleveland Touchdown Club Offensive Player of the Year (1978, 1981, 1983-84)
- Current Member of Two Major NFL Policy-Making Groups: Competition Committee and Player Care Foundation Board



OZZIE NEWSOME

"He and I have always been very different in a lot of ways, but so aligned. It's a special relationship in my life. I've learned a lot of football, but honestly, just a lot more about being a good person. So, I am extremely happy that Ozzie is going to play such a significant role moving forward for this organization."

– Ravens EVP & GM Eric DeCosta on Ozzie Newsome

compiled impressive draft classes for the Ravens. In the team's first 23 drafts (1996-2018) – all led by Newsome – Baltimore tabbed 24 first-rounders who have earned a total of 68 Pro Bowl honors. When the Ravens had a high pick, they didn't miss. Of the eight players chosen in the Top 10 by Baltimore, five (Ogden, OLB Peter Boulware, CB Chris McAlister, RB Jamal Lewis, the 2003 NFL Offensive POTY, and OLB Terrell Suggs, the 2011 NFL Defensive POTY) earned Pro Bowl accolades. Additionally, Baltimore picked in the bottom half of the first round with uncanny success: Lewis was twice named the NFL Defensive Player of the Year; TE Todd Heap (31st) went to two Pro Bowls; Reed (24th) was chosen an All-Star nine times and earned NFL Defensive Player of the Year in 2004; QB Joe Flacco (18th) was named Super Bowl XLVII MVP, leading the Ravens to their second championship in 2012; LB C.J. Mosley (17th) became the first Ravens rookie to garner Pro Bowl honors after an exceptional 2014 season (and again in 2016-18); and four-time Pro Bowler QB Lamar Jackson (32nd) has twice been named NFL MVP (2019 & 2023), plus earned three first-team All-Pro nods.

Amazingly, in the Ravens' brief history with Newsome at the helm, he drafted 25 players who earned Pro Bowl honors in Baltimore. When including 2006 Pro Bowl LB Bart Scott, Pro Bowl K Justin Tucker (2013, 2016 & 2019-23), Pro Bowl LS Morgan Cox (2015-16 & 2019-20) and Pro Bowl FB Patrick Ricard (2019-22, 2024), who signed as rookie free agents in 2002, 2012, 2010 and 2017, respectively, Baltimore produced 29 homegrown Pro Bowlers under Newsome's leadership.

In addition to his knack for evaluating talent on the field, Ozzie has also mastered the ability to develop and share insight with scouts who work under him. Over time, Newsome developed the Ravens' methodical and disciplined draft process, one that's foundation is laid years in advance. Now led by DeCosta, the "process" includes 28 members of the scouting department, but also has feedback from Ravens coaches. Much of Baltimore's staff has been with the team since the franchise started in 1996 or has graduated from the "20/20 Club," a group that consists of members who began with the Ravens as young assistants and grew into

evaluators with more input. (The term "20/20" refers to hiring "20-year-olds for \$20,000." "Actually, the guys started when they were a little older than 20 and for more than \$20,000, but that's what we call them," Newsome adds.)

DeCosta and Newsome, who is on the NFL's Competition Committee and the NFL Player Care Foundation Board, encourage all scouts and coaches to have strong opinions, noting specifically that they want to hear what everyone in the room has to say. Because of this philosophy, one of the biggest strengths of the Ravens' personnel team is that "we respect and listen to each other."

NEWSOME'S FIRST-ROUND PICKS

Year	Name	Pick	Pro Bowls
1996	T Jonathan Ogden* [@]	4	11
1996	LB Ray Lewis* ^{##++@}	26	13
1997	LB Peter Boulware* ⁻	4	4
1998	CB Duane Starks*	10	
1999	CB Chris McAlister*	10	3
2000	RB Jamal Lewis* [~]	5	1
2000	WR Travis Taylor	10	
2001	TE Todd Heap*	31	2
2002	S Ed Reed* ^{##@}	24	9
2003	OLB Terrell Suggs* ^{-#}	10	7
2003	QB Kyle Boller	19	
2005	WR Mark Clayton*	22	
2006	DT Haloti Ngata*	12	5
2007	G Ben Grubbs*	29	2
2008	QB Joe Flacco ^{^+}	18	
2009	T Michael Oher*	23	
2011	CB Jimmy Smith	27	
2013	S Matt Elam	32	
2014	LB C.J. Mosley*	17	4
2015	WR Breshad Perriman	26	
2016	T Ronnie Stanley	6	2
2017	CB Marlon Humphrey	16	4
2018	TE Hayden Hurst	25	
2018	QB Lamar Jackson ⁼	32	4

+ Super Bowl MVP @ Pro Football Hall of Famer
 = NFL MVP # NFL Defensive Player of the Year
 ~ NFL Offensive Player of the Year
 - NFL Defensive Rookie of the Year
 * All-Rookie Team performer that season
 ^ NFL.com Rookie of the Year (fan vote)

"We've been fortunate to have guys who cut their teeth right here in Baltimore, and our methods and philosophies have become engrained," Newsome affirms. "We have had great guys with Phil Savage, 'Shack' [James Harris], George Kokinis, Eric DeCosta and other people who were helping these young scouts along the way. I think that's the secret. It's the way we do things, and the way these guys gravitate to the process of the Baltimore Ravens."

With leadership from Newsome, Baltimore also fosters an environment that breeds standout coaches. By bringing in individuals who embrace the "Raven Way," Baltimore creates a synergy that manufactures success among scouts, coaches and players. As a result, the Ravens have had many assistants move on to become or return as head coaches, both on the collegiate and NFL level: Jim Caldwell (Lions), David Culley (Texans), Jack Del Rio (Jaguars/Raiders), Vic Fangio (Broncos), Kirk Ferentz (Iowa), Thomas Hammock (Northern Illinois), Pat Hill (Fresno State), Hue Jackson (Raiders/Browns), Gary Kubiak (Broncos), Marvin Lewis (Bengals), Mike

Macdonald (Seahawks), Eric Mangini (Browns/Jets), Rick Neuheisel (UCLA), Mike Nolan (49ers), Chuck Pagano (Colts), Mike Pettine (Browns), Rex Ryan (Jets/Bills), Jim Schwartz (Lions), David Shaw (Stanford), Mike Singletary (49ers), Mike Smith (Falcons) and Ken Whisenhunt (Cardinals/Titans).

"[Ravens] guys love to play the game, and those are the guys you surround yourself with," states Ryan, who worked with Newsome from 1999-2008. "That's why you have a chance to be successful [in Baltimore]."

OZZIE NEWSOME

NFL PLAYER: 1978-90: (with Cleveland) Newsome retired after 13 years as a premier NFL tight end...Entering 2025, his 662 receptions (ninth) and 7,980 receiving yards (10th) are among the most all time by a TE (each mark also stands as the most ever by any player in Browns history)...Newsome also caught 47 career TD passes, fourth most in Browns annals...Ended his career as the fourth-leading NFL receiver of all time...Earned three Pro Bowls (1981, 1984-85) and was a four-time winner of the Cleveland Touchdown Club's Offensive Player of the Year award (1978, 1981 and 1983-84)...His streak of 150-consecutive games played with a catch by a TE is the second longest in NFL history (Tony Gonzalez, 211)...Winner of the 1990 Byron "Whizzer" White Award as the NFL's top community volunteer...Newsome, who was named to the All-NFL team of the 1980's (second team), consistently received All-AFC and All-NFL honors throughout his career...He was a 1978 No. 1 draft choice (23rd overall), along with LB Clay Matthews (12th), and the two are among an elite group of Browns to play for three decades...The others are Gene Hickerson (1958-60, 62-73), Dick Schafrath (1959-71) and Don Cockroft (1968-80)...Until former Ravens TE Shannon Sharpe broke his records in 2001, Newsome's pro career was the most productive of any TE in NFL history...Was inducted into the Pro Football Hall of Fame in 1999...Calvin Hill (Dal., Was. & Cle.), a close friend, introduced Newsome at the ceremony.

COLLEGE: Newsome graduated from Alabama with a degree in recreation administration...During his four-year career with the Crimson Tide, he posted 102 receptions for 2,070 yards and 16 TDs...Newsome also helped Alabama capture three SEC Championships...As a senior in 1977, he was named team captain and the Southeastern Conference's Lineman of the Year...Newsome also earned All-American honors at WR...He was inducted into the College Football Hall of Fame (South Bend, IN) in 1994.

PERSONAL: Attended Colbert County (Leighton, AL) HS...Winner of the 1990 Byron "Whizzer" White Award as the NFL's top community volunteer, he is widely known for his willingness to help those in need...In 2021, in partnership with the Black College Football Hall of Fame, the NFL created the annual Ozzie Newsome General Manager Forum...Also in 2021, Ravens owner Steve Bisciotti and his wife, Renee, honored Newsome by making a \$4 million gift in his name to Maryland's four Historically Black Colleges and Universities (HBCUs)...Through The Stephen and Renee



Ozzie Newsome (right) was inducted into the Pro Football Hall of Fame in 1999 and introduced by close friend Calvin Hill.

Bisciotti Foundation, the \$4 million donation created the Ozzie Newsome Scholars Program, which funds scholarships for Baltimore City Public Schools graduates who attend an HBCU in Maryland...In 2017, Newsome was honored with the Achievement in Professional & Educational Excellence (APEX) Award from the Earl G. Graves School of Business and Management Honors Program at Morgan State University...In 2014, Newsome received the Leadership Award for career achievement at the John Mackey Awards banquet...In 2012, was honored with the Maxwell Football Club's Francis J. "Reds" Bagnell Award for outstanding contribution to the game of football...In 2007, along with Tony Dungy, Herm Edwards and Lovie Smith, Newsome received the Fritz Pollard Alliance's Johnnie Cochran Salute to Excellence Award, which honors African Americans in the NFL who make the biggest impact on the field and in the front office...Newsome was also honored with the award in 2009, 2011 and 2012...Additionally, in 2007, he received the FPA's Paul "Tank" Younger Award, acknowledging his dedication and achievement in building a successful organization...Newsome has gained induction into nine Halls of Fame: Pro Football Hall of Fame in Canton, OH (1999), National Football Foundation College Hall of Fame (1994), NCAA Hall of Fame (1994), State of Alabama Hall of Fame (1995), National High School Hall of Fame (2014), National Federation of State High School Associations Hall of Fame (2014), Colbert County High School (Leighton, AL) Hometown Hall of Fame (2012), Little League Baseball Hall of Fame (2008) and *The Baltimore Sun* Business and Civic Hall of Fame (2020)...An avid golfer, Ozzie's dream foursome would include Bear Bryant, Tiger Woods, Michael Jordan and himself...Newsome and his wife, Gloria, live in Cockeysville, MD...Their son, Michael Ryan, graduated from Alabama.

RAVENS HONORS UNDER NEWSOME

Under Ozzie Newsome's guidance, the Ravens produced five all-time AP Player of the Year honors and two AP NFL MVPs (Lamar Jackson, twice). Baltimore also had two players earn Defensive ROY, two garner Super Bowl MVP honors and three enshrined in the Pro Football Hall of Fame. All of these standout players (below) are Newsome draft picks.

Draft Pick (Year)	Major Accolade
Jonathan Ogden (1996).....	Pro Football Hall of Fame (2013)
Ray Lewis (1996).....	Pro Football Hall of Fame (2018)
	2000 & 2003 Defensive POY
	Super Bowl XXXV MVP
Peter Boulware (1997).....	1997 Defensive Rookie of the Year
Jamal Lewis (2000).....	2003 Offensive POY

Draft Pick (Year)	Major Accolade
Ed Reed (2002).....	Pro Football Hall of Fame (2019)
	2004 Defensive POY
Terrell Suggs (2003).....	2003 Defensive ROY
	2011 Defensive POY
Joe Flacco (2008).....	Super Bowl XLVII MVP
Lamar Jackson (2018).....	2019 & 2023 NFL MVP



GEORGE KOKINIS

VICE PRESIDENT OF PLAYER PERSONNEL

COLLEGE: HOBART

BORN: 2/27/67, WETHERSFIELD, CT

EXP. (NFL/RAVENS): 35/29



Now in his 35th NFL season, **GEORGE KOKINIS** is one of the longest-tenured Ravens in Baltimore's player personnel department. Kokinis, who was promoted to vice president of player personnel in 2024, is GM Eric DeCosta's chief personnel evaluator, overseeing all aspects of college and pro scouting for Baltimore. Kokinis began his NFL career with the Cleveland Browns in 1991, moving with the franchise to Baltimore in 1996. After advancing through the scouting ranks in the early seasons, Kokinis was named the Ravens' director of pro personnel in 2003 and spent six seasons at the post. He was hired to be the Cleveland Browns' general manager in 2009. As a longtime member of Ozzie Newsome's staff, Kokinis returned to the franchise in 2010, bringing a wealth of player personnel experience and knowledge back to Baltimore.

2010-25: (with Baltimore) 2024: Promoted to vice president of player personnel following the NFL Draft...Under DeCosta's leadership, Kokinis oversees all college and pro scouting efforts.

2019: The personnel department made 139 roster transactions that aided in a franchise-best 14-2 season for the Ravens, who earned their second-straight AFC North title...Named director of player personnel by new general manager Eric DeCosta following the NFL Draft. **2010:** Re-joined the team as the Ravens' senior personnel assistant.

2009: (with Cleveland) Named the Browns' general manager on Jan. 26, 2009.

1996-2008: (with Baltimore) 2003-08: Kokinis became the team's director of pro personnel in 2003, overseeing all aspects of the pro football personnel department...In his six years as

director, his role included assisting in the evaluation of free agent talent, monitoring waiver wire transactions, and handling contract negotiations for later-round draft picks. **2000-02:** Promoted to the Ravens' assistant director of pro personnel in 2000, the year Baltimore won Super Bowl XXXV...Conducted the advance scouting of Ravens opponents and provided reports to the coaches. **1996-99:** Was the Ravens' Northeast area scout for four years before moving over to pro personnel...Was among the group of Browns' staffers invited by Art Modell to move to Baltimore with the franchise.

1991-95: (with Cleveland) Began his NFL scouting career with the Browns in 1991 after serving an internship in the team's operations department.

COLLEGE/PERSONAL: Graduated from Hobart College with a B.A. in psychology and earned his master's degree in sports management at the University of Richmond (1991), while working as a graduate assistant coach for the Spiders' baseball team...He played both football and baseball during his collegiate career, earning ECAC Baseball Player of the Year honors in 1989 as a pitcher for the Statesmen, and was selected to represent the conference in a New York vs. New Jersey All-Star Game played at Yankee Stadium...Kokinis was a two-sport athlete at Wethersfield (CT) HS...George and his wife, Elizabeth, have a daughter, Marissa, a 2021 Vassar College graduate, and twins, Peter, a junior at Washington College, and Ella, a junior at Northwestern.

RAVENS HOMEGROWN PRO BOWLERS

Year Drafted (Rd.)	Name	Pro Bowls	Year Drafted (Rd.)	Name	Pro Bowls
1996 (1st)	LB Ray Lewis	13	2022 (1st)	S Kyle Hamilton	2
1996 (1st)	T Jonathan Ogden	11	2001 (1st)	TE Todd Heap	2
2002 (1st)	S Ed Reed	9	2016 (5th)	OLB Matthew Judon	2
2007 (3rd)	G Marshal Yanda	8	1996 (5th)	WR/RS Jermaine Lewis	2
2012 (RFA)	K Justin Tucker #	7	2022 (1st)	C Tyler Linderbaum	2
2003 (1st)	OLB Terrell Suggs	7	2020 (3rd)	DT Nnamdi Madubuike	2
2006 (1st)	DT Haloti Ngata	5	2007 (4th)	FB Le'Ron McClain	2
2017 (RFA)	FB Patrick Ricard #	5	2016 (1st)	T Ronnie Stanley	2
1997 (1st)	OLB Peter Boulware	4	2000 (6th)	OLB Adalius Thomas	2
2015 (RFA)	LS Morgan Cox #	4	2023 (1st)	WR Zay Flowers	1
2017 (1st)	CB Marlon Humphrey	4	2007 (1st)	G Ben Grubbs	1
2018 (1st)	QB Lamar Jackson	4	2020 (RFA)	QB Tyler Huntley #	1
2014 (1st)	LB C.J. Mosley	4	2013 (4th)	FB Kyle Juszczyk	1
2018 (3rd)	TE Mark Andrews	3	2006 (6th)	P Sam Koch	1
1999 (1st)	CB Chris McAlister	3	2000 (1st)	RB Jamal Lewis	1
2008 (2nd)	RB Ray Rice	3	2020 (1st)	LB Patrick Queen	1
2018 (3rd)	T Orlando Brown Jr.	2	2002 (RFA)	LB Bart Scott #	1
2020 (3rd)	RS Devin Duvernay	2	2013 (3rd)	DT Brandon Williams	1

Undrafted rookie free agent; Bold indicates 2024 Pro Bowler



NICK MATTEO

VICE PRESIDENT OF FOOTBALL ADMINISTRATION

COLLEGE: PENN / RUTGERS LAW SCHOOL

BORN: 8/26/84, RAMSEY, NJ

EXP. (NFL/RAVENS): 17/7



NICK MATTEO, who is in his seventh season in Baltimore, oversees all areas of football administration, including day-to-day salary cap management, and all roster transactions. Matteo, who joined the club in 2019, negotiates contracts for Ravens draft picks and free agents and has also worked on the extensions for a number of key Ravens, including the recent contract extensions of RB Derrick Henry, DT Nnamdi Madubuike, QB Lamar Jackson, LB Roquan Smith and TE Mark Andrews. He is the Ravens' main liaison with the NFL Management Council and NFL Players Association. During the 2020-21 seasons, Matteo worked with former Ravens president Dick Cass and other senior staff members to navigate the League's COVID-19 protocols as the Infection Control Officer (ICO). Matteo was the Ravens' main communicator with the League office regarding COVID-19 pandemic matters and helped create the Ravens' Infectious Disease Emergency Response (IDER) plan.

2019-25: (with Baltimore) 2025: Negotiated extension of RB Derrick Henry's contract. **2024:** Handled negotiations for the contract extension for DT Nnamdi Madubuike and the free agent contract of Henry. **2023:** Negotiated contracts for free agents WR Odell Beckham Jr. and DE Jadeveon Clowney and assisted GM Eric DeCosta on extensions for QB Lamar Jackson and LB Roquan Smith. **2022:** Negotiated the contract for free agents S Marcus Williams and T Morgan Moses as well as the extension of K Justin Tucker. **2021:** Promoted to Vice President of Football Administration...Oversaw the contract negotiations for free agent G Kevin Zeitler and the extension of TE Mark Andrews. **2020:** Negotiated contract extensions for LT Ronnie Stanley, S Chuck Clark and P Sam Koch. **2019:** Handled negotiations for the contracts of CB Marcus Peters and FB Pat Ricard...Hired by new GM Eric DeCosta to be the team's Director of Football Administration.

2010-18: (with National Football League) Served in several roles in the NFL Management Council for nine years, eventually becoming the NFL's Senior Director of Labor Operations...Matteo was the main contact for all NFL club executives on various subjects, including player contracts, salary cap matters, and collective bargaining agreement issues...Contributed to the drafting and negotiation of the 2011-2020 NFL Collective Bargaining Agreement...Acted as a liaison between labor operations and other NFL departments including legal and football operations...Worked as a game operations monitor at preseason, regular season, and postseason games.

COLLEGE/PERSONAL: Matteo holds four degrees, first obtaining a B.A. from the University of Pennsylvania, where he was also a member of the varsity wrestling team...He later earned his MBA and a masters in sports administration at Ohio University before graduating from Rutgers Law School...A member of the New Jersey State Bar Association, he has also earned a certificate in business analytics from Penn's Wharton Business School and a certificate in machine learning from MIT...In both 2020 and 2021, Matteo was named to *The Athletic's* "NFL 40 Under 40" list, which highlights rising stars across the league under the age of 40...He is a past member of the NFL Management Council Working Group Club Executive Committee...Matteo is also the president of the Board of Directors of the Pennsylvania Regional Training Center in Philadelphia, an organization that operates under USA Wrestling...He is also a longtime board member of Penn Wrestling's Grapplers Club...A native of Ramsey, NJ, Matteo is a graduate of Bergen Catholic (Oradell, NJ) HS...Nick and his wife, Allie, are the parents of daughter Mary Clare (newborn).

SUCCESS ACROSS THE BOARD

1st	Jonathan Ogden ('96), Ray Lewis ('96), Peter Boulware ('97), Chris McAlister ('99), Jamal Lewis ('00), Todd Heap ('01), Ed Reed ('02), Terrell Suggs ('03), Haloti Ngata ('06), Ben Grubbs ('07), Joe Flacco ('08), Michael Oher ('09), Jimmy Smith ('11), C.J. Mosley ('14), Ronnie Stanley ('16), Marlon Humphrey ('17), Lamar Jackson ('18), Marquise Brown ('19), Patrick Queen ('20), Kyle Hamilton ('22), Tyler Linderbaum ('22), Zay Flowers ('23), Nate Wiggins ('24)
2nd	Jamie Sharper ('97), Anthony Weaver ('02), Ray Rice ('08), Paul Kruger ('09), Torrey Smith ('11), Courtney Upshaw ('12), Kelechi Osemele ('12), Tyus Bowser ('17), J.K. Dobbins ('20), Roger Rosengarten ('24)
3rd	Casey Rabach ('01), Marshal Yanda ('07), Lardarius Webb ('09), Brandon Williams ('13), Orlando Brown Jr. ('18), Mark Andrews ('18), Devin Duvernay ('20), Justin Madubuike ('20), Brandon Stephens ('21), Travis Jones ('22), Trenton Simpson ('23)
4th	Edwin Mulitalo ('99), Brandon Stokley ('99), Edgerton Hartwell ('01), Jarret Johnson ('03), Le'Ron McClain ('07), Dennis Pitta ('10), Kyle Juszczyk ('13), Za'Darius Smith ('15), Tavon Young ('16), Anthony Averett ('18), Justice Hill ('19), Ben Powers ('19), Isaiah Likely ('22), Tavius Robinson ('23)
5th	Jermaine Lewis ('96), Dawan Landry ('06), Arthur Jones ('10), Pernell McPhee ('11), Rick Wagner ('13), Nick Boyle ('15), Matthew Judon ('16), Broderick Washington Jr. ('20)
6th	Adalius Thomas ('00), Chester Taylor ('02), Sam Koch ('06), Tyrod Taylor ('11), Ryan Jensen ('13), Darren Waller ('15), Chuck Clark ('17), Bradley Bozeman ('18), DeShon Elliott ('18)
7th	DeAngelo Tyson ('12), Michael Campanaro ('14), Zach Sieler ('18), Geno Stone ('20)
Rookie FA	Mike Flynn ('97), Priest Holmes ('97), Will Demps ('02), Bart Scott ('02), Ma'ake Kemoeatu ('02), Jameel McClain ('08), Dannell Ellerbe ('09), Morgan Cox ('10), Josh Byrnes ('11), Justin Tucker ('12), James Hurst ('14), Zach Orr ('14), Patrick Onwuasor ('16), Michael Pierce ('16), Matt Skura ('16), Patrick Ricard ('17), Chris Board ('18), Gus Edwards ('18), Patrick Mekari ('19), Tyler Huntley ('20), Keaton Mitchell ('23)



DAVID McDONALD

VICE PRESIDENT OF RESEARCH & DEVELOPMENT

COLLEGE: SOUTHERN MISSISSIPPI
BORN: 11/24/86, NEW ORLEANS, LA
EXP. (NFL/RAVENS): 15/11



DAVID McDONALD is in his 11th season in Baltimore and his second as vice president of research and development. The driver behind the club's scouting platform (BANE), McDonald leads all software and data aspects of the player personnel department and heads a research team that creates special projects, builds information databases and develops the analytics utilized in player evaluation processes. His notable work includes digitizing the Ravens draft board and implementing ways to use player tracking data to better inform football decisions. McDonald served as the director of research and development for five years (2019-23) after originally joining the Ravens organization in 2015 as a football systems developer. Prior to his arrival in Baltimore, McDonald spent four years (2011-14) as a football systems developer for the Atlanta Falcons.

2015-25: (with Baltimore) 2024: Was promoted to vice president of research and development. **2019-23:** Spent five years as the director of research and development...Helped broaden the team's analytics staff and analysis into many areas of football operations, including administration, medical, performance and nutrition. **2015-18:** Originally joined the organization as a football

systems developer in 2015, a position he held for four years...Was tasked with organizing and creating a new scouting system...Worked alongside several members of personnel, scouting and information technology to consolidate the team's scouting information from the previous 20 years into a new system called "BANE."

2011-14: (with Atlanta) Served as a football systems developer, where he helped maintain the team's college and pro scouting systems, while also modernizing their applications for use with mobile devices...Assisted with many other scouting areas, including draft preparation and game advances.

COLLEGE/PERSONAL: McDonald earned a B.S. in computer science from the University of Southern Mississippi...In 2022, he was named to *The Athletic's* "NFL 40 Under 40" list, recognizing the top young coaches, executives, agents and other rising stars around the NFL...McDonald is a Picayune, MS, native, where his family's funeral home has proudly served the community for over 100 years...McDonald and his wife, Cori, have a son, Theodore (2), and a dog, Wally Pipp.

PRO BOWL DRAFT CHOICES

There have been 132 combined Pro Bowl selections among players who were drafted by the Ravens. (These include selections while playing for Baltimore and, in some cases, selections later playing for another team.)

The 132 combined Pro Bowl selections among players who were drafted by Baltimore rank as the NFL's most since the Ravens' 1996 inception.

MOST PRO BOWL SELECTIONS BY TEAM DRAFT CHOICE (1996-24 / Since Ravens Inception)

1. Baltimore Ravens	132
2. Dallas Cowboys	112
3. Kansas City Chiefs	111
4. Pittsburgh Steelers	97
5. New England Patriots	93

- The Ravens have had 61 different players earn Pro Bowl honors while playing for them since the team's 1996 inception. Of those, 36 are homegrown (31 drafted and 5 rookie free agents).



MARK AZEVEDO

DIRECTOR OF PLAYER PERSONNEL

COLLEGE: COLBY

BORN: 2/17/82, PLYMOUTH, MA

EXP. (NFL/RAVENS): 21/21



MARK AZEVEDO is in his 21st year with Baltimore and his second as director of player personnel. Azevedo directs all scouting efforts, on both the college and pro sides, with vice president of player personnel George Kokinis. Azevedo spent two years as the assistant director of player personnel after six years as the Ravens' Northeast area scout, when he covered schools from the ACC, AAC, Big Ten, Big 12, Ivy League, MAC, MEAC and SEC. Following each year's draft, Azevedo coordinates the post-draft free agent signing process. For 16 consecutive years, at least one undrafted Ravens rookie free agent earned a spot on the opening-day roster (2004-19). Azevedo also helps evaluate top prospects across the country, scouting and ranking them as part of the team's draft evaluation process.

2005-25: (with Baltimore) 2024: Promoted to director of player personnel. **2022:** Promoted to assistant director of player personnel. **2020:** Promoted to assistant director of college & pro personnel. **2019:** Ravens posted a franchise-best 14-2 record and a second-straight AFC North title...Evaluated prospects on the eastern half of the country as assigned...Named player personnel coordinator following the draft. **2017:** Ravens drafted S Chuck Clark and signed DL/FB Pat Ricard as a RFA...The two played 15 and 16 games, respectively, as rookies, and Ricard earned Pro Bowl honors as a fullback in 2019 and 2020. **2016:** Team signed 2019 starting C Matt Skura as an undrafted rookie free agent. **2015:** Ravens drafted TE Nick Boyle, who earned a contract extension in '19 and has become one of the NFL's best blocking tight ends, in the fifth round. **2013:** Named team's Northeast area scout. **2012:** Following the draft, was elevated to cover the Southeast area, including the SEC and ACC, among other southern conferences. **2010:** Named an area scout and assisted

with the evaluation of college talent in the Southeast, Southwest and Midwest regions. **2009:** Named a pro scout...Also served as one of two advance scouts for seasonal opponents. **2007-08:** Worked on team advance reports for the pro personnel department...Also evaluated talent from 20 colleges covering the East Coast from Maine to Virginia...Assisted Sr. VP of football operations Pat Moriarty in studying player contracts and salaries...Helped track and evaluate upcoming free agents...Coordinated pre-draft player visits. **2006:** Advanced the opponents' special teams units. **2005:** Joined Ravens as a player personnel assistant.

2004: (with Springfield College) Graduate assistant coach for the FBs...Assisted with recruiting in Florida, Massachusetts and Pennsylvania.

2003: (with Colby College) Worked with the football staff as a student with graduate assistant responsibilities.

COLLEGE/PERSONAL: A four-year contributor at TE for Colby College...After his senior season, Mark won the Paul "Ginger" Fraser award, given to a player who, in the opinion of the coaching staff, best exhibits qualities of unselfishness and loyalty to the team and exemplifies all aspects of being a team player...Graduated with a degree in American studies and minor in administrative science in 2004...Attended Silver Lake Regional (Kingston, MA) HS, where he was captain of the football team his senior year, earning two letters...Also earned one letter in track...Mark and his wife, Meghan, who worked in the Ravens' front office for three years, have two sons, Mason (10) and Logan (7)...The family resides in Severna Park, MD.

ROOKIE FREE AGENT SUCCESS

The Ravens have recruited and signed a number of undrafted rookie free agent gems in their 29 full seasons (1996-2024):

Position	Player	Year Signed	Ravens GP/GS	Position	Player	Year Signed	Ravens GP/GS
RB	Priest Holmes	1997	48/19	T	James Hurst	2014	90/44
C	Mike Flynn	1997	133/115	LB	Zachary Orr	2014	46/15
DE	Marques Douglas	2000	55/32	LB	Patrick Onwuasor	2016	57/32
FB	Alan Ricard	2000	55/32	DT	Michael Pierce	2016	91/51
S	Will Demps	2002	57/46	G/C	Matt Skura	2016	54/51
DT	Ma'ake Kemoeatu	2002	76/34	FB/DL	Patrick Ricard	2017	121/61
LB	Bart Scott	2002	109/58	LB	Chris Board	2018	80/3
LB	Jameel McClain	2008	87/55	RB	Gus Edwards	2018	69/26
LB	Dannell Ellerbe	2009	46/14	G/C	Patrick Mekari	2019	88/53
LS	Morgan Cox	2010	165/0	QB	Tyler Huntley	2020	20/9
K	Justin Tucker	2012	212/0	RB	Keaton Mitchell	2023	13/2
WR	Marlon Brown	2013	38/15	S	Beau Brade	2024	11/0
S	Brynden Trawick	2013	44/1				

Quick Hit: LB Bart Scott ('06), LS Morgan Cox ('15, '16, '19, '20), K Justin Tucker ('13, '16, '19, '20, '21, '22, '23), FB Patrick Ricard ('19, '20, '21, '22, '24) and QB Tyler Huntley ('22) have earned at least one trip to the Pro Bowl while with the Ravens.

PLAYER PERSONNEL



ANDREW RAPHAEL
DIRECTOR OF COLLEGE SCOUTING

COLLEGE: MIAMI

BORN: 10/7/89, WESTBURY, NY

EXP. (NFL/RAVENS): 13/13

Andrew Raphael is in his 13th NFL season, spending his entire pro career with the Ravens. After joining the organization as a player personnel intern in 2013, he continued as an assistant in 2014, was named a Southeast area scout in 2016 and was elevated to a national scout in 2021 before earning his latest promotion to director of college scouting in 2024. Throughout his personnel and scouting career, Raphael has handled a bevy of integral projects, such as preparing advance scouting reports for upcoming opponents, evaluating practice squad players, organizing local college workouts, assisting the coordination of the team's 30 pre-draft visits, communicating the Ravens' selection to league representatives during the draft and helping director of player personnel Mark Azevedo with the post-draft free agency signing process. Prior to his NFL arrival, Raphael served as an assistant recruiting coordinator at Boston College (2011-12). He graduated with a dual degree in communication and sports administration from the University of Miami, where he also worked as a student assistant to the national recruiting coordinator in 2010. Andrew and his wife, Edith, have a newborn daughter, Mia.



STEVE CLAGETT JR.
DIRECTOR OF LEARNING & DEVELOPMENT

COLLEGE: NOTRE DAME

BORN: CHESAPEAKE BEACH, MD

EXP. (NFL/RAVENS): 5/5

Steve Clagett Jr., who joined the club in 2020, leads the Ravens character assessment of NFL prospects under executive vice president & general manager Eric DeCosta. Clagett Jr. also manages the organization's processes for leadership development and works to enhance, protect and sustain a strong culture spanning both football and business operations. Prior to joining the Ravens, he spent 13 years as a Navy SEAL officer, completing eight deployments all over the world. He transitioned to the Reserves, where he holds the rank of Commander and was appointed by the President as a White House Fellow — a one-year non-partisan assignment — in 2020, serving both President Trump and President Biden. A Pat Tillman Scholar, Clagett Jr. is amongst a select group of individuals forever honored by the Pat Tillman Foundation for their service, intellect, leadership and impact. He has served as a member of Maryland's Veterans Home Commission, helping advise the department on issues relating to Charlotte Hall Veterans Home. A Chesapeake Beach, MD, native, Clagett Jr. prepped at DeMatha Catholic High School before earning his undergraduate degree at Notre Dame, where he was a two-time captain of the lacrosse team. He received his MBA at the University of Virginia in 2022 and a master's in defense and strategic studies from the Naval War College in 2025.



DERRICK YAM
DIRECTOR OF DATA AND DECISION SCIENCE

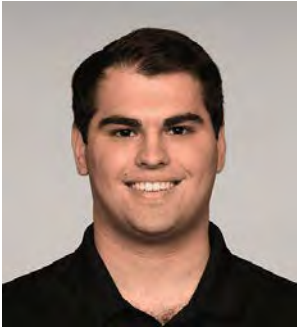
COLLEGE: SKIDMORE

BORN: 3/1/95, LONGMEADOW, MA

EXP. (NFL/RAVENS): 7/7

Derrick Yam is in his seventh NFL season, spending each year with the Ravens after originally joining the organization in 2019. Hired as a quantitative analyst, a role he filled from 2019-21, Yam was promoted to manager of data & decision science in 2022 and again to the director level in 2024. As Baltimore's director of data & decision science, Yam leads all research and data-driven analysis for player personnel. Focusing primarily on quantitative player evaluations, including development and performance, his assessments also span player contracts and trades. Prior to his NFL arrival, Yam guided data science for Statsbomb, a worldwide data provider for professional soccer clubs and football teams. Yam played soccer at Skidmore College, where he earned a B.A. in mathematics and management & business in 2017, later receiving his master's in biostatistics from Brown University. While at Brown, he was part of a research team investigating the effectiveness of various treatments on patients suffering from Ebola Virus Disease. Yam is engaged to his fiancée, Alexa.

PLAYER PERSONNEL



JAMES ONCEA
DIRECTOR OF FOOTBALL SYSTEMS

COLLEGE: JOHNS HOPKINS

BORN: 6/24/18, FAIR HAVEN, NJ

EXP. (NFL/RAVENS): 5/5

James Oncea is in his fifth NFL season and first as director of football systems, spending his entire pro career with the Ravens after originally joining the organization in 2021 as a football systems developer. Oncea was promoted to football systems manager prior to the 2024 season. As director of football systems, Oncea oversees the management of player information databases, as well as the development and maintenance of the Ravens scouting software (BANE), which is used to evaluate both college and professional prospects and support the team's scouting decisions. Prior to his Baltimore arrival, Oncea spent one year with Fifth Third Bank as a software engineer. A member of the Johns Hopkins University football team, Oncea was a four-year letterman on the offensive line and earned a bachelor's degree in

computer science with a minor in entrepreneurship and management in 2020. A Rumson, NJ, native, Oncea was a three-time state champion in football for Rumson-Fair Haven HS.



JOEY CLEARY
ASSISTANT DIRECTOR OF COLLEGE SCOUTING

COLLEGE: BOWDOIN

BORN: 8/30/91, BOSTON, MA

EXP. (NFL/RAVENS): 11/11

Now in his 11th year with Baltimore, Joey Cleary was named the team's assistant director of college scouting in 2024. Cleary has covered a number of schools in different regions during his scouting career, spending three seasons (2021-23) as Baltimore's Southeast area scout, 2020 as West area scout, 2019 as Northeast area scout and 2018 as College/Pro scout. He originally joined the Ravens as a player personnel assistant in 2015 and has since handled numerous projects within the team's player personnel department, including preparing advance scouting reports for upcoming opponents, evaluating practice squad players, organizing local college workouts, assisting the coordination of the team's 30 pre-draft visits, communicating the Ravens' selection to league representatives during the draft and helping

director of player personnel Mark Azevedo with the post-draft free agency signing process. After graduating with a degree in history from Bowdoin College, where he also earned the 2014 NESCAC Defensive Player of the Year award as a senior captain at linebacker for the Polar Bears, Cleary assisted Princeton's football team with recruiting evaluations and player visits. The Boston native was a two-sport (lacrosse midfielder and football safety/wide receiver) standout at Winchester (MA), HS.



COREY FRAZIER
ASSISTANT DIRECTOR OF PRO PERSONNEL

COLLEGE: RICE

BORN: 6/17/91, CHICAGO, IL

EXP. (NFL/RAVENS): 10/9

Corey Frazier has spent nine of 10 NFL seasons with the Ravens, earning a promotion to assistant director of pro personnel in 2024 after guiding Baltimore's West Coast scouting region for three seasons (2021-23). Frazier has also served as a pro scout (2019-20) and player personnel assistant (2017-18), where his number of roles included assessing free agent prospects and preparing advance scouting reports on upcoming opponents. Prior to his Baltimore arrival (2017), he worked with Vanderbilt football as an advance scout (2016) and interned with the Super Bowl 50 champion Denver Broncos' scouting department (2015). Frazier played safety at Rice University, earning an economics degree in 2013.

Following graduation, he stayed at his alma mater in quality control, primarily working with the wide receivers. A football standout at Eden Prairie (MN) HS, he earned 2008 All-State recognition and helped lead his team to a 2007 Minnesota High School State Championship. His father, Leslie, is a former longtime defensive coordinator, Vikings head coach and Ravens secondary coach, who currently serves as Mike Macdonald's assistant head coach in Seattle.

PLAYER PERSONNEL



BOBBY VEGA

SENIOR PERSONNEL EXECUTIVE

COLLEGE: THE COLLEGE OF WOOSTER

BORN: 4/19/83, HARTFORD, CT

EXP. (NFL/RAVENS): 20/8

Bobby Vega enters his eighth season with the Ravens and 21st season in the NFL, earning a promotion to senior personnel executive in 2025. Vega spent the previous two seasons as a national scout, after serving as the Ravens' East area scout from 2018-22. Vega, whose NFL career began as a 2004 intern with Baltimore's player personnel department, re-joined the Ravens in 2018 after spending 13 years (2005-17) with the Browns. Hired by Cleveland as a scouting assistant in 2005, Vega climbed the ranks as an area scout, then national scout and all the way up to the director level. On the field, Vega transitioned from running back in his first collegiate season to linebacker for the next three as a four-year starter at The College of Wooster, where he also earned a communications degree. He and his wife, Dee, have two

daughters, Emry and Siena.



HOUEGNON 'Q' ATTENOUKON

WEST COAST AREA SCOUT

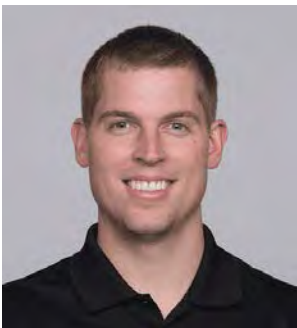
COLLEGE: DAVIDSON

BORN: 6/13/91, BALTIMORE, MD

EXP. (NFL/RAVENS): 9/9

Houegnon 'Q' Attenoukon, Baltimore's West Coast area scout, has spent all nine seasons (2017-24) of his personnel career with his hometown Ravens. "Q" scouted the Mid-Atlantic region for the 2022-23 seasons and has carried out a number of duties since his 2017 arrival as a player personnel assistant, including recording and charting player participation during practice, preparing Division I college profiles for scout visitations and monitoring league-wide performances. In 2020, he was elevated to pro & college scout, where he remained for two seasons (2020-21), before being named an area scout in 2022 and then shifting his focus to the West Coast in 2024. Prior to joining the NFL ranks, "Q" was a teacher at his Baltimore-based alma mater, The Gilman School, where he also assisted with the football, basketball and

track teams as an active member of the school's alumni board. A Presidential Scholar (2009-13) with a psychology degree, he played wide receiver and ran track & field at Davidson College. "Q" excelled in football, basketball and track & field at Gilman. He and his wife, Kate, have a daughter, Nayah (2).



BRANDON BERNING

NATIONAL SCOUT

COLLEGE: WISCONSIN-LA CROSSE

BORN: 4/17/88, DODGEVILLE, WI

EXP. (NFL/RAVENS): 12/11

Brandon Berning, who is in his 11th year with the Ravens, was promoted to national scout in 2025 following eight years as an area scout for the team. Berning entered the NFL as a scouting intern in 2014 with the New York Giants before joining the Ravens as a player personnel assistant in 2015. Among his roles within Baltimore's personnel department, he's prepared advance scouting reports for upcoming opponents, evaluated practice squad players, organized local college workouts, assisted the coordination of the team's 30 pre-draft visits, communicated the Ravens' selection to league representatives during the draft and helped director of player personnel Mark Azevedo with the post-draft free agency signing process. Berning worked as a football operations assistant as an undergraduate student at Wisconsin-

LaCrosse, before spending two seasons (2012-13) as a recruiting assistant at Wisconsin while earning his master's degree in educational leadership with a focus on athletic administration. The Dodgeville, WI, native currently resides in his hometown with his wife, Amanda, and their sons, Levi (6) and Brooks (newborn).

PLAYER PERSONNEL



PATRICK MCDONOUGH **SOUTHEAST AREA SCOUT**

COLLEGE: NOTRE DAME

BORN: 5/10/94, CHARLOTTE, NC

EXP. (NFL/RAVENS): 9/8

Now in his ninth NFL season and eighth in Baltimore, Patrick McDonough serves as the club's Southeast area scout, a role he was promoted to in 2025. He evaluated and graded Baltimore's 2023 first-round draft pick WR Zay Flowers (Boston College), who was selected from McDonough's Northeast region. After beginning his career as a scouting intern with the Super Bowl LI champion Eagles in 2017, McDonough joined the Ravens as a player personnel intern in 2018, was elevated to full time in 2019 and spent the next two seasons (2020-21) as a pro & college scout. While pursuing his degree in finance – earned in 2016 – from Notre Dame, McDonough worked as a recruiting assistant for the football program. The Charlotte, NC, native excelled as a soccer player at Charlotte Catholic (NC) HS. His father,

Terry, is a former Ravens scout and a longtime NFL player personnel expert with multiple teams.



TERRELL PARKER **CENTRAL AREA SCOUT**

COLLEGE: GLENVILLE STATE

BORN: 10/22/87, BALTIMORE, MD

EXP. (NFL/RAVENS): 5/5

Terrell Parker, who's in his fifth full-time season with the Ravens, was promoted to Central area scout in 2025. Since starting as a summer intern in the Ravens player personnel department (2018-19), Parker has executed various tasks, including reviewing and drafting contracts, assisting with gameday operations, evaluating and filing reports on players from both pro and collegiate teams, facilitating "Top 30" prospect visits, player travel and creating player participation charts. He served as the Ravens pro scout and salary cap analyst in 2024, scouting and salary cap analyst in 2023 and player personnel assistant for two years (2021-22) after being elevated to a full-time position in football operations in 2020. Prior to his career in scouting, Parker graduated from Glenville State University in 2011 with a degree in business

management, while also competing as a 4-year starting linebacker for the Pioneers. He also earned a Juris Doctor at Widener Commonwealth Law School. Parker played professional football in the German Football League (Assindia Cardinals) and the Canadian Football League (Winnipeg Blue Bombers and Montreal Alouettes), before being invited to try out with the Ravens in 2016. The East Baltimore native attended Southern HS (now Digital Harbor) where he participated in both football and basketball.



CHAS STALLARD **NATIONAL SCOUT**

COLLEGE: CENTRAL OKLAHOMA

BORN: 7/25/94, CLEVELAND, OK

EXP. (NFL/RAVENS): 8/8

Chas Stallard, who's in his eighth season with the Ravens, was promoted to national scout in 2025. Since joining the team as a player personnel assistant in 2018, Stallard has supported the personnel department in a number of areas, including preparing advance scouting reports on upcoming opponents, assessing free agents and collegiate prospects and coordinating free agent workouts. Before elevating to his current role covering the Southwest region, he served as a pro & college scout for one season (2020). Stallard graduated Cum Laude from Central Oklahoma with a marketing degree in 2016, followed by an MBA from the school in 2020. He was named Central Oklahoma's Male Athlete of the Year and honored with the Athletics Presidential Award (2017). As a quarterback, Stallard finished his Bronchos' career

with school records in career and single season passing yards, passing touchdowns, total yards and total touchdowns. Following graduation, he stayed at his alma mater as a graduate assistant coach, primarily working with the defensive backs. Stallard was named class valedictorian at Cleveland (OK) HS, where he also was an All-Metro performer in football and also excelled in baseball, basketball and track & field. He and his wife, Taylor, have a son, Cal (1).

PLAYER PERSONNEL



JAMEEL MCCLAIN
DIRECTOR OF PLAYER ENGAGEMENT

COLLEGE: SYRACUSE

BORN: 7/25/85, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 16/15

Jameel McClain was promoted to director of player engagement in 2019, two years after he returned to the Ravens (2017) as the department's assistant director. He works closely with players, helping them transition to the pro level and supporting them along their journey. McClain, who played seven years in the NFL, originally signed with the Ravens as a rookie free agent in 2008 and later helped the team win Super Bowl XLVII in 2012. After six seasons in Baltimore, he played for the New York Giants (2014) in his final pro campaign. McClain played defensive end at Syracuse and was a double major in communications/rhetorical studies and sociology. Throughout his NFL career, he has been active in the community, particularly working with The Salvation Army and hosting his annual "53 Families Dinner" in

Baltimore each Thanksgiving. Jameel and his wife, Keisha, have a son, Sir Jameson.



SARAH SNYDER
DIRECTOR OF SPORTS NUTRITION

COLLEGE: SANTA CLARA

BORN: 9/3/82, BOULDER, CO

EXP. (NFL/RAVENS): 10/7

Sarah Snyder, who's in her 10th year in the NFL, joined the Ravens in 2019 after three seasons (2016-18) with the Detroit Lions. She works closely with players, coaches, medical staff and performance teams to integrate evidence-based nutrition strategies into daily routines, with a focus on fueling, recovery and long-term health. She brings over 18 years of experience in performance nutrition, including five years in collegiate athletics at Florida and Michigan and four years with EXOS, a leader in elite athlete development. Snyder is the inaugural president of the Professional Football Registered Dietitian Society (PFRDS), representing NFL club dietitians. She also serves on the NFL General Medical Committee, helping to shape league-wide best practices in athlete care and performance. Snyder attended Santa

Clara University, where she earned a B.S. in combined science and served as a student athletic trainer. She later received a master's in human food and nutrition from Florida State, where she was also a graduate assistant strength and conditioning coach.



O.J. BRIGANCE

SENIOR ADVISOR TO PLAYER ENGAGEMENT

COLLEGE: RICE

BORN: 9/29/69, HOUSTON, TX

EXP. (NFL/RAVENS): 29/23 (7 PLAYING, 21 FRONT OFFICE)



O.J. BRIGANCE, a former Ravens and Baltimore Stallions (CFL) LB, is the Ravens' senior advisor to player engagement. Brigance, who has three championship rings – two Super Bowl rings with the Ravens (2000 and 2012) and a CFL Grey Cup ring with the Baltimore Stallions (1995) – has been an inspiration to the entire Ravens organization for his perseverance and courage while fighting Lou Gehrig's Disease (Amyotrophic Lateral Sclerosis) the past 17 years. In June 2014, Brigance was honored by the Pro Football Writers Association with the George Halas Award, given to the NFL player, coach or staff member who has overcome the most adversity to succeed. The NFL has saluted Brigance many times, earning the Best Overall Player Development Program award for two-straight years (2005-06) and also receiving the Most Outstanding Internship Program Award in 2005. In 2007, the NFL once again honored Brigance's program, this time with the Outstanding Continuing Education Program Award. In 2008, the Ed Block Courage Award Foundation also saluted O.J. with its Johnny Unitas Tops in Courage Award for his strength in his battle against ALS. Brigance played seven years for three NFL teams (Miami, Baltimore and St. Louis) before joining the Ravens' front office in 2004.

2004-25: (with Baltimore) Supports the player engagement team in assisting all Ravens players with each phase of their careers...Brigance has made significant contributions to the Ravens' player development program, including organizing a number of player internships in high school football programs, financial institutions and real estate groups...The life skills programs O.J. provided to the players have been highly effective...Brigance's wife, Chanda, has also been very active with the organization, having spent a number of years as the Lady Ravens group facilitator...She coordinated the involvement of the players' and coaches' spouses and significant others with team-related events, including the Ravens' Family Food Drive and other charity functions and team-building activities...After being diagnosed with ALS (2007), Brigance has chosen to make the most of the opportunity by raising money and awareness for the fight against the disease...He established his own foundation, the Brigance Brigade Foundation (brigancebrigade.org), whose mission is to equip, encourage and empower people living with ALS...O.J. was the honorary chair of the Johns Hopkins University Packard Center for ALS Research's annual Fiesta 5K run six times (2008-13), helping raise over \$1 million in those six years...The Ravens organization supported O.J. each year, drawing the entire Ravens team in 2008 to run in the race...Brigance Brigade hosted the 13th annual 5.7K race in Baltimore in 2025 helping to support people living with ALS. **2013:** Brigance published a book, *Strength of a Champion*, sharing his incredible story. **2008:** Brigance earned an Emmy Award as the host of the team's weekly TV show, *Ravens Report*. **2005:** Lady Ravens participated in the team's Hurricane Katrina relief collection...Chanda has also organized seminars for the group on benefits, financial education and empowerment.

NFL/PRO PLAYER: 2001-02: (with St. Louis) Brigance retired from the NFL after a two-year stint with the Rams.

2000: (with Baltimore) Significant special teams contributor on the Ravens' first Super Bowl championship squad...Was second on team with 25 special teams tackles and led Ravens with 10 special teams stops in the postseason, including the very first special teams tackle in Super Bowl XXXV.

1996-99: (with Miami) Entered the NFL with the Miami Dolphins as a free agent...Was voted team captain twice in four seasons...His Dolphins teammates also selected him as the Ed Block Courage Award recipient in 1999...Brigance was involved in a number of different community organizations, including Habitat for Humanity, Cystic Fibrosis Foundation and the Daily Food Bank. **1999:** Honored with the NFLPA's Unsung Hero Award.

1994-95: (with Baltimore Stallions) Helped the CFL team earn a Grey Cup Championship in 1995.

1991-93: (with British Columbia Lions) Brigance's professional football career began in the CFL with the British Columbia Lions...Spent three seasons with the Lions (1991-93) and was named an All-Conference LB.

COLLEGE/PERSONAL: O.J. graduated from Rice with a degree in managerial studies in 1992...He was a four-year letterman and three-year starter at LB...Brigance, who served on the board of directors for Aunt Hattie's Place, a home for young men, received the NFL's Winston/Shell Award in 2005, which is given annually to the player development director who demonstrates commitment and dedication in developing unique and innovative ideas and solutions to advance the NFL's player engagement mission...O.J. also served on the board of directors for Unified Community Connections.



BRIGANCE BRIGADE FOUNDATION

O.J. and Chanda Brigance created the Brigance Brigade Foundation. Its mission is to equip, encourage, and empower people living with ALS.

BRIGANCE  BRIGADE
FOUNDATION
FIGHTING ALS



PLAYER PERSONNEL STAFF



TJ AJIBOLA
Player Personnel
Assistant
Joined Ravens: 2019



DR. TRICIA BENT-GOODLEY
Team Clinician
Joined Ravens: 2015



ROB BRANCH
Player Personnel
Assistant
Joined Ravens: 2024



MAGGIE DOMANOWSKI
Administrative Assistant
to Player Personnel
Joined Ravens: 2005



SOPHIE CORTESE
Football Administration/
Salary Cap Analyst
Joined Ravens: 2023



TRAVIS HAWKINS
Pro Scout
Joined Ravens: 2021



JENN HOFFMAN
Chief of Staff to the
General Manager
Joined Ravens: 2019



STEFFANI HOLMES
Coordinator of
Performance Nutrition
Joined Ravens: 2025



SAMANTHA LAZAR
Senior Quantitative
Analyst
Joined Ravens: 2023



JOE MORENO
Player Personnel
Assistant
Joined Ravens: 2024



ANDREW ROGAN
Defensive Analyst
Joined Ravens: 2021



RAMON RUIZ
Player Personnel
Assistant
Joined Ravens: 2025



JOE SUDANO
Player Personnel
Assistant
Joined Ravens: 2023



JOHNNY SHELTON
Team Chaplin
Joined Ravens: 2013



VALARIE WIDEMAN
Player Services
Manager
Joined Ravens: 1999



SEMAH BOWDEN
Player Engagement/
Family Coordinator Fellow
Joined Ravens: 2025



DR. ANDREW TUCKER

CHIEF MEDICAL OFFICER

COLLEGE: WAKE FOREST / SOUTHERN ILLINOIS MEDICAL SCHOOL

BORN: 11/9/60, TERRE HAUTE, IN

EXP. (NFL/RAVENS): 35/30



DR. ANDREW TUCKER has served as the Ravens' head team physician since 2001, following five seasons (1996-2000) in a role of team physician. In 2021, he was hired by the organization in a full-time capacity to be its first-ever chief medical officer. He has worked closely with Baltimore players since the team's inception, and prior to that, spent five years as the Cleveland Browns' team physician.

Dr. Tucker has accrued 35 years of experience providing primary medical care to professional, collegiate, scholastic and recreational athletes – also serving as medical director of the MedStar Health Sports Medicine program at MedStar Union Memorial Hospital.

Reporting to EVP & GM Eric DeCosta for all matters related to player care, Dr. Tucker oversees day-to-day player wellness. Even with his CMO position for the Ravens, he maintains his clinical practice at MedStar.

In addition to his role as the Ravens' CMO, Dr. Tucker has served on several NFL medical committees and most recently was Chair of the NFL Medical Committee, while he's also a past president of the NFL Physicians' Society.

Dr. Tucker's clinical research includes cardiovascular health and screening in athletes and sports concussion in pediatric and adult athletes. He is published in multiple medical journals and has written book chapters on a variety of sports health topics, including concussion, pre-participation examinations, and musculoskeletal injuries and disorders.

Prior to joining MedStar in 2004, Dr. Tucker was the director of primary care sports medicine at the University of Maryland Medical Center and an assistant professor for the Department of Family Medicine at the University of Maryland School of Medicine (1996-2004).

He also served as a staff physician in the Department of Orthopedics at the Cleveland Clinic Foundation and as an assistant clinical professor at Case Western Reserve University in Cleveland.

After receiving his medical degree from Southern Illinois University, he completed two fellowships in sports medicine.

Andrew and his wife, Sheldon, have three children: daughters, Caroline and Sally, and a son, Drew.

RAVENS MEDICAL TEAM



DR. ANDREW TUCKER
Chief Medical Officer
Head Team Physician



DR. LEIGH ANN CURL
Head Orthopedic
Surgeon
MedStar Health



DR. SEAN CURTIN
Associate Team
Physician
MedStar Health



DR. FRANK DAWSON
Associate Team
Physician
MedStar Health



DR. JAMES DREESE
Associate Team
Physician
MedStar Health



DR. RICHARD LEVINE
Associate Team
Physician
MedStar Health



DR. ALAN SOKOLOFF
Team
Chiropractor



DR. DAVID BALLENGER
Team
Chiropractor



ADRIAN DIXON

HEAD CERTIFIED ATHLETIC TRAINER

COLLEGE: FLORIDA STATE
BORN: TAMPA, FL
EXP. (NFL/RAVENS): 14/4



ADRIAN DIXON enters his fourth season as the Ravens' head certified athletic trainer after being hired by the organization in February 2022. Entering this 14th NFL season overall, he previously spent six years (2016-21) working for the Tennessee Titans, last serving as their director of physical therapy and sports rehabilitation. Working closely with Ravens CMO Dr. Andrew Tucker, their staff is comprised of Chris Marroquin, Kevin Domboski, Ron Medlin, Michael Blankenship, Cross Klemko, Mike Thomas and Kim Niggel.

2022-25: (with Baltimore): 2022: Was named head certified athletic trainer by EVP & GM Eric DeCosta in February.

2016-21: (with Tennessee): 2021: Was named the 2021 Tim Davey Assistant Athletic Trainer of the Year...The award is presented annually at the NFL Combine PFATS meeting and is emblematic of the commitment, dedication and high level of integrity that the late Tim Davey (a longtime Jets trainer and NFL operations executive) brought to the profession of athletic training...In July, was promoted to the Titans' director of physical therapy and sports rehabilitation...Named co-director of the PFATS Research Committee. **2016:** Joined Tennessee as its rehab

coordinator/assistant athletic trainer...In his role, he designed and managed the rehabilitation and treatment programs for injured players, also overseeing their progression back onto the field.

2014-15: (with Tampa Bay): Served as an assistant athletic trainer/physical therapist. **2015:** Named to the Professional Football Athletic Trainers Society's Research Committee.

2013: (with Houston) Took part in a season-long athletic training internship with the Texans.

2007-08: (with Tampa Bay) Took part in a year-long athletic training internship with the Buccaneers.

2005: (with Chicago) Originally entered the NFL ranks as a summer athletic training intern with the Bears.

COLLEGE/PERSONAL: Earned a Doctorate Degree in Physical Therapy from Florida A&M University (2013)...Also holds a Master of Science Degree with Emphasis in Sports Administration, plus two Bachelor of Science Degrees in Exercise Science and Athletic Training/Sports Medicine, from Florida State University...Adrian and his wife, Myrlande, have two daughters (Amelia and Anabelle) and two sons (Amir & Austin).



KENICO HINES

HEAD EQUIPMENT MANAGER

COLLEGE: INDIANA STATE
BORN: 7/27/74, ELKHART, IN
EXP. (NFL/RAVENS): 18/14



KENICO HINES was promoted to head equipment manager in 2021 and enters his 14th season with the Ravens. With 18 total years of experience working in the NFL, Hines leads a department comprised of senior equipment manager Tom Wood, equipment manager Scott Rotier, assistant equipment managers Jordan Brown and Jeremy Tunstall, senior equipment coordinators David Camak and Jerome Gilmore Sr., equipment coordinator Austin Wallin and director of uniform services Ebony Short, who manages three seamstresses.

Having accrued 28 years of equipment experience between the NFL and collegiate level, Hines is a certified member of A.E.M.A (Athletic Equipment Managers Association). He was elected secretary of the Professional Football Equipment Managers Society (PFEMS), where he leads its scholarship committee and serves on the trade show committee.

2012-25: (with Baltimore) 2021: Was promoted to head equipment manager. **2012:** Joined the Ravens as an assistant equipment manager and was part of Baltimore's Super Bowl XLVII championship team.

2004-11: (with Western Michigan) Spent eight seasons working as the Broncos' football equipment coordinator.

2003: (with Chicago) Worked for one season as the Bears' assistant equipment manager.

2001-02: (with New York Jets) Worked two seasons as the Jets' equipment assistant.

2000: (with Chicago) First entered the NFL as a season-long equipment intern with the Bears.

COLLEGE/PERSONAL: Attended Indiana State University, where he received a bachelor's degree in communication, with a minor in sport studies...Hines is currently working toward a master's degree in sports administration from Western Michigan University...Kenico is the proud father of six children: Jamia, Deasia, Patrick (who interned with the Ravens' equipment department in the summer of 2019), Kyra, Trini (who attends Western Kentucky University) and Jeren (a 2024 Franklin [Reisterstown, MD] HS graduate and 2022-24 Ravens training camp equipment intern)...He is also a grandfather to Rowan Gillis and Kaimari Cotham (Jamia's daughter and Kyra's son, respectively)...In the spring of 2025, Kenico married Shantay Hurt and gained two bonus children: Brandon Hurt (who is earning his doctorate from UMES) and Taylor Hurt (who attends the University of Tampa).



MICHELLE ANDRES

SENIOR VICE PRESIDENT OF RAVENS MEDIA

COLLEGE: FURMAN

BORN: 1/21, MADISON, WI

EXP. (NFL/RAVENS): 20/20



MICHELLE ANDRES, who joined the Ravens in 2006, is in her 20th season with the team after being promoted to senior vice president of Ravens Media in 2015.

She leads the franchise's digital media and Emmy Award-winning video productions departments, of which she is responsible for digital fan engagement – including social media, mobile, web, online sales, email, photography and television programming. She also oversees fan-centric digital technology like VR, AR, AI, CTV/OTT and more.

During her tenure with the Ravens, Andres has also led business intelligence initiatives, including fan research, analytics and data management.

Prior to working for the Ravens, Andres spent nine seasons with the NBA's Orlando Magic – seven in public relations overseeing corporate communications and government relations and two leading the franchise's newly-formed interactive marketing department.

Andres was a lecturer at Georgetown University's Sports Industry Management Graduate Program for four years (2013-16), teaching sports digital media and enhanced consumer engagement.

A native of Gainesville, FL, Andres earned her master's degree in political campaign management from the University of Florida and her bachelor's degree in political science from Furman University.



BRAD DOWNS

SENIOR VICE PRESIDENT OF MARKETING

COLLEGE: ROBERT MORRIS

BORN: 2/22/77, WILLIAMSPORT, MD

EXP. (NFL/RAVENS): 24/24



BRAD DOWNS, who is in his 24th season with the Ravens, was elevated to senior vice president of marketing in 2020. He leads the team's advertising, branding, game entertainment, fan development, promotions and partnership activation efforts. In 2023, Downs also assumed a leading role in "The Next Evolution," which is a three-year upgrades project to significantly enhance the gameday and year-round fan offerings at M&T Bank Stadium.

Under Downs' guidance, the team's youth initiatives were revamped, led by the creation of RISE, a first-of-its-kind youth football platform to encourage participation in the sport and engage with youth through high school football players. In 2023, the Ravens and Under Armour partnered with Frederick County Public Schools to provide grant funding and uniforms for the development of high school girls' flag football programs. The success of this launch has led to partnerships with Baltimore City, Montgomery County, Washington County, Calvert County and Charles County, also providing grant funding and uniforms for their high school girls' flag football programs. With 64 schools participating in 2025, girls' flag is rapidly advancing toward the ultimate goal of becoming a state-sanctioned sport.

Under Downs, the Ravens have been widely recognized as a leader in fan engagement, due in large part to the continued success of its Purple fan club for women, in addition to numerous

fan affinity programs that cultivate excitement and create top-notch experiences.

The organization's gameday experience has consistently ranked among the NFL's best, with 2023 yielding a No. 3 overall satisfaction score, including the No. 1 spot for game entertainment (according to the NFL's annual Voice of the Fan Survey). Downs also oversees the Ravens' premier pre-game destination, RavensWalk, which has routinely ranked among the league's best for pre-game entertainment outside the stadium.

Prior to joining the Ravens, Downs was a regional marketing manager with Adelphia Business Solutions, where a key part of his role was leading the naming rights partnership of Adelphia Coliseum when it was the name of the Tennessee Titans' home stadium.

In 2016, Downs was named one of Baltimore Business Journal's "40 Under 40" honorees, and in 2017, he was inducted into the Sport Management Hall of Fame at his alma mater, Robert Morris University.

Downs was a longtime board member of the Ravens Foundation, Inc. and currently serves on the board for The Family Tree in Baltimore. He and his wife, Amy, have two sons, Zachary (11) and Carter (9).



BRANDON ETHERIDGE

SENIOR VICE PRESIDENT / GENERAL COUNSEL

COLLEGE: YALE / HARVARD LAW SCHOOL

BORN: 6/5/85, BALTIMORE, MD

EXP. (NFL/RAVENS): 12/10



BRANDON ETHERIDGE is in his 10th season as the Ravens' general counsel, following a 2021 promotion to senior vice president. He is responsible for oversight of all legal, compliance and risk management matters for the Ravens. Etheridge also leads the organization's government affairs efforts and plays a significant role in the Ravens' social justice reform work, helping strengthen governmental, law enforcement and community relations. He is a member of the Maryland and D.C. Bar Associations.

Etheridge was instrumental in helping complete the new 2023 stadium lease agreement between the Maryland Stadium Authority (MSA) and the Ravens that extended the team's commitment to remain in Baltimore and support investment in M&T Bank Stadium through the end of the 2037 NFL season, with two five-year options to extend.

In 2019, Etheridge advised on legal matters during the three-year, \$120 million M&T Bank Stadium improvements project, also coordinating with the Department of Homeland Security to help the stadium secure SAFETY Act designation. In 2018, he was instrumental in the administration and initial distribution of funds for the Ravens' Social Justice Fund.

From 2014-16, Etheridge was part of the NFL Management Council, providing counsel to teams on matters like the Collective Bargaining Agreement, player contracts, discipline and

healthcare. He also represented clubs in arbitration proceedings and advised on employment matters.

Prior to his time at the NFL, Etheridge worked from 2011-14 for the international law firm of Covington & Burling in Washington, D.C. He represented numerous clients in the sports industry, including the NFL.

Etheridge earned his Bachelor of Arts in Political Science from Yale University, where he was also a two-time letterman as an OLB/DE. He then attended Harvard Law School, where he earned a J.D. in 2011. Born in Baltimore and raised in Maryland's Prince George's and Howard Counties, for much of his youth, he attended the McDonogh School, which is located just a few miles from the Ravens' training facility.

In 2014, Etheridge was named to *Forbes'* "30 Under 30" list as one of the "Sports World's Brightest Young Stars." In 2018, he was honored as a member of the *Baltimore Business Journal's* "40 Under 40" class, while in 2024 he was tabbed a *Sports Business Journal* "40 Under 40" honoree.

Etheridge serves on the Board of Trustees for the Baltimore Community Foundation and the McDonogh School. During the COVID-19 pandemic, he was selected by Maryland Attorney General Brian Frosh to serve on the Attorney General's COVID-19 Access to Justice Task Force.



SIMON GELAN

SENIOR VICE PRESIDENT OF OPERATIONS

COLLEGE: MORGAN STATE

BORN: 3/19/83, COLLEGE PARK, MD

EXP. (NFL/RAVENS): 16/4



SIMON GELAN, who was promoted to senior vice president of operations in 2024, returned to the Baltimore Ravens in July 2022 for his second stint with the club. In his first role with Baltimore, Gelan worked for one season (2009) in the operations department.

Gelan is responsible for directing the team's day-to-day operations, including at the Under Armour Performance Center, summer training camp and minicamps, team travel, team services, grounds, facility maintenance, game operations and food operations for players, coaches and staff.

Since rejoining the Ravens, Gelan has spearheaded multiple renovation/expansion projects at the UAPC, working to enhance employee office accommodations and creating a new premium performance & wellness space for the players.

Gelan previously spent three seasons (2019-21) as the director of team logistics and business process liaison for the Chicago Bears, where his responsibilities included home game operations, team

travel, budgeting and master planning.

Gelan also spent nine seasons (2010-2018) with the Cleveland Browns in numerous roles, most recently as the director of football operations.

Prior to his 2009 season with Baltimore, he worked for the Chicago Bears (2008) and San Francisco 49ers (2007) in their respective equipment departments.

In June 2024, Gelan attended "NFL League of Leaders," which is an executive education program at the Stanford Graduate School of Business that brings together leaders from both the clubs and league office to accelerate leadership development among the NFL's senior level talent.

A native of College Park, MD, Gelan is a graduate of Morgan State University. He and his wife, Lywanda, have two daughters, Camille and Savannah.



JEFF GOERING

SENIOR VICE PRESIDENT / CHIEF FINANCIAL OFFICER

COLLEGE: ROCKHURST (KANSAS CITY, MO)

BORN: 12/29/67, TULSA, OK

EXP. (NFL/RAVENS): 27/27



JEFF GOERING, who joined the club in 1999, oversees the Ravens' finance and information technology departments. He also works with the team's insurance and risk management matters. In terms of financial operations, Goering leads the strategic planning, budgeting, financial reporting, tax and audit processes. He also serves as the primary financial liaison with the Maryland Stadium Authority, working with various stadium contractors. In overseeing the I.T. department, he focuses on matters such as hardware/software applications and network security/infrastructure.

Prior to being named SVP of finance in 2015, Goering served as the Ravens' VP of finance/chief financial officer (2008-14). He was elevated to senior director of finance in 2004 after spending five years as the organization's controller.

Previously, as a PricewaterhouseCoopers senior consultant in

Dallas, Goering worked with many sports entities, preparing financial feasibility studies, market assessments and economic impact analyses for proposed new or expanded sports venues.

He received his Master of Science in sports management from the University of Massachusetts in 1998. During that time, he also served as a consultant in the evaluation and preparation of Boston Red Sox salary arbitration cases.

Goering spent a year in the Philippines as a community development volunteer for the Presbyterian Church, USA, in 1995-96. He received a B.S. in business administration from Rockhurst (Kansas City, MO) University.

Jeff, who previously served on the board of the Ravens Foundation, earned his CPA certificate in 1992. He and his wife, Sheryl, have two daughters, Olivia (24) and Carly (22), and a son, Daniel (19).



MOON JAVAID

CHIEF GROWTH AND INNOVATION OFFICER

COLLEGE: NORTHWESTERN

BORN: CLEVELAND, OH

EXP. (NFL/RAVENS): 11/1



MOON JAVAID was hired by the Ravens in January 2025 to serve as chief growth and innovation officer. As a member of the organization's senior leadership group, he leads the business intelligence and strategy team, plus several other key business operations initiatives.

Prior to joining Baltimore, Javaid co-founded and served as managing director for international operations of Elevate – a global agency network helping 1,000-plus clients worldwide turn followers into devoted fans – from 2016-24. Under his leadership, Elevate developed cutting-edge insights and strategies across sports, entertainment and consumer products to drive fan engagement and growth.

Javaid spent 10 seasons (2013-22) with the San Francisco 49ers as chief strategy officer. In his role, he oversaw business intelligence, CRM and fan feedback, while also managing retail

and concessionaire relationships, corporate development and the drive for outside revenue. During his tenure, Javaid led the Levi's Stadium transition into a cashless and frictionless venue. Additionally, the 49ers acquired Cal-Hi Sports (the Emmy award-winning high school program), launched three sports medicine facilities and 49ersFIT, and started the first conference in sports dedicated to business strategy (the Horizon Summit).

Javaid has been awarded several prestigious professional awards, including being named to the 2021 National Diversity & Leadership Conference's Top 50 Diverse Leaders in Sports, and the Leaders in Sports' 2020 Class of Leaders Under 40.

He also worked at Linden LLC (a healthcare-focused private equity fund) and L.E.K. Consulting (a global management consulting firm). A Cleveland native, Javaid graduated from Northwestern University with degrees in psychology and economics, before later earning his MBA from University of Chicago, Booth School of Business.



BAKER KOPPELMAN

SENIOR VICE PRESIDENT OF TICKET SALES & OPERATIONS

COLLEGE: GUILFORD (GREENSBORO, NC)

BORN: 2/7/67, BALTIMORE, MD

EXP. (NFL/RAVENS): 30/30



BAKER KOPPELMAN has been with the Ravens since their 1996 inception. He oversees the team's PSL, season ticket and hospitality sales, ticket operations, ticket distribution, customer service, premium club service, club level concierge service and upper level programming, and he assists with attracting events to M&T Bank Stadium.

Koppelman has worked in professional sports ticketing operations since 1987, selling Baltimore Orioles tickets at Memorial Stadium during the summer while earning his sports management and economics degrees at Guilford College (Greensboro, NC), where he graduated in 1990.

He worked his way to a full-time position with the Orioles in 1991, helping manage the stadium box office and contributing with the seating relocation from Memorial Stadium to Oriole Park at Camden Yards in 1992. He then spent a season with the San Diego Padres in 1995, before returning to his hometown to join the Ravens prior to their inaugural 1996 season.

Koppelman has helped M&T Bank Stadium and the Ravens host a Billy Joel/Stevie Nicks concert (2023), Metallica concert (May 2017), Beyonce's World Formation Tour (June 2016), Billy Joel

and One Direction concerts (both July 2015), Jay-Z and Beyonce's On the Run Tour (July 2014), and The Legends of The Summer Tour, featuring Justin Timberlake and Jay-Z (August 2013). Baltimore also hosted a U2 concert in June 2011, Monster Jam in June of 2011-13, a Kenny Chesney concert in 2008, international soccer matches between Chelsea and AC Milan (2009), Manchester City and Inter Milan (2010), Tottenham and Liverpool (2012), Arsenal and Everton (2022), FC Barcelona and AC Milan (2024), and the CONCACAF Gold Cup (2013 and 2015). M&T Bank Stadium has also hosted several premier college football games, including the annual Army-Navy showdown on four occasions (2000, 2007, 2014, 2016) and six NCAA Lacrosse Final Four tournaments (2003, 2004, 2007, 2010, 2011, 2014).

Koppelman is a graduate of St. Paul's School (Baltimore) and was inducted into its Athletic Hall of Fame in 2016 for his contributions as a team manager (football, wrestling and basketball) and a four-year member of the varsity baseball team. He is also a board member of the Baltimore chapter of the American Heart Association. Baker's wife, Reba, is the Ravens' vice president of financial systems & planning.



ELIZABETH MEARMAN

SENIOR VICE PRESIDENT OF PEOPLE, CULTURE & INCLUSION

COLLEGE: MARYLAND, BALTIMORE COUNTY (UMBC)

BORN: 5/25, BALTIMORE MD

EXP. (NFL/RAVENS): 22/22



ELIZABETH MEARMAN joined the Ravens in 2004 and was promoted to senior vice president in 2020. Originally hired as the organization's first-ever director of human resources, Mearman designed, developed and implemented many of the HR methods currently in use for the team. In 2023, she led rebranding efforts to create the Ravens' People, Culture and Inclusion Department, further strengthening diversity, equity and empowerment for the organization's hiring and employee engagement practices.

For over 20 years, Mearman has been responsible for the leading strategy and operations for the people functions of the organization. She and her team direct and manage onboarding, benefits administration, performance management, compensation management, employee relations, organizational development and employee engagement, inclusion and satisfaction. In 2020, she was tasked with leading the Ravens' internal DEIB efforts to enhance team dynamics, productivity and innovation within the organization.

Additionally, Mearman partnered with several other NFL teams to

implement the first-of-their-kind NFL human resources meetings. The event has become an annual gathering, where HR leaders from nearly every team meet to discuss HR strategy, develop best practices and tackle issues that are unique to professional sports.

In 2019, Mearman and her team created/hosted the first-ever HBCU Career Combine, and in 2021, they took the Combine virtual when eight NFL teams participated to provide students from HBCU's a look into the world of working in sports.

Prior to the joining the Ravens, Mearman worked five years as an HR manager for the Allegis Group, a private staffing firm in Baltimore, MD. She holds her bachelor's degree in psychology from UMBC and her PHR.

Mearman previously served on the Board of the Ravens Foundation, Inc., and she currently serves on the Board of the Caring Cupboard in her hometown of Pasadena, MD.

Mearman lives in Millersville with her husband, Joe, their two children, Taylor (7) and Joseph (4), and their two rescue dogs, Charlie and Frankie.



KEVIN ROCHLITZ

SENIOR VICE PRESIDENT / CHIEF SALES OFFICER

COLLEGE: WYOMING

BORN: 1/5/71, CASPER, WY

EXP. (NFL/RAVENS): 23/23



KEVIN ROCHLITZ joined the Ravens in 2003 and was named SVP/chief sales officer in 2019. He leads the Ravens' corporate sales department, which includes national and regional partnerships, broadcasting contracts – including WBAL-TV, WBAL Radio and 98Rock – and M&T Bank Stadium suite sales.

In 2023, Rochlitz led negotiations for the substantial 15-year M&T Bank strategic partnership and stadium naming rights extension. In 2024, he helped create and sell the new Blackwing suites at M&T Bank Stadium, featuring 10 individual suites all connected to a private club that provides fans the NFL's most premium gameday experience. More recently in 2025, he led sales of the stadium's new Legends Suites, presented by T. Rowe Price.

Among other contracts completed by Rochlitz are partnerships with MedStar Health, Safeway, Visa, Coca-Cola, MillerCoors, Anheuser-Busch, Verizon, Southwest Airlines, Maryland Lottery and McCormick. He also led negotiations with sports gaming partners Caesars/Horseshoe Casino, BetMGM and Draft Kings. Additionally, at M&T Bank Stadium, he created and sold the Talon Pub, as well as the club level bars.

In 2014, he guided a sales team that completed a 10-year, \$60 million partnership extension with M&T Bank, including the continuation of the stadium naming rights and several community-focused programs. In 2012, Rochlitz coordinated a partnership with Under Armour, which led to the team's training facility being named the Under Armour Performance Center.

Rochlitz also spent five years as SVP of sales for Mandalay Sports and Entertainment/Mandalay Pictures, owners of the Dayton Dragons and Frisco Rough Riders. He coordinated the new stadium construction and sold naming rights for each venue (Fifth Third Field in Dayton, Ohio, and Dr Pepper Ballpark in Frisco, Texas). From 1996-97, he was one of the youngest assistant athletic directors in NCAA Division I-A for the Univ. of Miami.

Rochlitz serves on the Syracuse University Falk College Board and on the Maryland SPCA Advisory Board. He is also a member of the Signal 13 Foundation with the Baltimore City Police Department.

Named a Baltimore Smart CEO Executive of the Year in 2016, Rochlitz was also chosen to participate in the Leadership Baltimore County program from 2015-16. In 2011, he was selected by the U.S. Department of Defense and Secretary Robert Gates to join the Joint Civilian Orientation Conference to better understand and promote the U.S. military.

Rochlitz earned a degree in marketing from the University of Wyoming, where he sits on the Business Advisory Board and is the Vice Chairman for the College of Business. In May of 2021, he was named the Distinguished Alum for the university's College of Business. Kevin and Melissa have a daughter, Riley (22), also a Wyoming graduate and current intern for the Philadelphia Eagles.



CHAD STEELE

SENIOR VICE PRESIDENT OF COMMUNICATIONS

COLLEGE: WINTHROP

BORN: 10/11/74, WEST POINT, NY

EXP. (NFL/RAVENS): 27/24



CHAD STEELE, who is in his 24th season with the Ravens, oversees the public and community relations departments. Steele is the organization's primary contact and spokesman for the team's communications efforts, and he directs strategic efforts promoting brand communication endeavors in coordination with football and business operations.

Steele and the Ravens' public relations department are three-time recipients of the Pete Rozelle Award (2010, 2012 & 2016), a prestigious annual honor that is voted on by the 300-member Pro Football Writers of America and given to the NFL P.R. staff that consistently strives for excellence in its dealings and relationships with the media. (The Ravens have also been finalists seven other times during Steele's tenure.)

Steele has been invited to assist the NFL's PR operations at six Super Bowls and currently serves as chairperson of the NFL's Football Publicity Committee. He was the first person ever chosen by the league office as a conference PR director for two consecutive Pro Bowls in Honolulu, HI.

Originally a 1998 season-long intern with the Ravens, he rejoined the team in 2002 following three seasons with the San Francisco 49ers' media relations department. Steele also worked two training camp internships with the Carolina Panthers (1996-97).

Steele, who was selected to attend Stanford University's Executive Education Program for NFL Managers in 2005, was also asked by the NFL league office, along with veteran NFL players and team player development directors, to lead discussions on media professionalism with the 2007 NFL draft class. In May 2016, he was chosen by the University of Maryland to be the keynote speaker at its Communications School graduation.

Steele serves on the boards of the Irvine Nature Center, Sutton Scholars and Stevenson University Brown School of Business and Leadership. In 2024, he was named an Honorary Commander for the 316th Helicopter Wing at Joint Base Andrews.

Steele, who is a 1997 graduate of Winthrop University (business administration), led the Eagles' basketball team as co-captain. He and his wife, Wendy, have a daughter, Dylan (15), and a son, Colton (11).



RICH TAMAYO

SENIOR VICE PRESIDENT OF STADIUM OPERATIONS & GUEST EXP.

COLLEGE: STATE UNIVERSITY AT STONY BROOK

BORN: 5/13/91, QUEENS, NY

EXP. (NFL/RAVENS): 10/10



RICH TAMAYO is in his 10th season with the Ravens after being promoted to senior vice president of stadium operations and guest experience in 2022. Originally hired as the Ravens' first-ever director of guest experience in 2016, Tamayo oversees all aspects of M&T Bank Stadium, including gameday parking and transportation, security, guest services, custodial services, catering, medical services and stadium maintenance.

In 2023, he assumed a leading role in "The Next Evolution," which is a three-year venue upgrades project to significantly enhance gameday and year-round fan offerings at M&T Bank Stadium.

While serving as the Ravens' director of guest experience, Tamayo was responsible for creating and developing standard-bearing initiatives that ensure the best experiences for fans on gameday.

Under Tamayo's leadership, the Ravens partnered with the Disney Institute to roll out the "Common Purpose and Quality Standards" program to over 2,500 gameday employees. He helped lead the hiring, onboarding and managing of both full-time and gameday

team members, while also overseeing the service relationship of all operating partners at M&T Bank Stadium.

During his time in that role, Tamayo was responsible for the creation of the first comprehensive and all-inclusive employee Rewards/Recognition Program. He also created the "Welcome to the Flock" and "Season Kickoff" trainings to greet new and returning gameday team members each year. (Both programs are now considered NFL best practices.)

Impressively, in 2019, Tamayo and his team were rated the NFL's No. 1 gameday staff by the league's annual Voice of the Fan survey.

Prior to joining the Ravens, Tamayo spent 14 years working for Disney, holding several positions that focused on maximizing guest experience initiatives.

A native of Queens, NY, Tamayo earned a B.A. in social science from State University at Stony Brook. He and his wife, Ashley, have one son (Zak) and three daughters (Madison, Reagan & McKinley).



TERESA ABATO

VICE PRESIDENT OF SUITE SALES & SERVICE

COLLEGE: COLLEGE OF NOTRE DAME

BORN: 2/26, BALTIMORE, MD

EXP. (NFL/RAVENS): 28/28

For 28 NFL seasons, Theresa Abato has been responsible for all aspects of the Ravens' private suite business, including sales, client relations and operations for both Ravens games and third-party events. She manages suite inventory/ticketing, sets revenue/expense budgets and oversees the contracts and fulfillment for 142 suites. Abato, along with her suites team of Hayward Caswell, Jillian Magnotta and Chris Lisle, are committed to reinforcing the first-class standards of the Ravens. Since M&T Bank Stadium's 1998 opening, Abato has been charged with creating and executing the valuable amenities and experiences suite owners receive.



TOKS AROWOJOLU

VICE PRESIDENT & DEPUTY GENERAL COUNSEL

COLLEGE: MARYLAND

BORN: 12/16, COLUMBIA, MD

EXP. (NFL/RAVENS): 3/3

Entering her third season with the Ravens, Toks Arowojolu plays a leading role in managing the strategic direction and daily operations of the team's Legal, Compliance and Risk Management department. She oversees enterprise-wide legal matters, negotiates and drafts a wide range of commercial agreements – including sponsorships, suite licenses, construction, stadium-wide events and operations contracts – and serves as a trusted legal advisor to the Ravens' Senior Leadership Team. She also supports litigation strategy in coordination with the General Counsel and oversees internal legal training and development for stakeholders. Toks joined the Ravens in 2023 as Associate General Counsel following her role as Corporate Counsel at Ameren, a major U.S. energy company. There, she managed sponsorship deals with

professional sports teams and handled supply chain, procurement and regulatory matters. She began her legal career as an associate at K&L Gates LLP in Washington, D.C., gaining extensive experience in regulatory and transactional law. Passionate about mentorship and advancing diversity in the legal profession, Toks actively supports law students and early-career attorneys. She also returns to her alma mater annually as a guest lecturer, speaking on intersectionality, women in leadership and navigating corporate legal careers. Toks earned her B.A. from the University of Maryland, College Park, and her J.D., with honors, from the University of Maryland Francis King Carey School of Law, where she served as Managing Editor of the *Maryland Journal of Race, Religion, Gender and Class*, and was a Fellow in the Women, Leadership & Equality Program. She is a member of the Maryland and D.C. Bar Associations.



MARK BIENVENU

VICE PRESIDENT OF FOOTBALL VIDEO OPERATIONS

COLLEGE: WISCONSIN-PLATTEVILLE

BORN: 10/8/71, ROCKFORD, IL

EXP. (NFL/RAVENS): 28/26

Mark Bienvenu is in his 26th season with the Ravens. He helps lead the video department, whose primary responsibility is to capture and manage footage of the team's practices and games. The video captured by Bienvenu and his team is used by coaches, players and the personnel department for analytical and strategic purposes. Additionally, the video department oversees classroom technology to allow for effective player and coach meeting sessions. Their team also assists the personnel department with video analysis of college and other professional football leagues, which includes managing thousands of hours of video footage and data. Bienvenu joined the franchise in 2000 after working for the Chicago Bears for two years as the assistant video director. Following his stint in Chicago, he spent four years at

Avid Sports – a pioneer in developing digital video tools for sports organizations – in multiple sales and support roles. Bienvenu joined the startup as an original member of the LLC that has since become XOS Digital/Catapult, a leader in digital analytical technology. Upon his arrival at the Ravens, he assisted with the transition from analog videotape to a digital video network, which has become the industry standard. Bienvenu graduated from the University of Wisconsin-Platteville with a degree in broadcast technology management. He resides with his wife, Jo, and dogs, Louie and Artie, in Finksburg, MD. Bienvenu is also the proud stepfather of Christopher (Media, PA) and Nicholas Boggs (Durham, NC).



AARON CLINE

VICE PRESIDENT OF CORPORATE SALES & SUITES

COLLEGE: RANDOLPH-MACON

BORN: 8/1/74, CONCORD, NH

EXP. (NFL/RAVENS): 15/15

Aaron Cline is in his 15th season with the Ravens, leading the corporate sales team in securing national and local partnerships. Cline and his team are responsible for acquiring partners on signage at M&T Bank Stadium, suite sales, Ravens digital assets, TV & Radio, events and activations. He has captured new business sales and managed many of the Ravens' key partnerships, including BetMGM, Ford, Frito-Lay, Maryland Lottery, MedStar Health, MolsonCoors, Wawa and others. Prior to joining the Ravens, Cline began his career working in financial services at Legg Mason in Baltimore, followed by a stint with Deutsche Bank Alex. Brown. In 2002, he transitioned into sales at WZBA-FM, and ultimately, into corporate sales with the Baltimore Orioles. He began his Ravens career in 2011 following a year at the

Mid-Atlantic Sports Network. Cline is a Board Trustee for the Multiple Sclerosis Society DC/MD Chapter, and previously served on the Board of Directors for Special Olympics Maryland. The Towson, MD, native attended The Boys' Latin School of Maryland. He and his wife, Dana, reside in Timonium, MD, with their three daughters, Kaylee (14), Natalie (12) and Jamie (5).



JOHN CLINE

VICE PRESIDENT OF EVENT OPERATIONS

COLLEGE: EAST STROUDSBURG

BORN: 11/20, YORK, PA

EXP. (NFL/RAVENS): 28/28

John Cline is in his 28th season with the Ravens. A Shrewsbury, PA native, Cline has spent his entire career at the Camden Yards Sports Complex. After completing an internship with the Maryland Stadium Authority in 1997, he was hired by the Ravens in July 1998. Cline helped open M&T Bank Stadium by providing countless tours to stadium partners to familiarize gameday team members with the new facility. Along with set-up and break-down of gameday executions, Cline staffed and managed the Ravens' Guest Services locations. After the terrorist attacks on 9/11/01, Cline was asked to manage the security implementation at M&T Bank Stadium. Working with local, state and federal security partners, measures were implemented and have been updated accordingly under Cline's direction for the last two

decades. Cline was an integral part in M&T Bank Stadium becoming LEED-Certified in November 2013. It marked the first existing stadium, at the time, in the U.S. to receive this U.S. Green Building Council Award. M&T Bank Stadium received DHS Safety Act Designation in April 2020 and was awarded the National Center for Spectator Sports Safety and Security (NCS4) 2022 Facility of Merit Award by the National Football League's Security Directors. In addition to the security footprint, Cline is responsible for leading all gameday and stadium event logistics. Cline and his wife, Dana, have two children, Connor (16) and Kennedy (14).



JIM COLLIER

VICE PRESIDENT OF FINANCIAL OPERATIONS & REPORTING

COLLEGE: PENN STATE

BORN: 11/30/71, PHILADELPHIA, PA

EXP. (NFL/RAVENS): 27/27

Jim Collier is in his 27th season with the Ravens. During his time with the organization, Jim has served a variety of roles for the finance department, with responsibilities that have included overseeing day-to-day accounting functions of the team, assisting in the systematization of key financial activities, coordinating third-party audits and serving as a liaison with various team partners. Jim is a proud Penn State Nittany Lion alum and worked as an auditor with KPMG LLP in his native Philadelphia before joining the Ravens. When he is not playing with numbers, Jim enjoys spending time with his family and volunteering in the local community. He and his wife, Hope, reside in Hanover, PA, with their two boys, Alex and Evan, dog, Bailey, and two cats, Cheetah and Puma.



HEATHER DARNEY

VP OF COMMUNITY RELATIONS / EXEC. DIR. RAVENS FOUNDATION

COLLEGE: TOWSON

BORN: 5/19, BALTIMORE, MD

EXP. (NFL/RAVENS): 15/15

A Towson University graduate and Baltimore native, Heather Darney is in her 15th season with the Ravens. After working for the Baltimore Orioles for four years in special event management, she joined the Ravens in 2011 to provide oversight of the team's philanthropic initiatives. In her role as vice president of community relations, Darney is responsible for developing, implementing and administering the team's overall strategic charitable outreach efforts. This includes orchestrating over 300 player appearances annually that include hospital and school visits, food, toy and book drives, and fitness, education and literacy events. Additionally, Darney continues to serve as the executive director of the Ravens Foundation, Inc., where she manages and directs all fundraising, grant programs and initiatives

executed by the team's charitable arm. Through this dual role, Darney annually manages the distribution of millions of dollars in combined contributions to over 2,000 nonprofit organizations throughout the Baltimore area. In 2019, Darney was named one of *Baltimore Business Journal's* "40 Under 40" honorees. Darney and her husband, Ed, have two daughters, Ava (11) and Julia (8).



JOAN FENNEKOHL

VICE PRESIDENT OF TEAM TRAVEL

COLLEGE: MILLERSVILLE

BORN: 5/4, COATESVILLE, PA

EXP. (NFL/RAVENS): 26/26

Joan (Sieracki) Fennekohl is in her 26th season with the Ravens. She oversees all aspects of team travel, including contracting with hotels, charter aircrafts and buses. Additionally, Fennekohl is responsible for all logistical details related to team travel, including aircraft manifests, catering, hotel room assignments and itineraries. She also oversees the team's commercial travel, which includes events such as the NFL Combine, college pro days, the player offseason program and training camp. A two-time Super Bowl champion, Fennekohl was part of the Ravens' operations team during both their 2000 and 2012 championship victories. Prior to joining the Ravens, her extensive travel background includes work as a corporate travel agent as well as a customer service agent and supervisor for various airlines at BWI

Airport. Fennekohl graduated from Millersville University with a bachelor's degree in communications. She resides in Baltimore with her husband, Eric.



PATRICK GLEASON

VICE PRESIDENT OF PUBLIC RELATIONS

COLLEGE: COLORADO

BORN: 7/21/82, DENVER, CO

EXP. (NFL/RAVENS): 21/21

Patrick Gleason is in his 21st season with the Ravens, serving as the primary point of contact for player and assistant coach interview requests. He is responsible for the development and execution of all football publicity efforts, also working closely with the organization's digital media, broadcasting and marketing departments. Additionally, Gleason plays a significant role in organizational messaging and communication to Ravens stakeholders. He is part of a Ravens' staff that has earned three (2010, 2012 & 2016) Pete Rozelle Awards, an honor given by the Professional Football Writers of America to the NFL PR team that strives for excellence in its relationships with the media. (The Ravens have also been finalists six other times during his tenure.) Gleason has been invited by the NFL to help direct PR efforts for five

Pro Bowls. He originally joined the franchise as an intern in 2005 after graduating from the University of Colorado, where he spent four years working in the sports information office. Gleason currently sits on the board of the Ravens Foundation, Inc. He and his wife, Erin, have two sons, Jackson (7) and Cullen (3).



CHRIS INOUE

VICE PRESIDENT OF RETAIL AND FOOD & BEVERAGE OPERATIONS

COLLEGE: HOUSTON

BORN: 11/6/70, HOUSTON, TX

EXP. (NFL/RAVENS): 13/13

Chris Inouye is in his 13th season with the team and oversees the retail experience and food & beverage operations at M&T Bank Stadium. Serving in a leadership role in the Ravens' strategic partnerships with Fanatics and Levy, Inouye has been responsible for buying, designing, and merchandising products, as well as conceptualizing new food and beverage menus and options. Before joining the Ravens, Inouye spent four years (2009-12) with Aramark at NRG Stadium (Houston, TX) and four years (2005-08) with Facility Merchandising, Inc. at M&T Bank Stadium, working in retail at both locations. He's also guided retail or food and beverage operations at several other venues, including Harry Grove Stadium (Frederick, MD), EagleBank Arena (George Mason University) and Thomas Run Park (Bel Air, MD), and served as the

assistant general manager of the Melbourne Reds (former baseball team in the Australian Baseball League) for one season. A Houston, TX, native, Inouye graduated from the University of Houston (1993) with a bachelor's degree in both marketing and finance. He and his wife, Erin Pierce-Inouye, are the proud parents of a Dogo Argentino named Atticus MacArthur.



KATE KASABULA

VICE PRESIDENT OF CLIENT SERVICES

COLLEGE: DUKE

BORN: 3/12, BALTIMORE, MD

EXP. (NFL/RAVENS): 23/23

Kate (Kaiser) Kasabula is in her 23rd season with the Ravens. She oversees a team that ensures the execution and fulfillment of all corporate partnerships, totaling over 150 contracts. Kasabula and her team serve as liaisons between partners and internal departments to fulfill assets such as media, hospitality, signage and promotions. During her time with the Ravens, Kasabula has served in various roles within the corporate sales department, both in sales service and as an account executive, and she was a staff member during the Ravens' 2012 Super Bowl season. Prior to the Ravens, she attended Duke University, where she played on the women's lacrosse team. At Duke, Kasabula was a four-time All-American, a Tewaaraton Trophy finalist, given annually to the most outstanding college lacrosse player, and an ACC 50th Anniversary Team selection. Additionally, she earned a silver medal with the United States Women's World Cup Lacrosse Team in 2005. Prior to her collegiate endeavors, Kasabula attended Notre Dame Prep in Towson, MD, and was inducted into its Athletic Hall of Fame in 2010. She was also honored by the US Lacrosse Baltimore Chapter and was inducted into its Hall of Fame in 2014. Kasabula and her husband, Brian, have two children, Connor (12) and Caroline (10).

and an ACC 50th Anniversary Team selection. Additionally, she earned a silver medal with the United States Women's World Cup Lacrosse Team in 2005. Prior to her collegiate endeavors, Kasabula attended Notre Dame Prep in Towson, MD, and was inducted into its Athletic Hall of Fame in 2010. She was also honored by the US Lacrosse Baltimore Chapter and was inducted into its Hall of Fame in 2014. Kasabula and her husband, Brian, have two children, Connor (12) and Caroline (10).



ASHEESH KINRA

VICE PRESIDENT OF INFORMATION TECHNOLOGY

COLLEGE: CTREC

BORN: 10/16/78, BANGALORE, INDIA

EXP. (NFL/RAVENS): 20/5

Asheesh Kinra is in his fifth season with the Ravens after joining the team in June 2021. Prior to moving to Baltimore, he served for 12 years as the vice president of information technology for the Washington Commanders. In that role, he worked with both the Commanders' business and football departments helping to ensure their IT systems were efficient and productive. He also led the rebrand process to acquire the domain and update all technology to the new brand name for the then-Washington Football Team. Kinra also managed IT for former team owner Daniel Snyder's ancillary businesses. In addition to his time with Washington, he has worked in law firms, software security companies, an IT consultant company assisting biotechnology, real estate and financial firms. In June 2022, Kinra attended Stanford

University's "NFL League of Leaders," an executive education program that brings together 40 leaders from both the clubs and the league office to accelerate the leadership development of the NFL's senior-level talent at Stanford Graduate School of Business. He currently lives in downtown Baltimore.



REBA KOPPELMAN

VICE PRESIDENT OF FINANCIAL SYSTEMS & OPERATIONS

COLLEGE: TOWSON

BORN: 12/18, BALTIMORE, MD

EXP. (NFL/RAVENS): 27/27

Reba Koppelman has been with the Ravens since 1996, first starting as a ticket operations assistant before moving to the finance department in 2003. During her time with the organization, she has served in a variety of roles for the finance department, with responsibilities that have included overseeing the organization's budget process and reporting, managing various audits, including the Salary Cap, and serving as the liaison to the corporate sales, suites and ticketing departments. Reba also served as the project manager for the implementation of NetSuite, Adaptive Insights, Mineral Tree and Vena Solutions. She also acts as Treasurer of the Ravens Foundation, Inc., where she is responsible for all aspects of the foundation's financial management and reporting. Prior to joining the Ravens, Reba spent one year with

the Baltimore Orioles as a stadium operations intern. Koppelman earned her undergraduate degree from Towson University, where she was a four-year starter on the Tigers softball team. She also holds a master's degree in business administration from Loyola University Maryland. Reba's husband, Baker, is the Ravens' Sr. Vice President of Ticket Sales and Operations.



ROSS LUCIANO

VICE PRESIDENT OF SECURITY

COLLEGE: IONA

BORN: 7/15/73, YONKERS, NY

EXP. (NFL/RAVENS): 3/3

Ross Luciano oversees all security-related matters for the organization, including ownership, players, coaches and staff. He is responsible for security measures taken at the team hotels, serves as a personal security escort, directs security at the team's training facility and provides personal safety/security consultation outside of work-related functions. Luciano also provides education on the NFL's personal conduct policy, as well as training and best practices related to state, traffic and weapons laws. Prior to joining the Ravens, Luciano enjoyed a decorated career in law enforcement that spanned over 25 years. He began as an officer in the New York City Police Department in 1997, a post he held for three years, before spending over 20 years in the United States Secret Service, where he served as a special agent in

charge (SAIC) on numerous cases and supervised the protection of four U.S. presidents (George W. Bush, Barack Obama, Donald Trump and Joe Biden). Luciano's focus areas throughout his career in law enforcement also included cyber-enabled financial crime investigations, protective intelligence investigations and top-secret clearance. Born to Dominican parents in New York City, Luciano, a first-generation American, is fluid in both English and Spanish. He was raised in Yonkers, NY, and attended Roosevelt High School. Luciano studied criminal justice at Iona College in New Rochelle, NY, becoming the first in his family to receive a college degree. He and his wife, Mary, have been married for 16 years. The couple has two sons, Ethan (14) and Eliot (12), and two English Bulldogs (Justice & Judge).



ADAM NEUMAN

CHIEF OF STAFF, SPECIAL ADVISOR TO THE PRESIDENT

COLLEGE: YESHIVA UNIVERSITY

BORN: 6/3/90, BALTIMORE, MD

EXP. (NFL/RAVENS): 6/3

Adam Neuman, who joined the club in 2023, serves as strategic counsel and manages all administrative, operational, financial and legal activities for President Sashi Brown, touching almost every area of business within the organization. He plays a leadership role in developing ownership presentations and organization-wide strategic initiatives, constructing annual reports and bridging Baltimore's football operations and corporate strategy. Before joining the Ravens, Neuman served as chief of staff, strategy & operations and deputy general counsel at the Big Ten Conference. In this role, he aided the conference's historic expansion efforts with UCLA, USC, Oregon and Washington, assisted negotiations in the league's record-breaking \$8 billion media rights deal with FOX, CBS and NBC, and inspired the development of the

Mental Health & Wellness Cabinet for over 10,000 student-athletes. Neuman was recognized in *The Athletic's* College Sports 40 Under 40 and *Modern Counsel's* 35 under 35. He was appointed to the Maryland Port Commission as Port Commissioner, serves on the Board of Advisors for Israel Baseball Americas, and teaches a Masters level course in Intercollegiate Athletic Administration at Columbia University. Neuman is a licensed attorney with the State Bar of the District of Columbia, Illinois, Maryland, New York and the United States Supreme Court. Born and raised in Baltimore, MD, Neuman prepped locally at Yeshivat Rambam High School. He attended Yeshiva University for his undergraduate degree, University of Pennsylvania Law School for his Juris Doctor and the Fels Institute of Government at the University of Pennsylvania for his master's degree in public administration.



JAY O'BRIEN

VICE PRESIDENT OF BROADCASTING & GAMEDAY PRODUCTIONS

COLLEGE: LOYOLA (BALTIMORE)

BORN: 2/11/83, HELMETTA, NJ

EXP. (NFL/RAVENS): 22/22

Jay O'Brien leads Ravens Productions, an award-winning team responsible for all brand video and audio, including social and digital video content, in-stadium game presentation, television shows, preseason game broadcasts, podcasts and gameday radio. He also serves as executive producer and show caller of the Ravens' gameday production, which was recognized by the NFL's Voice of the Fan survey as the league's No. 1-ranked game entertainment in 2023 and the top video board content from 2019–2023. O'Brien was the Ravens' lead in debuting the Mixed Reality Raven in partnership with The Famous Group in 2019, earning the 2020 Sports Business Award for Best in Sports Technology. He also played a central role in creating unforgettable night-game environments through the use of immersive LED crowd wristbands and color-changing stadium lighting. O'Brien and Ravens Productions earned the team's first-ever national Sports Emmy Award for Outstanding Long Feature with their 2021 NFL Network co-production of *The Gift of Gab*. More recently, Ravens Productions achieved a team-record 13 regional Emmy Awards in 2025. Personally, O'Brien has received 28 regional Emmy Awards, and in 2017, the *Baltimore Business Journal* named him to its "40 Under 40" list. In 2025, he was honored as the inaugural recipient of the RAVY Game Innovator Award, as voted on by his peers. Beyond the Ravens, O'Brien has produced numerous other major live sporting events, including the 2023 and 2021 Army-Navy Games, Navy football at Navy-Marine Corps Memorial Stadium, international soccer, and ESPN college basketball broadcasts. He serves on the Loyola University Communication and Media Advisory Board and previously served on the Ravens Foundation Board. O'Brien earned his undergraduate degree in journalism from Loyola and an MBA from Towson University and the University of Baltimore. He and his wife, Alex, have a daughter, Siena (10), and a son, Shea (8).



CODY WILLIAMS

VICE PRESIDENT OF STRATEGY & ANALYTICS

COLLEGE: DELAWARE

BORN: 3/21/87, GLEN COVE, NY

EXP. (NFL/RAVENS): 14/14

Cody Williams is in his 14th season with the Ravens and leads a Business Strategy & Analytics team that is responsible for data analytics, market research, insights and strategy for all business functions of the organization. In working closely with internal stakeholders, Williams helps identify and implement data-driven strategies that help achieve business goals. He originally joined the Ravens as a digital media intern in 2012 and is proud to have been a member of the organization during its Super Bowl XLVII championship run. Williams and his wife, Aubrey, have three sons, Connor (7), Keegan (5) and Charlie (2).



DICK CASS

PRESIDENT EMERITUS

COLLEGE: PRINCETON / YALE LAW SCHOOL

BORN: 1/13/46, WASHINGTON, D.C.

SERVED 18 YEARS AS RAVENS TEAM PRESIDENT (2004-22)



Following 18 years as the Ravens' team president, **DICK CASS** retired on April 1, 2022. Throughout his impressive career, Cass made an indelible impression while overseeing all business areas for the Ravens, including finances, budgeting, non-football personnel, corporate sales, operations, communications and business ventures.

When Steve Bisciotti became the team's majority owner in 2004, his first hire was Cass as president. For the nearly two decades after, Cass provided a wealth of business knowledge, legal and negotiating expertise, philanthropic principles, and a calm and consistent leadership style.

Under his direction, Cass helped create the organizational culture for which the Ravens are known today. Toward the end of his tenure as president, he led the organization through challenges created by the COVID-19 pandemic and worked at the forefront of the team's social justice reform efforts, engaging local and federal legislators to enact policy change. With roots deeply entrenched throughout the Baltimore community, Cass oversaw countless initiatives with the goal of creating better opportunities and circumstances for those most in need. An impactful presence on the board of the Ravens Foundation, Inc., Cass also served on boards for the Greater Baltimore Committee, Kennedy Krieger Institute and Baltimore Community Foundation.

Understanding the value of creating a world-class gameday experience for Ravens fans, Cass spearheaded multiple M&T Bank Stadium improvement/enhancement projects, reaching investment levels over \$200 million. Through these efforts, the Ravens have consistently ranked among the NFL's best in gameday experience, as recognized by the annual Voice of the Fan survey. Cass also led the construction and subsequent expansion, at a total cost of more than \$90 million, of the Ravens' Under Armour Performance Center,

which continues as one of the NFL's best training facilities.

From 2004-21, Cass helped guide Ravens teams that won five AFC North titles, clinched 10 postseason berths, appeared in three AFC Championship games and won one Super Bowl (XLVII in 2012). During his tenure, Baltimore produced the NFL's fifth-best overall winning percentage (.586), including the league's third-best mark at home (.713).

In 2023, Cass was inducted into *The Baltimore Sun's* Business and Civic Hall of Fame, honoring the achievements of leaders who have spent their careers working to transform and improve Maryland.

Prior to joining the Ravens, Cass spent 31 years (1972-2003) as a partner at D.C.-based law firm Wilmer, Cutler and Pickering. He served as chairman of the firm's Business Transactions Section and was a member of its Management Committee. Some of his significant contributions to WC&P included: counsel to the Independent Commission of the US Olympics Committee (2003); counsel to the owner of the NBA's Charlotte Hornets during the team's relocation to New Orleans (2002); counsel to Steve Bisciotti in the purchase of the Ravens from the Modell family (2000 and 2004); counsel to the estate of Jack Kent Cooke in the sale of the Washington Commanders to Daniel Snyder (1999); counsel to Dallas Cowboys owner Jerry Jones in the acquisition of the team and Texas Stadium (1980s); and advisor to the NFL in connection with the Collective Bargaining Agreement that brought free agency and a salary cap to the NFL (1992-93).

Born in Washington D.C., Cass graduated Phi Beta Kappa from Princeton in 1968 before graduating from Yale Law School in 1971. He and his wife, Heather, have two children: a daughter, Courtney (Ryland Sumner), and son, Willy (Madelaine), and three grandchildren.

DICK CASS' LASTING IMPACT



Dick Cass (far right) watches practice with owner Steve Bisciotti (left) and EVP Ozzie Newsome (middle). For 18 years, Cass oversaw all business areas for the organization, including finances, budgeting, non-football personnel, corporate sales, operations, communications and business ventures.



Throughout his time with the Ravens, Dick Cass led the organization's commitment to making a positive impact on the Baltimore community. Many of the Ravens' outreach initiatives, including multiple playground builds (above) for local children, were spearheaded by Cass.

2025 RAVENS STAFF



T.J. A'BECKET
Ticket Operations &
Distribution
Sr. Manager



ADEN AHMAD
People, Culture &
Inclusion Coordinator



BRENT AIREY
Sr. Animator



ANNELIESE AKINS
Sr. Manager,
Creative Services



COREY ALLEN
Technical Support
Analyst



DAN AMPHOR
Assistant Sports Field
Specialist



TRICIA AOKI
Sr. Manager of
Client Services



JEFF ATKINSON
Cinematographer



TIM BANCELLS
Client Services
Manager



JAIDA BAYTON
Sr. Client Services
Coordinator



CORRINE BEIL
Staff Accountant



TREY BENNETT
Director of Sales



JILLIAN BLACK
Director of
People Operations



MICHAEL BLANKENSHIP
Sr. Physical Therapist/
Assistant
Athletic Trainer



ADAM BLENCKSTONE
Ticket Sales
Manager



ELLI BLENCKSTONE
Director of
Ticket Services



JERRY BOLLING
Sr. Manager of
Team Services



KATIE BOLLINGER
Manager, Marketing
& Fan Development



JORDAN BONNER
People, Culture &
Inclusion Manager -
Employee Engagement



KEVIN BOYLE
Systems
Administrator



MATT BREVET
Director of
Production



DANTE BRILEY
Security Manager



ROSE BROCK
Security



CLIFF BROWN
Staff Writer



JORDAN BROWN
Asst. Equipment
Manager



RYAN BURNS
Sr. Sales
Manager



DAVID CAMAK
Sr. Equipment
Coordinator



NAOMI CARBONARO
Ticket Sales
Representative



HAYWARD CASWELL
Director of Suite
Services & Operations



MATT CAVRAK
Sports Turf
Specialist

2025 RAVENS STAFF



GABRIELLE CHAMBERS
Client Services
Coordinator



CHRIS CHANDLER
Sr. Designer



NAIYA CHAPMAN-WEEMS
Technical Support
Analyst



DAVON CHARLES
People, Culture &
Inclusion Manager



CASSIE CHERIGO
Social Media
Manager/Digital Host



TYLER CHERIGO
Strategic Partnership
Designer



JASMINE CHIAZOR
Sr. People, Culture &
Inclusion Manager -
Talent Acquisition



CAMILLE CIPOLLONE
Historical
Curator



MATT CLARK
Assistant Sports Field
Specialist



DANA CLINE
Director of
Payables



EVAN COHEN
Director of
Stadium Operations



DAN CONDON
Sr. Director
of Sales



BRYAN CORVERA
Manager,
Advertising & Media



EDDIE COUGHLAN
Sr. Director of
Production &
Documentary



TYRIQUE COX
Business Data
Analyst - Media



PHIL CUNNINGHAM
Sr. Director of
Video Content
& Post-Production



JACK DANA
Sr. Manager,
Production
& Media Assets



CAMRYN DELUCIE
Ticket Operations
Coordinator



LISA DIXON
Sr. Dir. of Special
Events/Special Asst.
to the Owner



KEVIN DOMBOSKI
Associate Head
Athletic Trainer



GARRETT DOWNING
Sr. Director of Social
Media/Digital Host



DA'VONTA EALY
Football Video
Operations Coordinator



COLLIN FERGUSON
Director of Football
Video Operations



KIM FERGUSON
Sr. Director, Activation
& Fan Development



BRYAN FILKINS
Director, Fields &
Grounds - UAPC



FRANK FORNOFF
Sr. Security
Manager



TINA GALDIERI
Cheer
Coordinator



MICHELE GEIMAN
Seamstress



DAVID GHOSTLAW
Staff Attorney



JEROME GILMORE
Sr. Equipment
Coordinator

2025 RAVENS STAFF



MITCH GOLDSTEIN
Accounting
Manager



JORDYN GOODMAN
Entertainment
Coordinator



SHAMAR GRAY
Football Outreach
Coordinator



STEVE GROFF
Director of Broadcast
Technical Operations



MEGAN GRONDKI
Sr. Manager of Retail &
Purchasing Operations



EVAN HARKUM
Sr. Project
Manager



COLLEEN HELAK
Director of
Guest Experience



PHIL HOFFMANN
Team Photographer



PATTI HOLTERY
Sr. Payroll
Specialist



KAYLIE HOMBERG
Sr. Event
Coordinator



SHAWN HUBBARD
Team Photographer



ERIC HUBBS
Ticket Sales &
Hospitality Services
Manager



LAURA HUMPHREYS
Director of Partnership
Marketing



KEITH JACKSON
Motion Designer



PETER JACOBSEN
Customer Service
& ADA Seating
Sr. Coordinator



MARCUS JENKINS
Ticket Sales
Representative



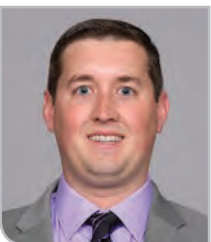
RAVEN JONES
Manager of
Ticket Services



SEAN KAUFFMAN
Director, Stadium Field
Operations - M&T
Bank Stadium



REGGIE KELLER
Sr. Coordinator
Customer Service



MATT KEMPEL
Director of
Client Services



EMMA KLEIN
Ticket Sales
Representative



CROSS KLEMKO
Assistant Athletic
Trainer



MATT KLUG
Facilities Operations
Sr. Manager



JAROD KNOPP
Sr. Manager of
Stadium Field
Operations



SPENCER KROCK
Football
Communications
Coordinator



BETSY LAMB
Ticket Services
Coordinator



DAVE LANG
Sr. Director of Digital
Strategy & Innovation



SHELBY LASSO
Producer/Editor
& Digital Host



RICHARD LINTKER
Sr. Director, Ticket
Sales & Hospitality



CHRIS LISLE
Manager of Suite
Services & Operations

2025 RAVENS STAFF



MATT LITTLE
Director of
Legacy Engagement



RAY LITTLETON
Director of Facilities
Operations



RICKY LOPEZ
Director of
Technical Solutions



JOSH LUKIN
Sr. Director, Brand
Strategy & Advertising



CONOR LYNCH
Manager of IT
Business Applications



KEVIN LYNCH
Guest Experience
Hospitality Manager



JILLIAN MAGNOTTA
Sr. Manager of Suites
& Services



JESSICA MARKISON
Sr. Director of
Compliance & Risk
Management



CHRIS MARROQUIN
Director of
Player Rehabilitation



AUSTIN MARSHALL
Football Video
Operations Coordinator



KEITH MATHEWS
Sr. Director of
Facilities Maintenance



ADAM MAZALEWSKI
Sr. Director,
Ticket Operations



SEAN MCCART
Manager of Financial
Planning & Analysis



DEVIN MCDUFFIE
Director, Events &
Game Entertainment



MARLON McLEAN
Facilities Manager



GENEVIEVE MCNALLY
Director of
Business Strategy



REBECCA MEAGHER
Data Visualization
Engineer



RON MEDLIN
Sr. Assistant
Athletic Trainer



DREW MEYER
Community Relations
Sr. Coordinator



RYAN MINK
Editorial Director



NICK MODISETT
Sr. Manager of
Production &
Documentary



ANNIE MORRAYE
Digital Experience
Coordinator



TIM MURPHY
Sr. Coordinator,
Stadium Operations



NAHOM NEGA
Producer/Editor



BRYSON NEVERDON
Editor, Video Content
& Podcasts



JULIE NEWMAN
Data Engineer



KIM NIGGEL
Medical Services
Manager



KATIE NORMAN
Payroll
Specialist



TORY NYMICK
Entertainment
Marketing Manager



FAYO OJO
Business Data Analyst -
Generalist

2025 RAVENS STAFF



ASHLEY OLIVER
Social Media
Coordinator



KRISTIE OSBORNE
Media Asset
Manager



STEVE OWENS
Sr. Security
Manager



JEREMY PARKS
Sr. Director, Enterprise
Applications & Data



DAN PARSONS
Sr. Manager,
Team Operations



P.J. PETEL
Sr. Manager,
Fields & Grounds



NICK PREVAS
Sr. Manager,
Brand Design



JOEY PULONE
Team Photographer



LAUREN PURDY
Sr. Coordinator
Digital Strategy



WILL RANNEY
Sports Turf
Specialist



MARISOL RENNER
Sr. Director
of Public Relations



RACHEL RICHARDS
Public Relations
Coordinator



YAJAIRA RIVAS
Sr. Marketing &
Fan Development
Coordinator



JAKE ROSE
Sr. Social Media
Designer



SCOTT ROTIER
Equipment
Manager



ADAM RUDEL
Sr. Manager,
Marketing & Football
Outreach



JT SANTOS
Cinematographer



DAVID SAUNDERS
Football Data
Engineer



KENDRA SHAPANUS
Seamstress



STEVE SHAW
Audio Visual &
Broadcast Systems
Engineer



MOE SHOOTS
Sr. Manager
of Events



EBONY SHORT
Director of Uniform
Services



GWEN SIECK
Corporate Sales &
Media Manager



NAJUMA SIMON
Seamstress



CHRISTIAN SMITH
Director of
IT Operations



MIKE SOTKA
Asst. Director of
Security



RYAN STANGO
Guest Experience
Sr. Coordinator



STEVE STATES
Sr. Business
Analyst



BILLY STEWART
Assistant Sports Field
Specialist



CHARLIE SWEENEY
Guest Experience
Manager

2025 RAVENS STAFF



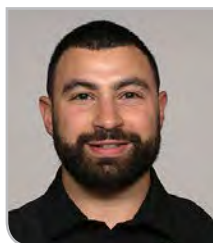
JUSTIN SYHARATH
Sports Turf
Specialist



KELLY TALLANT
Director of
Community Relations



JULIE TAMBUSI
Sr. Director of
People, Culture
& Inclusion



MIKE THOMAS
Performance Therapist/
Asst. Athletic Trainer



BRETT TILLEY
Sr. Coordinator
Client Services



MAKINLEY TIMMONS
Ticket Sales
Representative



ROB TUNE
Sr. Manager of
Event Operations



JEREMY TUNSTALL
Asst. Equipment
Manager



TOM VALENTE
Sr. Director
of Communications



BRIANA VAUGHN
Sr. Manager of
Community Relations



CHRIS WACK
Director of
Corporate Sales



JOBIE WALDT
Sr. Director of Stadium
Operations



AUSTIN WALLIN
Equipment
Coordinator



JAKIRA WHITE
Manager, Media
Sponsorship



BRANDON WILLIAMS
Sr. Mascot Program
Manager



TOM WOOD
Sr. Equipment
Manager



MAJOR WOODS
Facilities Operations
Coordinator



JOHN ZIEMANN
Marching Band
President



2025 RAVENS STAFF NOT PICTURED

Bryan Chung, Coaching Data Fellow
William Harris, Security Manager
David Kang, Quantitative Analyst
Ryan Shadle, Graphic Designer

Also, please note, headshots for Coaching and Player Personnel staff without a bio appear earlier in the media guide.